



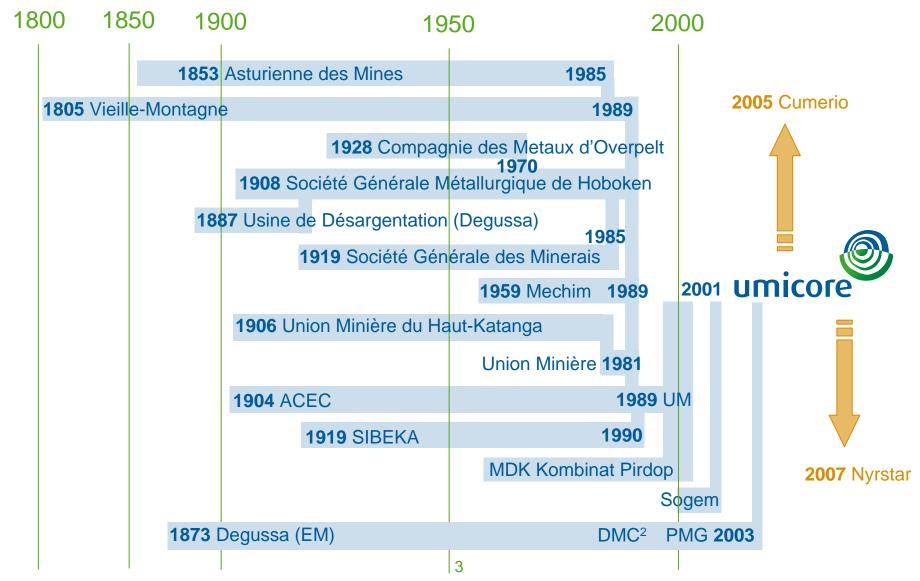


Exploring Umicore



A history of transformation





^{*} Smaller acquisitions not mentioned in this overview



Today, our company is...

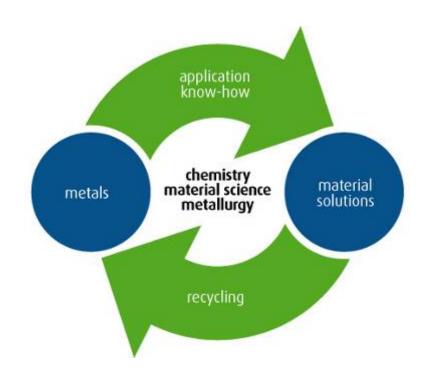
- one of the world's biggest suppliers of automotive catalysts for passenger cars.
- a world leader in the production of key materials for rechargeable batteries used in laptops and mobile phones.
- a producer of high efficiency germanium-based solar cells are used in the bulk of the satellites launched today.
- the world's largest recycler of precious metals from old mobile phones, laptops, electronic scrap or spent catalyst material.



A world leader in specialty materials

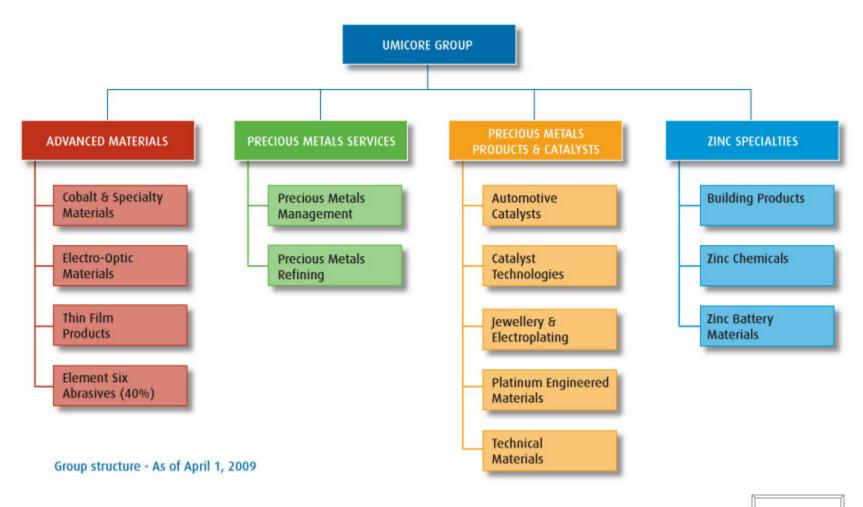
Metal related materials can be efficiently and infinitely recycled, which makes them the basis for sustainable products and services.

Umicore's expertise in materials science, chemistry and metallurgy can make a real difference, be it in products that are essential to everyday life or those at the cutting edge of new technological developments





A decentralised, customer-focused organisation





Umicore has industrial activities on all continents & serves an international customer base





Committed to sustainable development

	2007 in mio €	2008 in mio €
Turnover	8,309.9	9,168.6
Revenues	1,910.0	2,123.6
EBIT	359.1	355.3
EBITDA	528.8	488.8
Net Consolidated Profit	653.1	121.7
Capital Employed	1,878.0	1,897.8
Workforce	14,844	15,447

Umicore recognizes that its commitment to financial success must also take into account the broader economic, environmental & social impact of its operations.

In June 2005 Umicore was ranked in the world's top-50 companies for combined financial & corporate social responsibility performance.

Umicore ranked 8th in terms of corporate social responsibilities.











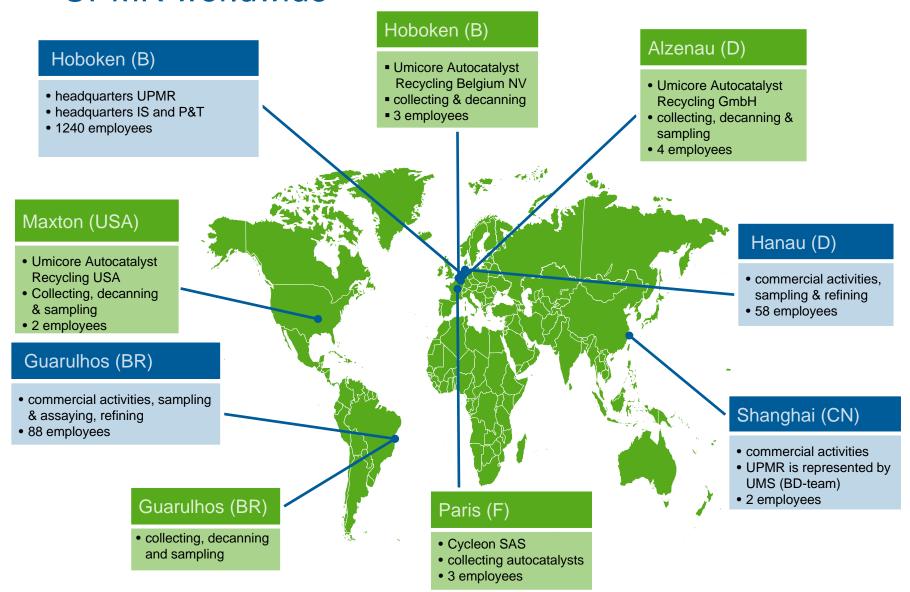


Exploring Umicore Precious Metals Refining





UPMR worldwide





UPMR worldwide

Hoboken (B)



- UPMR's largest industrial activities are located at Hoboken, near Antwerp
- around 1,240 people active in sampling & assaying activities, in smelting & refining operations or in commercial & supporting services
- first operations started in 1887 as a desilvering plant
- now the world's largest precious metals recycling facility

Hanau (D)



- a sampling & sales department
- particularly the autocatalyst recycling facilities are run out of Hanau
- 58 people are active in Hanau

Guarulhos (BR)



- silver & gold refining activities near Sao Paulo
- sampling & assaying
- the sales department is serving the South-American market in order to supply our Brazilian refinery as well as Hoboken's plant
- employment: 88 people



UPMR: the leading precious metals recycler

- unique & innovative technology
- excellent services to an international customer basis
- wide range of complex precious metals bearing materials
- efficient recovery of 17 different metals
- applying world class environmental standards





Umicore Precious Metals Services* Key Figures

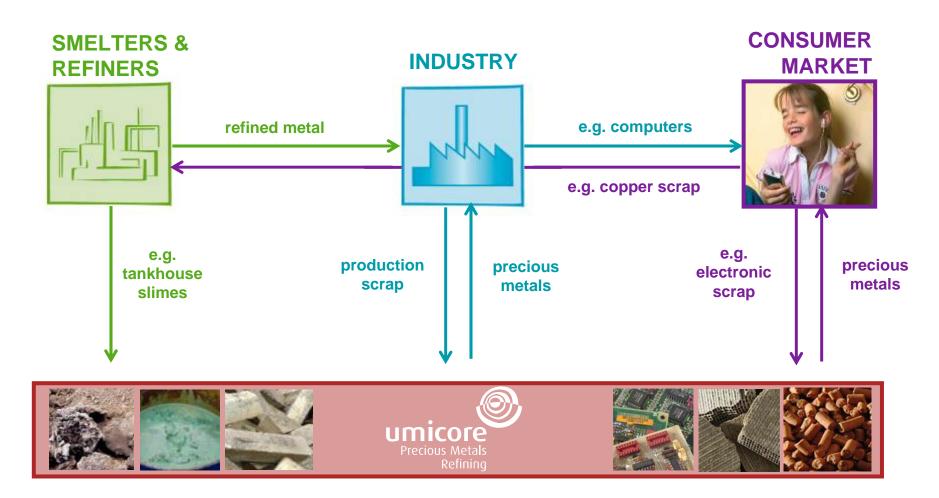
	2007 €million	2008 €million
EBITDA	173.3	218.2
EBIT	133.9	183.7
Average Capital Employed	201.8	221.1
ROCE	54.4%	80.1%
Capital Expenditure	52.1	60.9
Workforce	1,452	1,514
Surface	116 ha	116 ha

¹⁷

^{*} Business units Precious Metals Refining & Precious Metals Management



Umicore Precious Metals Refining





Our core business





Raw Materials Supply

Each year UPMR processes around 350,000 tonnes of more than 200 different types of raw materials containing lead/copper/nickel & precious metals.







Types of raw material: by-products

By-products from non-ferrous industry



e.g. **slags** from nickel, PGM & PM industry and slimes processing



e.g. **copper cement** from zinc industry



e.g. **lead sulphate** from zinc industry



e.g. **flue dust** from nickel, PGM & PM industry



e.g. **electrolysis slimes** from copper industry



e.g. **drosses** from lead smelters



Types of raw material: recyclables

Recyclable products

Spent Industrial Catalysts



industrial catalysts from oil refining & petrochemical industry

Electronic Scrap



e.g. printed circuit boards

Spent Automotive Catalysts



end-of-life car catalysts

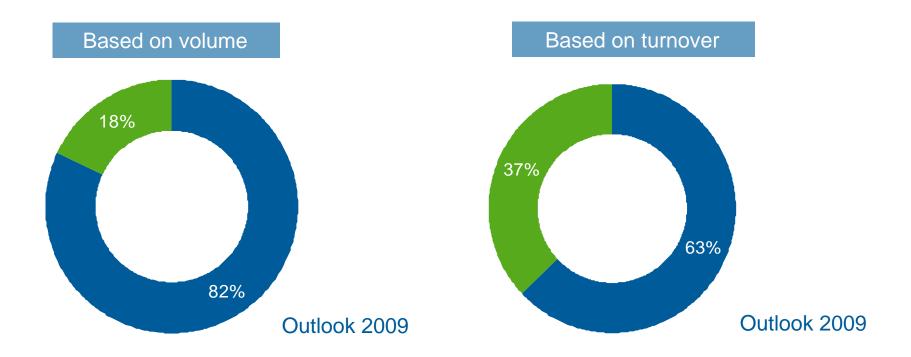
Precious metal bearing raw materials



e.g. fuel cells, photographic residues



Raw materials supply





Metals Sales

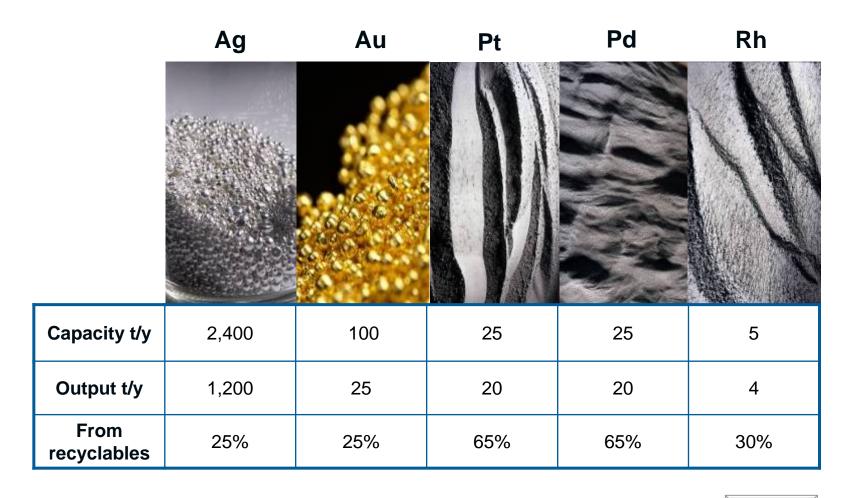
We recover and sell precious, special & base metals, chemicals & derivated products.







UPMR has flexible capacity for PMs

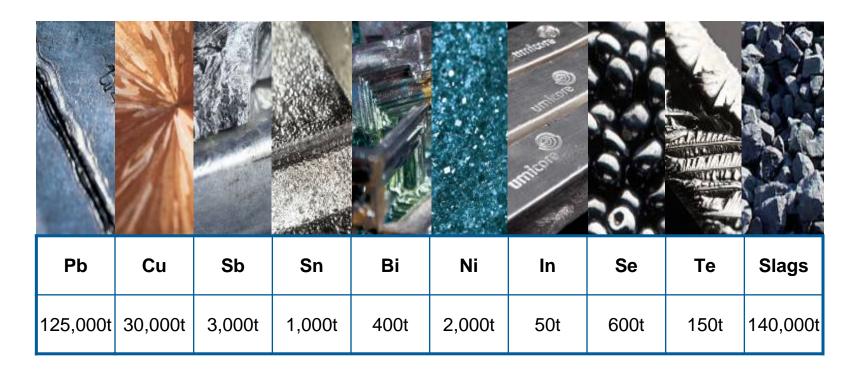


Additional info



Base & special metals

Capacities for other non - PM elements



Additional info



Customer Support

UPMR provides a complete range of commercial & financing services for an optimal match with our costumers' needs.

Logistical assistance is provided as well as cross border transports & all legislative related matters.







Comprehensive customer service



- present worldwide to provide all necessary support
- provides its clients complete incoming & outgoing logistical assistance for raw materials and for refined metals & products
- assists the customer in taking care of all environmental & administrative obligations resulting from international waste regulations & shipments, such as the Basel Convention & the Decision of the OECD Council
- VAT warehouse allows our clients to trade with their metal credit loco Hoboken without VAT registration in Belgium & without declaration to the related EU Tax authorities



Metal Management Service

- optimal metal valorisation is ensured by team of experts, watching closely London fixings & market information
- supplier's risk management can be facilitated through forward pricing, transmission of limit orders or more specific solutions
- refined metals can be returned or repurchased at the best available market conditions
- clear individual metal accounts reflect all of the results of the metal transactions
- UPMR offers special services like financing, leasing, swaps, metal account transfers, pledges, early metal returns, market information, regular metal statement...











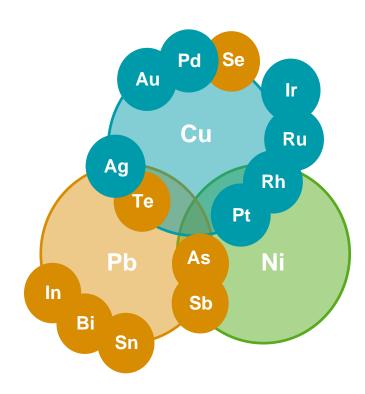


Recycling & Refining

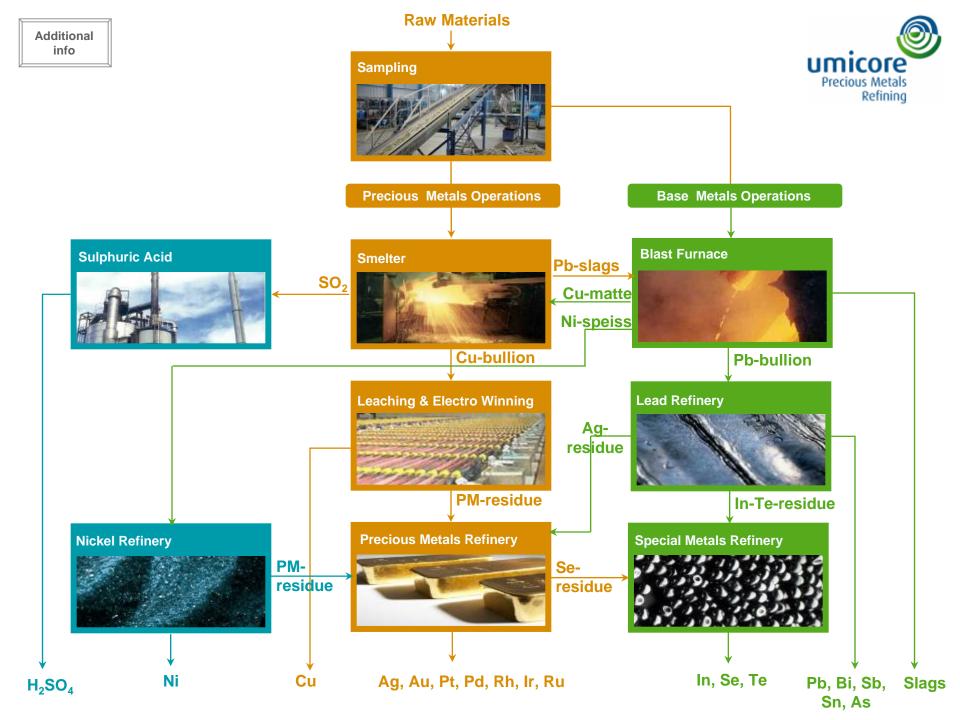
Pb, Cu & Ni drive our unique recycling process. By using the specific properties of these collector metals, precious & other secondary metals are recovered with the greatest efficiency.

Our in-house developed Precious Metals Refinery is one of the world's largest & most efficient refining facilities.





a unique metallurgy





Sampling & Assaying

The wide variety & complexity of incoming materials mean that sampling & assaying are key success factors in determining our customer's financial yield.

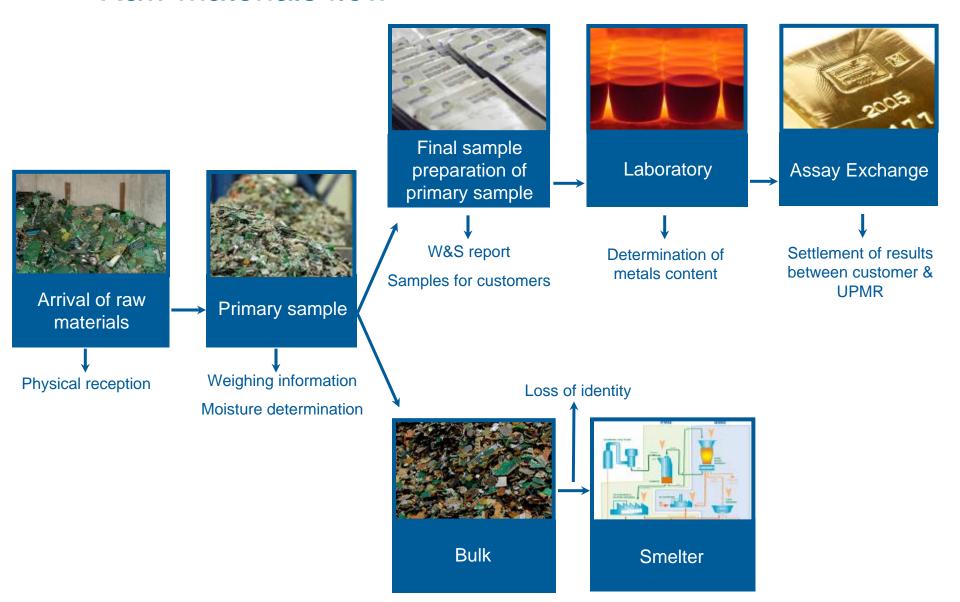
UPMR allocates more than 15% of its operating budget to these services.







Raw materials flow





Sampling



- unique state-of-the-art facilities
- dedicated to process all raw materials
- key drivers:
 - maximizing automations
 - adequate capacities in growing segments (e-scrap, auto catalysts...)
 - shortening the lead times
 - respecting environmental, health & safety standards
- employment: 130 people
- secured area
- ± 8000 lots & 350,000 t/year



Main sampling process

Autocatalysts		 Decanning & sampling of ceramic converters in Hoboken (B) & Hanau-Alzenau (D)
		 Shredding & sampling of metallic converters in Alzenau (D)
Electronic scrap		Two separate lines for shredded & unshredded
Fine free-flowing material		Sampling via blending, e.g. sweeps, industrial catalysts
Metallic material		Sampling after remelting
Wet material		 Homogenisation by mixing
	SEN NO	Automatic spear sampling, e.g. leach products, slimes
Lumpy material		Sampling via milling
Liquid spent		Homogenisation; increments from bulk flow, e.g. spent homogeneous Rh catalyst

Final sample preparation



Assaying

- recognized leadership in the precious metals industry
- an up-to-date analytical equipment, supported by:
 - a robust quality assurance system
 - a laboratory information & management system
- key drivers:
 - customer orientation
 - respect for short lead times
 - continuously investment in analytical research & method improvement
- employment: 100 people
- 55,000 samples/y





Assaying process









- internationally recognised by our customers in precious metals assaying using conventional fire assay & chemical procedures
- in-house developed technologies/processes
- extensive wet chemistry experience
- environmental analysis, including dioxins (by Gas Chromatography Mass Spectrometry)
- trace metals determination
- broad range of instrumental techniques, e.g. X-Ray Fluorescence



Sustainable Development

For UPMR this implies:

- continuous improvement of environmental performance
- social responsibility especially towards the local community
- a challenging & supporting policy towards our employees
- economic sound management in a Total Quality approach

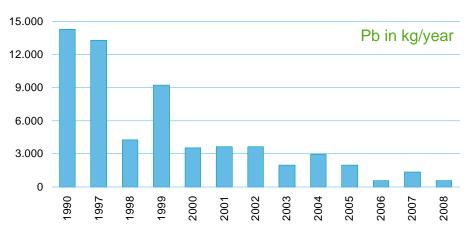






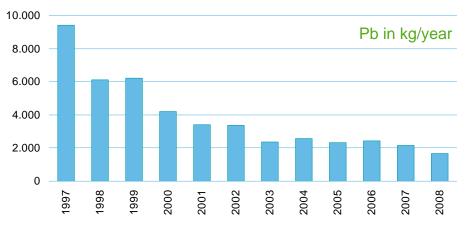
Environment: reduction of air emissions

Stack air emissions





Diffuse air emissions







Environment: waste water treatment

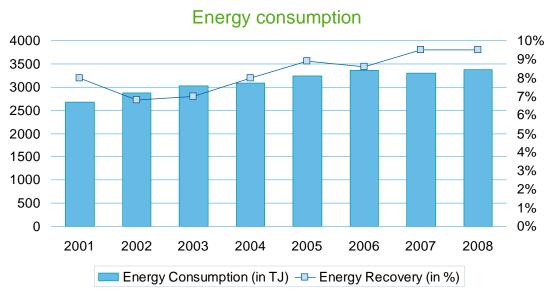


- all site waters (process water, cooling water, rain water, sprinkling waters...) are treated; there is no direct drain to the River Scheldt
- 2/3 of all treated water is reused in the plant
- strict compliance with emission standards: quality of flushing water is meticulously observed



Environment: contribution to Kyoto Protocol

- UPMR strives to respect the climate change/CO₂ objectives:
 - heat recovering facilities at Smelter, Blast Furnace & Lead Refinery
 - efficiency increase at LEW
 - several improvement projects
- covenant with the authorities: pledge to stay within the world top for energy efficiency





Social responsibility: soil remediation Moretusburg & Hertogvelden



- replacement of historically contaminated soil by clean soil
- 750 houses & public area
- activities started in September 2006 & were finished in summer 2008





Social responsibility: communication & information

- yearly environmental report, distributed on 7,000 copies
- yearly information session to inhabitants
- consultation Committee with representatives of residentials & authorities
- toll-free telephone number 24/7
- visits, open house...
- special communication efforts for soil remediation project of Moretusburg

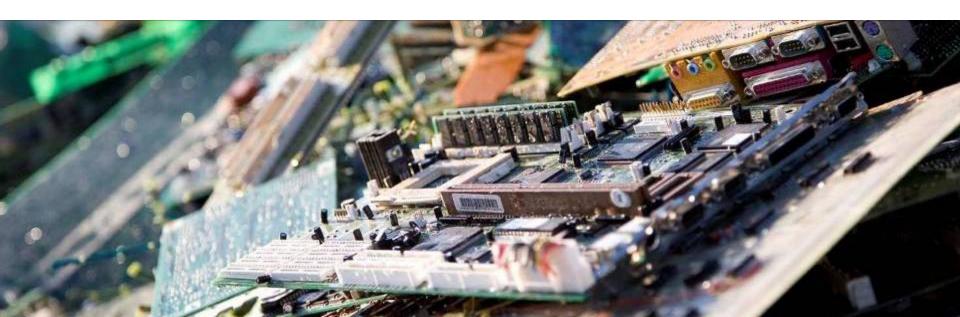


Recent make-over

At the start of the nineties

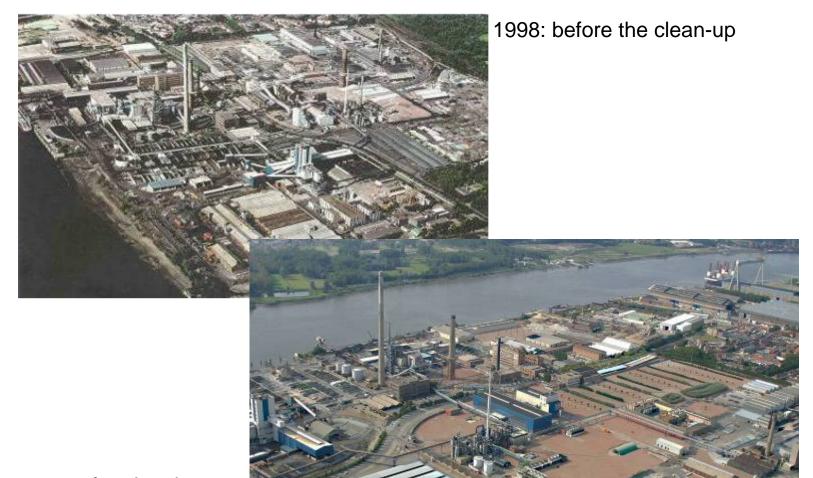
- strategical decision for recycling
- "extreme makeover" of the plant
- clean-up of historical pollution

⇒ investment of 400 mio euro during 1996 - 2008





Rehabilitation of historically polluted areas



2001: after the clean-up



Facelift



- support new image
- further improvement of the working environment (comfort & safety)
- welcome visitors/clients more attractively
- improve training facilities
- what?
 - modern zinc & glass reception
 - renovation administrative building
 - the facade of the surrounding buildings will be renovated too

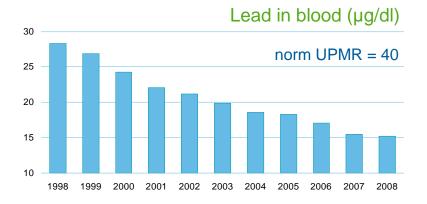


Health & safety

UPMR continuously improves its occupational health & safety performance

- occupational health monitoring:
 - bio-monitoring
 - workplace analysis
 - vaccination
- comfort:
 - ergonomics
 - advice & training for use of computers
- well-being
 - alcohol, drugs & non-smoking policy
 - stress management
- health
 - own medical service
 - reduction program for lead in blood of employees

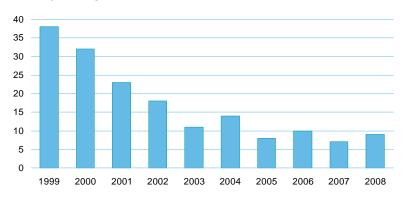




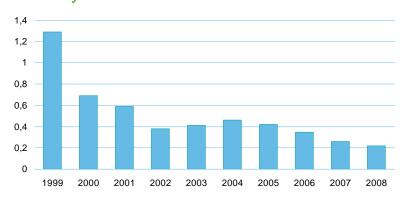


Health & safety

Frequency lost time accidents¹



Severity lost time accidents²



Safety policy based on:

Technique

- risk analysis of installations
- identification & follow up of critical components
- reliability of safety systems
- fire & explosion restriction

Organization

set up & audit of safety procedures

Human

sensitivity & motivation of all employees

¹ number of accidents x 1.000.000 / number of hours worked

² number of lost time days x 1.000 / number of hours exposure 60



Sustainable employment

world leader thanks to all our employees ⇒ it is our duty to strive for:

- sustainable employment
- a safe & healthy working environment in which we stimulate our employees' development
- respect for each individual

leads to a steady/growing employment:

- 1390 employees in Hoboken: important regional employer
- more than 150 recruitments in 2008





A Total Quality approach



CERTIFICATE OF APPROVAL

This is to certify that the Quality, Environmental and Occupational Health & Safety Management System of:

UMICORE Precious Metals Refining Hoboken, Belgium

has been approved by Lloyd's Register Quality Assurance to the following Management System Standards:

ISO 9001: 2008 ISO 14001: 2004 OHSAS 18001: 2007

The Quality, Environmental and Occupational Health & Safety Management System is applicable to:

Processing of complex precious metals bearing materials to recycle, recover and refine the precious, special and base metals, development of new processes, contracting of raw materials, safeguarding materials from fraud or theft, sales of end-products, and worldwide transportation.

Certificate No: 936439

Original QMS Approval: Original EMS approval: Original SMS approval: Current Certificate: Certificate Expiry: 12 July 1994 7 April 2004 17 November

17 November 2006 28 April 2009 23 November 2009

Issued by: LRQA Belgium for and on behalf of Lloyd's Register Quality Assurance Limited







This document's subject to the provision on the events

71 Fenchusch Steel London CSM 485 builded Kingdon, Registration number 1879370
This approval is carried out in accordance with the HDM Interest and certification procedure and innotinced by JPCO.
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Our Total Quality system is driven by the European Foundation of Quality Management (EFQM) model. The EFQM approach is formalized in one integrated management system certified against international standards.

- environmental care system certified according to ISO14001: "... very well designed and implemented ..."
- ISO 9001: quality management
- OHSAS 18001: safety certificate



Umicore Precious Metals Refining

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