

CAPITAL MARKETS DAY





Driving Returns and Value

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CAPITAL MARKETS DAY

By 2020 we have...





Clear leadership in clean mobility materials and recycling



Doubled the size of the business in terms of earnings



Rebalanced the portfolio and earnings contributions



Turned sustainability into a greater competitive edge



Framework for value creation









- Multiple growth drivers
- Supported by investments
- Privilege organic growth
- Group and segment returns > cost of capital
- Confirm 15%+ ROCE target
- Value vs. ROCE optimization

- Strong self-funding capacity
- Maintain strong balance sheet
- Return free cashflow to shareholders



Dedicated growth & return mandate per business unit



1/3rd of revenues and capital employed

2/3rd of revenues and capital employed

Disproportionate focus on outpacing market growth Create value primarily through growth acceleration

Manage both for growth and returns

High investments and R&D in secular growth projects

2/3rd of revenues and capital employed

Growth in line with served market

Grow value by defending existing market positions and margins

Continuous ROCE improvement

Create value primarily through margin improvement

Disproportionate focus on ROCE improvement

Selective investments and R&D that offer short term return profiles

1/3rd of revenues and capital employed



Significant potential for disproportionate performance

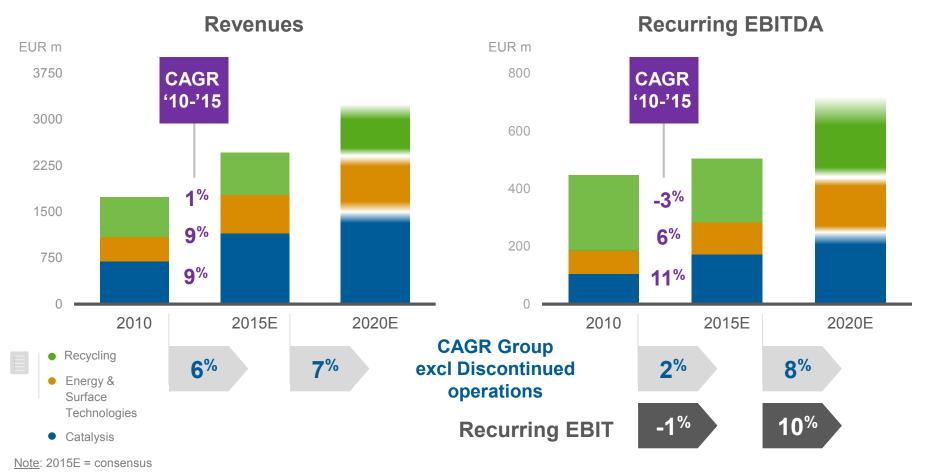
Maximize value vs maximize growth / return





Acceleration of growth





Acceleration on top and bottom line

Earnings leverage effect going forward

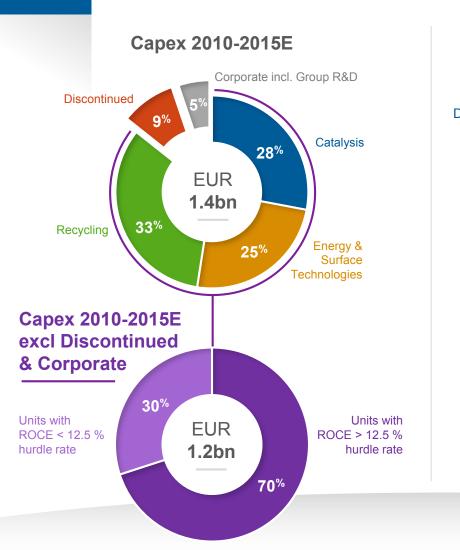
Continued earnings rebalancing





Investments focused on key growth areas





Capex 2010-2015E



Note: Excluding Discontinued operations and Corporate

Disproportionate

focus on ROCE

improvement

- Significant investments for future growth
- Balanced investments across segments
- Selective allocations focused on strategic projects

Continuous ROCE

improvement



Note: based on 1H15 ROCE



Lower relative capital intensity as payback set to accelerate



2010-2012

2012-2015

2015+



Prepare



Focus



Investment focus

> Average Capex Average

Capex/D&A Average Capex/REBITDA

> Growth & earnings profile

 Prepare for major growth initiatives

~ EUR 200m

 $\sim 1.4x$

~ 40 %

 Profitability recovery to 2007-2008 levels from existing operations

Average ROCE ~ 18%

 Intensify investments in major growth areas

~ EUR 250m

~ 1.5x

~ 55 %

· Capture initial pay-offs from new growth investments

Average ROCE ~ 13%

 Further investments in selected areas: return to a more normalized Group capital intensity

 On average Capex > depreciation but below 2010-2015 ratios. Profile depends on timing of growth projects.

 Acceleration of (profit) growth as major investments contribute

Average ROCE > 15%





List of recent investments still to yield full contribution



Business Group	Business Unit		Location	Start-up (expected)
Catalysis	AC	New production facility	Nowa Ruda, Poland	Q4 2015
		New technology development center	Incheon, South Korea	H2 2015
		New production facility	Hemaraj, Thailand	H2 2016
Energy &	RBM	Production capacity expansion	Cheonan, South Korea	H1 2016
		Production capacity expansion	Jiangmen, China	H1 2016
Surface Technologies	CSM	Expansion for Co fine powders	Olen, Belgium	2015
Recycling	PMR	Expansion of capacity by 40%	Hoboken, Belgium	2016

Total Capex: EUR 220m





Privilege organic growth with M&A as accelerator



Acquisition criteria



Strategic fit



Financials

Materials focus

Competence fit

Leadership and innovation

Sustainability

Integration and synergy value

Cash and EPS accretive in short term

Value creative (synergies)

Stay investment grade

M&A to complement growth

Meaningful firepower

Continue disciplined acquisition process

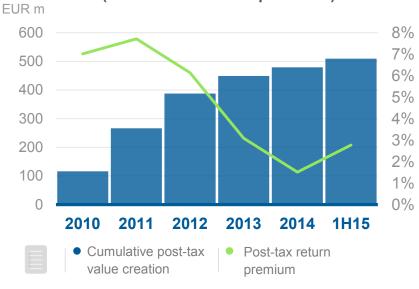




Consistent and broad base for value creation



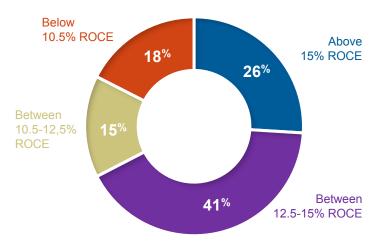
Post tax value creation (excl Discontinued operations)



Note: calculated as difference between effective post tax return on capital employed and 8.5 % post tax hurdle rate

1H15 ROCE distribution based on Capital Employed

(excl Corporate & Discontinued operations)



Continue consistent value creation

Maintain 15%+ ROCE target rate Value-based resource allocation

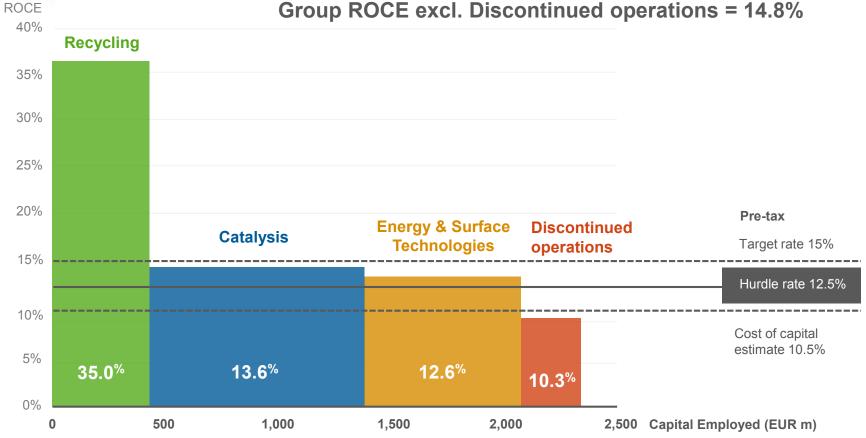




Restoring return balance and potential outside of Recycling



Group ROCE 1H15 = 14.4%
Group ROCE excl. Discontinued operations = 14.8%





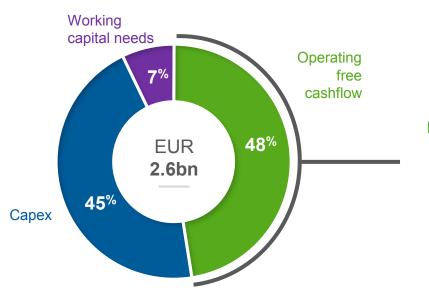


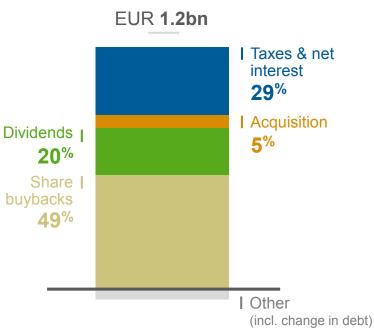
Balanced cash use: growth investments versus shareholder returns











<u>Note</u>: operating cashflow = cashflow generated from operations before change in working capital requirement plus dividend and grants received

Significant free cash conversion despite growth investments

Free operating cashflow **distributed to shareholders**

Balance sheet to fund external growth





Strong capital structure supports growth and cash returns





Maintained robust capital structure despite sizeable growth investments and cash returns to shareholders

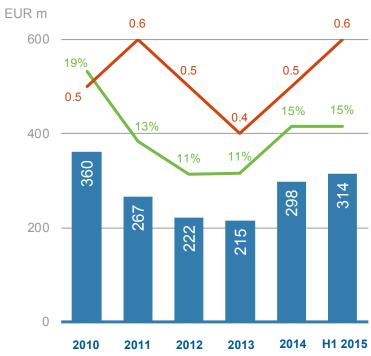


Substantial headroom to fund organic and external growth going forward



Maintain investment grade







- Net financial debt
- Gearing ratio (net debt / net debt + equity)
- Average net debt / recurring EBITDA



How we will achieve our 2020 goals





