

**ANNUAL ACCOUNTS AND OTHER DOCUMENTS TO BE FILED IN  
ACCORDANCE WITH THE BELGIAN COMPANIES AND ASSOCIATIONS  
CODE**

**IDENTIFICATION DETAILS (at the filing date)**NAME: **UMICORE**Legal form <sup>1</sup>: **Public limited liability company**Address: **BROEKSTRAAT**N°. **31 , box .**Postal code: **1000**Town: **Brussel 1**Country: **Belgium**Register of legal persons - commercial court: **Brussel, French-speaking**Website <sup>2</sup>: **www.unicore.com**E-mail address <sup>2</sup>:

Company registration number

**0401.574.852**DATE **06-May-22** of filing the most recent document mentioning the date of publication of the deed of incorporation and of the deed of amendment of the articles of association.This filing concerns <sup>3</sup>: the ANNUAL ACCOUNTS in **EURO (2 decimals)** <sup>4</sup>approved by the general meeting of **27-Apr-23** the OTHER DOCUMENTS

regarding

the financial year covering the period from

**01-Jan-22**

to

**31-Dec-22**

the preceding period of the annual accounts from

**01-Jan-21**

to

**31-Dec-21**The amounts for the preceding period are / ~~are not~~ <sup>5</sup> identical to the ones previously published.Total number of pages filed: **54**

Numbers of the sections of the standard model form not filed

because they serve no useful purpose: 6.2.4, 6.2.5, 6.5.2, 6.18.2, 6.19, 6.20, 7, 8, 9, 11, 12, 13, 14, 15

Signature  
(name and position)  
**PEFEROEN WANNES**  
Chief Financial Officer

Signature  
(name and position)  
**MIEDREICH Mathias**  
Chief Executive Officer

<sup>1</sup> Where appropriate, "in liquidation" is stated after the legal form.

<sup>2</sup> Optional mention.

<sup>3</sup> Tick the appropriate box(es).

<sup>4</sup> If necessary, change to currency in which the amounts are expressed.

<sup>5</sup> Strike out what does not apply.

**LIST OF DIRECTORS, BUSINESS MANAGERS AND AUDITORS AND  
DECLARATION REGARDING A COMPLIMENTARY REVIEW OR  
CORRECTION ASSIGNMENT**

**LIST OF DIRECTORS, BUSINESS MANAGERS AND AUDITORS**

COMPLETE LIST with surname, first names, profession, place of residence (address, number, postal code and town) and position within the company

**LEYSEN THOMAS Profession : .**

ROSIER 21, 2000 Antwerpen, Belgium

Mandate: President of the board of directors, start: 29/04/2021, end: 25/04/2024

**ARMERO MARIO Profession : .**

C/ALFONSO XII 18, 28014 MADRID, Spain

Mandate: Director, start: 30/04/2020, end: 27/04/2023

**BEHRENDT BIRGIT Profession : .**

AMSELSTRASSE 2, 50858 KOLN, Germany

Mandate: Director, start: 29/04/2021, end: 25/04/2024

**CHOMBAR FRANCOISE Profession : .**

BOEKTLAAN 14, 3550 Heusden-Zolder, Belgium

Mandate: Director, start: 28/04/2022, end: 24/04/2025

**DE BACKERE KOENRAAD Profession : .**

ALFONS STESELSTRAAT 8, 3012 Wilsele, Belgium

Mandate: Director, start: 29/04/2021, end: 25/04/2024

**GARRETT MARK Profession : .**

BUNDTENWEG 76, 4102 BINNINGEN, Switzerland

Mandate: Director, start: 29/04/2021, end: 25/04/2024

**KOLMSEE INES Profession : .**

TRAUBINGERSTRASSE 18, 82327 TUTZING, Germany

Mandate: Director, start: 30/04/2020, end: 27/04/2023

**MEURICE ERIC Profession : .**

HANGMOOR CALLOW HILL ., box ., GU25 4L VIRGINIA WATER, United Kingdom

Mandate: Director, start: 29/04/2021, end: 25/04/2024

**RAETS LAURENT Profession : .**

KWAENIJKSTRAAT 38, 3191 Hever, Belgium

Mandate: Director, start: 28/04/2022, end: 24/04/2025

LIST OF DIRECTORS, BUSINESS MANAGERS AND AUDITORS (continued from previous page)

**HENWOOD ALISON Profession : .**

Stradella Road, Herne Hill 85, SE249HL LONDON, United Kingdom

Mandate: Director, start: 01/09/2022, end: 24/04/2025

**EY Bedrijfsrevisoren BV BV 0446.334.711**

DE KLEETLAAN 2, 1831 Diegem, Belgium

Membership number: B00160

Mandate: Auditor, start: 29/04/2021, end: 25/04/2024

Represented by:

1. VAN DOOREN MARNIX  
DE KLEETLAAN 2 1831 Diegem Belgium  
., Membership number : A01753
2. NAESSENS EEF  
DE KLEETLAAN 2 1831 Diegem Belgium  
, Membership number : A02481

## DECLARATION REGARDING A COMPLIMENTARY REVIEW OR CORRECTION ASSIGNMENT

The managing board declares that not a single audit or correction assignment has been given to a person not authorized to do so by law, pursuant to articles 34 and 37 of the law of 22 April 1999 concerning accounting and tax professions.

The annual accounts ~~were~~ / were not \* audited or corrected by an external accountant or by a company auditor who is not the statutory auditor.

If affirmative, should be mentioned hereafter: surname, first names, profession and address of each external accountant or company auditor and their membership number at their Institute, as well as the nature of their assignment:

- A. Bookkeeping of the company \*\*,
- B. Preparing the annual accounts \*\*,
- C. Auditing the annual accounts and/or
- D. Correcting the annual accounts.

If the tasks mentioned under A or B are executed by certified accountants or certified bookkeepers - tax experts, the following information can be mentioned hereafter: surname, first names, profession and address of each certified accountant or certified bookkeeper-tax expert and their membership number at the Institute of Accounting professionals and Tax Experts, as well as the nature of their assignment.

| Surname, first names, profession and address | Membership number | Nature of the assignment<br>(A, B, C and/or D) |
|----------------------------------------------|-------------------|------------------------------------------------|
|                                              |                   |                                                |

\* Strike out what does not apply.

\*\* Optional mention.

|                        |
|------------------------|
| <b>ANNUAL ACCOUNTS</b> |
|------------------------|

**BALANCE SHEET AFTER APPROPRIATION**

|                                                   | Notes          | Codes | Period                  | Preceding period        |
|---------------------------------------------------|----------------|-------|-------------------------|-------------------------|
| <b>ASSETS</b>                                     |                |       |                         |                         |
| <b>FORMATION EXPENSES</b>                         | 6.1            | 20    | 6.228.042,22            | 10.287.865,76           |
| <b>FIXED ASSETS</b>                               |                | 21/28 | <u>3.536.934.224,07</u> | <u>3.286.002.272,99</u> |
| <b>Intangible fixed assets</b>                    | 6.2            | 21    | 114.395.954,69          | 99.067.332,72           |
| <b>Tangible fixed assets</b>                      | 6.3            | 22/27 | 461.517.294,11          | 460.545.710,31          |
| Land and buildings                                |                | 22    | 172.957.077,04          | 175.873.424,72          |
| Plant, machinery and equipment                    |                | 23    | 221.741.045,78          | 234.249.507,62          |
| Furniture and vehicles                            |                | 24    | 15.636.288,51           | 16.251.124,45           |
| Leasing and other similar rights                  |                | 25    | 2.241.250,00            | 2.406.250,00            |
| Other tangible fixed assets                       |                | 26    | 21.310.326,46           | 16.295.607,51           |
| Assets under construction and advance payments    |                | 27    | 27.631.306,32           | 15.469.796,01           |
| <b>Financial fixed assets</b>                     | 6.4 /<br>6.5.1 | 28    | 2.961.020.975,27        | 2.726.389.229,96        |
| Affiliated Companies                              | 6.15           | 280/1 | 2.959.521.827,50        | 2.724.897.582,19        |
| Participating interests                           |                | 280   | 2.959.521.827,50        | 2.724.897.582,19        |
| Amounts receivable                                |                | 281   |                         |                         |
| Other companies linked by participating interests | 6.15           | 282/3 | 128.765,19              | 128.765,19              |
| Participating interests                           |                | 282   | 128.765,19              | 128.765,19              |
| Amounts receivable                                |                | 283   |                         |                         |
| Other financial fixed assets                      |                | 284/8 | 1.370.382,58            | 1.362.882,58            |
| Shares                                            |                | 284   | 1.349.777,58            | 1.349.777,58            |
| Amounts receivable and cash guarantees            |                | 285/8 | 20.605,00               | 13.105,00               |

|                                                    | Notes       | Codes | Period                  | Preceding period        |
|----------------------------------------------------|-------------|-------|-------------------------|-------------------------|
| <b>CURRENT ASSETS</b>                              |             | 29/58 | <u>2.631.585.419,04</u> | <u>2.169.187.500,61</u> |
| <b>Amounts receivable after more than one year</b> |             | 29    | 435.441.977,22          | 584.997.593,06          |
| Trade debtors                                      |             | 290   |                         |                         |
| Other amounts receivable                           |             | 291   | 435.441.977,22          | 584.997.593,06          |
| <b>Stocks and contracts in progress</b>            |             | 3     | 720.576.678,34          | 503.270.943,59          |
| Stocks                                             |             | 30/36 | 718.543.494,33          | 501.983.667,40          |
| Raw materials and consumables                      |             | 30/31 | 291.689.286,31          | 262.880.171,87          |
| Work in progress                                   |             | 32    | 34.972.092,08           | 71.308.407,12           |
| Finished goods                                     |             | 33    | 389.335.896,25          | 164.953.873,68          |
| Goods purchased for resale                         |             | 34    |                         |                         |
| Immovable property intended for sale               |             | 35    |                         |                         |
| Advance payments                                   |             | 36    | 2.546.219,69            | 2.841.214,73            |
| Contracts in progress                              |             | 37    | 2.033.184,01            | 1.287.276,19            |
| <b>Amounts receivable within one year</b>          |             | 40/41 | 1.173.296.003,21        | 861.135.722,31          |
| Trade debtors                                      |             | 40    | 894.021.574,18          | 656.988.909,15          |
| Other amounts receivable                           |             | 41    | 279.274.429,03          | 204.146.813,16          |
| <b>Current investments</b>                         | 6.5.1 / 6.6 | 50/53 | 226.271.612,36          | 185.935.571,25          |
| Own shares                                         |             | 50    | 212.761.383,12          | 185.935.571,25          |
| Other investments                                  |             | 51/53 | 13.510.229,24           |                         |
| <b>Cash at bank and in hand</b>                    |             | 54/58 | 4.603.094,11            | 559.147,66              |
| <b>Accruals and deferred income</b>                | 6.6         | 490/1 | 71.396.053,80           | 33.288.522,74           |
| <b>TOTAL ASSETS</b>                                |             | 20/58 | 6.174.747.685,33        | 5.465.477.639,36        |

|                                                                               | Notes   | Codes   | Period                  | Preceding period        |
|-------------------------------------------------------------------------------|---------|---------|-------------------------|-------------------------|
| <b>EQUITY AND LIABILITIES</b>                                                 |         |         |                         |                         |
| <b>EQUITY</b>                                                                 |         |         |                         |                         |
|                                                                               |         | 10/15   | <u>2.396.506.866,72</u> | <u>2.296.047.566,72</u> |
| <b>Contributions</b>                                                          | 6.7.1   | 10/11   | 1.398.129.765,90        | 1.398.129.765,90        |
| Capital                                                                       |         | 10      | 550.000.000,00          | 550.000.000,00          |
| Issued capital                                                                |         | 100     | 550.000.000,00          | 550.000.000,00          |
| Uncalled capital <sup>6</sup>                                                 |         | 101     |                         |                         |
| Beyond capital                                                                |         | 11      | 848.129.765,90          | 848.129.765,90          |
| Share premium account                                                         |         | 1100/10 | 848.129.765,90          | 848.129.765,90          |
| Other                                                                         |         | 1109/19 |                         |                         |
| <b>Revaluation surpluses</b>                                                  |         | 12      | 90.952,00               | 90.952,00               |
| <b>Reserves</b>                                                               |         | 13      | 417.915.250,47          | 391.089.438,60          |
| Reserves not available                                                        |         | 130/1   | 267.761.383,12          | 240.935.571,25          |
| Legal reserve                                                                 |         | 130     | 55.000.000,00           | 55.000.000,00           |
| Reserves not available statutorily                                            |         | 1311    |                         |                         |
| Purchase of own shares                                                        |         | 1312    | 212.761.383,12          | 185.935.571,25          |
| Financial support                                                             |         | 1313    |                         |                         |
| Other                                                                         |         | 1319    |                         |                         |
| Untaxed reserves                                                              |         | 132     | 150.153.867,35          | 150.153.867,35          |
| Available reserves                                                            |         | 133     |                         |                         |
| <b>Accumulated profits (losses)</b>                                           | (+)/(-) | 14      | 570.305.562,16          | 492.586.190,17          |
| <b>Capital subsidies</b>                                                      |         | 15      | 10.065.336,19           | 14.151.220,05           |
| <b>Advance to shareholders on the distribution of net assets <sup>7</sup></b> |         | 19      |                         |                         |
| <b>PROVISIONS AND DEFERRED TAXES</b>                                          |         | 16      | <u>180.278.514,88</u>   | <u>198.047.179,99</u>   |
| <b>Provisions for liabilities and charges</b>                                 |         | 160/5   | 180.278.514,88          | 198.047.179,99          |
| Pensions and similar obligations                                              |         | 160     | 44.364.807,81           | 72.098.719,54           |
| Taxes                                                                         |         | 161     |                         |                         |
| Major repairs and maintenance                                                 |         | 162     | 2.005.049,55            | 3.325.286,24            |
| Environmental obligations                                                     |         | 163     | 118.791.440,25          | 108.525.089,11          |
| Other liabilities and charges                                                 | 6.8     | 164/5   | 15.117.217,27           | 14.098.085,10           |
| <b>Deferred taxes</b>                                                         |         | 168     |                         |                         |

<sup>6</sup> Amount to be deducted from the issued capital.

<sup>7</sup> Amount to be deducted from the other components of equity.

|                                                                                         | Notes | Codes | Period                  | Preceding period        |
|-----------------------------------------------------------------------------------------|-------|-------|-------------------------|-------------------------|
| <b>AMOUNTS PAYABLE</b>                                                                  |       | 17/49 | <u>3.597.962.303,73</u> | <u>2.971.382.892,65</u> |
| <b>Amounts payable after more than one year</b>                                         | 6.9   | 17    | 1.619.444.501,09        | 1.707.588.653,30        |
| Financial debts                                                                         |       | 170/4 | 1.619.444.501,09        | 1.707.588.653,30        |
| Subordinated loans                                                                      |       | 170   |                         |                         |
| Unsubordinated debentures                                                               |       | 171   |                         |                         |
| Leasing and other similar obligations                                                   |       | 172   | 2.444.501,09            | 2.588.653,30            |
| Credit institutions                                                                     |       | 173   | 1.117.000.000,00        | 1.205.000.000,00        |
| Other loans                                                                             |       | 174   | 500.000.000,00          | 500.000.000,00          |
| Trade debts                                                                             |       | 175   |                         |                         |
| Suppliers                                                                               |       | 1750  |                         |                         |
| Bills of exchange payable                                                               |       | 1751  |                         |                         |
| Advance payments on contracts in progress                                               |       | 176   |                         |                         |
| Other amounts payable                                                                   |       | 178/9 |                         |                         |
| <b>Amounts payable within one year</b>                                                  | 6.9   | 42/48 | 1.829.548.969,17        | 1.172.422.719,70        |
| Current portion of amounts payable after more than one year falling due within one year |       | 42    | 88.000.000,00           |                         |
| Financial debts                                                                         |       | 43    | 665.982.184,59          | 150.932.935,67          |
| Credit institutions                                                                     |       | 430/8 |                         |                         |
| Other loans                                                                             |       | 439   | 665.982.184,59          | 150.932.935,67          |
| Trade debts                                                                             |       | 44    | 835.915.969,66          | 785.431.153,21          |
| Suppliers                                                                               |       | 440/4 | 798.280.837,94          | 783.646.285,79          |
| Bills of exchange payable                                                               |       | 441   | 37.635.131,72           | 1.784.867,42            |
| Advance payments on contracts in progress                                               |       | 46    |                         | 544,44                  |
| Taxes, remuneration and social security                                                 | 6.9   | 45    | 96.212.399,05           | 92.606.334,57           |
| Taxes                                                                                   |       | 450/3 | 10.280.943,18           | 13.167.464,46           |
| Remuneration and social security                                                        |       | 454/9 | 85.931.455,87           | 79.438.870,11           |
| Other amounts payable                                                                   |       | 47/48 | 143.438.415,87          | 143.451.751,81          |
| <b>Accruals and deferred income</b>                                                     | 6.9   | 492/3 | 148.968.833,47          | 91.371.519,65           |
| <b>TOTAL LIABILITIES</b>                                                                |       | 10/49 | 6.174.747.685,33        | 5.465.477.639,36        |



**PROFIT AND LOSS ACCOUNT**

|                                                                                                             | Notes        | Codes  | Period           | Preceding period |
|-------------------------------------------------------------------------------------------------------------|--------------|--------|------------------|------------------|
| <b>Operating income</b>                                                                                     |              | 70/76A | 7.093.132.799,04 | 6.229.378.070,78 |
| Turnover                                                                                                    | 6.10         | 70     | 6.525.169.559,95 | 6.005.640.221,51 |
| Stocks of finished goods and work and contracts in progress: increase (decrease)                            | (+)/(-)      | 71     | 123.017.271,74   | -60.446.358,44   |
| Produced fixed assets                                                                                       |              | 72     | 91.414.179,19    | 79.630.795,88    |
| Other operating income                                                                                      | 6.10         | 74     | 348.420.976,16   | 204.553.411,83   |
| Non-recurring operating income                                                                              | 6.12         | 76A    | 5.110.812,00     |                  |
| <b>Operating charges</b>                                                                                    |              | 60/66A | 6.932.583.371,86 | 5.947.989.284,07 |
| Goods for resale, raw materials and consumables                                                             |              | 60     | 5.996.178.001,98 | 5.203.286.945,79 |
| Purchases                                                                                                   |              | 600/8  | 6.093.538.889,95 | 5.151.473.747,60 |
| Stocks: decrease (increase)                                                                                 | (+)/(-)      | 609    | -97.360.887,97   | 51.813.198,19    |
| Services and other goods                                                                                    |              | 61     | 428.490.035,00   | 274.471.478,55   |
| Remuneration, social security and pensions                                                                  | (+)/(-) 6.10 | 62     | 338.245.216,33   | 313.758.367,47   |
| Amortisations of and other amounts written down on formation expenses, intangible and tangible fixed assets |              | 630    | 147.391.229,49   | 147.427.086,97   |
| Amounts written down on stocks, contracts in progress and trade debtors: additions (write-backs)            | (+)/(-) 6.10 | 631/4  | 2.777.429,92     | 346.207,22       |
| Provisions for liabilities and charges: appropriations (uses and write-backs)                               | (+)/(-) 6.10 | 635/8  | -43.833.486,40   | -62.411.263,77   |
| Other operating charges                                                                                     | 6.10         | 640/8  | 34.190.033,48    | 14.493.196,17    |
| Operating charges reported as assets under restructuring costs                                              | (-)          | 649    |                  |                  |
| Non-recurring operating charges                                                                             | 6.12         | 66A    | 29.144.912,06    | 56.617.265,67    |
| <b>Operating profit (loss)</b>                                                                              | (+)/(-)      | 9901   | 160.549.427,18   | 281.388.786,71   |

|                                                                                                                                  | Notes   | Codes      | Period         | Preceding period |
|----------------------------------------------------------------------------------------------------------------------------------|---------|------------|----------------|------------------|
| <b>Financial income</b>                                                                                                          |         | 75/76B     | 292.049.787,25 | 213.674.896,69   |
| Recurring financial income                                                                                                       |         | 75         | 235.987.733,21 | 213.672.254,09   |
| Income from financial fixed assets                                                                                               |         | 750        | 134.810.851,44 | 134.256.343,35   |
| Income from current assets                                                                                                       |         | 751        | 16.034.667,54  | 16.832.640,45    |
| Other financial income                                                                                                           | 6.11    | 752/9      | 85.142.214,23  | 62.583.270,29    |
| Non-recurring financial income                                                                                                   | 6.12    | 76B        | 56.062.054,04  | 2.642,60         |
| <b>Financial charges</b>                                                                                                         | 6.11    | 65/66B     | 142.949.359,06 | 133.578.061,83   |
| Recurring financial charges                                                                                                      |         | 65         | 129.407.271,42 | 93.200.339,70    |
| Debt charges                                                                                                                     |         | 650        | 36.054.853,20  | 28.643.588,63    |
| Amounts written down on current assets other than<br>stocks, contracts in progress and trade debtors:<br>additions (write-backs) | (+)/(-) | 651        | 170.554,75     |                  |
| Other financial charges                                                                                                          |         | 652/9      | 93.181.863,47  | 64.556.751,07    |
| Non-recurring financial charges                                                                                                  | 6.12    | 66B        | 13.542.087,64  | 40.377.722,13    |
| <b>Profit (Loss) for the period before taxes</b>                                                                                 | (+)/(-) | 9903       | 309.649.855,37 | 361.485.621,57   |
| <b>Transfer from deferred taxes</b>                                                                                              |         | 780        |                |                  |
| <b>Transfer to deferred taxes</b>                                                                                                |         | 680        |                |                  |
| <b>Income taxes on the result</b>                                                                                                | (+)/(-) | 6.13 67/77 | 12.968.602,81  | 51.735.928,02    |
| Taxes                                                                                                                            |         | 670/3      | 17.242.026,63  | 55.382.455,55    |
| Adjustment of income taxes and write-back of tax<br>provisions                                                                   |         | 77         | 4.273.423,82   | 3.646.527,53     |
| <b>Profit (Loss) of the period</b>                                                                                               | (+)/(-) | 9904       | 296.681.252,56 | 309.749.693,55   |
| <b>Transfer from untaxed reserves</b>                                                                                            |         | 789        |                |                  |
| <b>Transfer to untaxed reserves</b>                                                                                              |         | 689        |                |                  |
| <b>Profit (Loss) of the period available for appropriation</b>                                                                   | (+)/(-) | 9905       | 296.681.252,56 | 309.749.693,55   |

**APPROPRIATION ACCOUNT**

|                                                         |         | Codes  | Period         | Preceding period |
|---------------------------------------------------------|---------|--------|----------------|------------------|
| <b>Profit (Loss) to be appropriated</b>                 | (+)/(-) | 9906   | 789.267.442,73 | 661.913.031,30   |
| Profit (Loss) of the period available for appropriation | (+)/(-) | (9905) | 296.681.252,56 | 309.749.693,55   |
| Profit (Loss) of the preceding period brought forward   | (+)/(-) | 14P    | 492.586.190,17 | 352.163.337,75   |
| <b>Transfers from equity</b>                            |         | 791/2  |                | 22.985.236,37    |
| from contributions                                      |         | 791    |                |                  |
| from reserves                                           |         | 792    |                | 22.985.236,37    |
| <b>Appropriations to equity</b>                         |         | 691/2  | 26.825.811,87  |                  |
| to contributions                                        |         | 691    |                |                  |
| to legal reserve                                        |         | 6920   |                |                  |
| to other reserves                                       |         | 6921   | 26.825.811,87  |                  |
| <b>Profit (loss) to be carried forward</b>              | (+)/(-) | (14)   | 570.305.562,16 | 492.586.190,17   |
| <b>Shareholders' contribution in respect of losses</b>  |         | 794    |                |                  |
| <b>Profit to be distributed</b>                         |         | 694/7  | 192.136.068,70 | 192.312.077,50   |
| Compensation for contributions                          |         | 694    | 192.136.068,70 | 192.312.077,50   |
| Directors or managers                                   |         | 695    |                |                  |
| Employees                                               |         | 696    |                |                  |
| Other beneficiaries                                     |         | 697    |                |                  |

**NOTES ON THE ACCOUNTS**

**STATEMENT OF FORMATION, CAPITAL INCREASE OR INCREASE OF CONTRIBUTIONS EXPENSES,  
LOAN ISSUE EXPENSES AND RESTRUCTURING COSTS**

|                                                                                                                     | Codes   | Period           | Preceding period |
|---------------------------------------------------------------------------------------------------------------------|---------|------------------|------------------|
| <b>Net book value at the end of the period</b>                                                                      | 20P     | xxxxxxxxxxxxxxxx | 10.287.865,76    |
| <b>Movements during the period</b>                                                                                  |         |                  |                  |
| New expenses incurred                                                                                               | 8002    |                  |                  |
| Amortisation                                                                                                        | 8003    | 4.059.823,54     |                  |
| Other                                                                                                               | 8004    |                  |                  |
|                                                                                                                     | (+)/(-) |                  |                  |
| <b>Net book value at the end of the period</b>                                                                      | (20)    | 6.228.042,22     |                  |
| <b>Of which</b>                                                                                                     |         |                  |                  |
| Formation, capital increase or increase of contributions expenses, loan issue expenses and other formation expenses | 200/2   |                  |                  |
| Restructuring costs                                                                                                 | 204     |                  |                  |

**STATEMENT OF INTANGIBLE FIXED ASSETS**

|                                                                        | Codes | Period               | Preceding period |
|------------------------------------------------------------------------|-------|----------------------|------------------|
| <b>DEVELOPMENT COSTS</b>                                               |       |                      |                  |
| <b>Acquisition value at the end of the period</b>                      | 8051P | xxxxxxxxxxxxxxxx     | 373.873.385,69   |
| <b>Movements during the period</b>                                     |       |                      |                  |
| Acquisitions, including produced fixed assets                          | 8021  | 12.465.801,18        |                  |
| Sales and disposals                                                    | 8031  |                      |                  |
| Transfers from one heading to another (+)/(-)                          | 8041  |                      |                  |
| <b>Acquisition value at the end of the period</b>                      | 8051  | 386.339.186,87       |                  |
| <b>Amortisations and amounts written down at the end of the period</b> |       |                      |                  |
|                                                                        | 8121P | xxxxxxxxxxxxxxxx     | 317.188.984,75   |
| <b>Movements during the period</b>                                     |       |                      |                  |
| Recorded                                                               | 8071  | 7.251.412,48         |                  |
| Written back                                                           | 8081  |                      |                  |
| Acquisitions from third parties                                        | 8091  |                      |                  |
| Cancelled owing to sales and disposals                                 | 8101  |                      |                  |
| Transferred from one heading to another (+)/(-)                        | 8111  |                      |                  |
| <b>Amortisations and amounts written down at the end of the period</b> | 8121  | 324.440.397,23       |                  |
| <b>NET BOOK VALUE AT THE END OF THE PERIOD</b>                         | 81311 | <u>61.898.789,64</u> |                  |

|                                                                           | Codes | Period           | Preceding period |
|---------------------------------------------------------------------------|-------|------------------|------------------|
| <b>RESEARCH COSTS MADE IN A PERIOD THAT STARTED BEFORE 1 JANUARY 2016</b> |       |                  |                  |
| <b>Acquisition value at the end of the period</b>                         | 8055P | xxxxxxxxxxxxxxxx |                  |
| <b>Movements during the period</b>                                        |       |                  |                  |
| Acquisitions, including produced fixed assets                             | 8025  |                  |                  |
| Sales and disposals                                                       | 8035  |                  |                  |
| Transfers from one heading to another (+)/(-)                             | 8045  |                  |                  |
| <b>Acquisition value at the end of the period</b>                         | 8055  |                  |                  |
| <b>Amortisations and amounts written down at the end of the period</b>    | 8125P | xxxxxxxxxxxxxxxx |                  |
| <b>Movements during the period</b>                                        |       |                  |                  |
| Recorded                                                                  | 8075  |                  |                  |
| Written back                                                              | 8085  |                  |                  |
| Acquisitions from third parties                                           | 8095  |                  |                  |
| Cancelled owing to sales and disposals                                    | 8105  |                  |                  |
| Transferred from one heading to another (+)/(-)                           | 8115  |                  |                  |
| <b>Amortisations and amounts written down at the end of the period</b>    | 8125  |                  |                  |
| <b>NET BOOK VALUE AT THE END OF THE PERIOD</b>                            | 81312 |                  |                  |

|                                                                            | Codes | Period        |
|----------------------------------------------------------------------------|-------|---------------|
| <b>RESEARCH COSTS MADE IN A PERIOD THAT STARTED AFTER 31 DECEMBER 2015</b> |       |               |
| <b>Acquisition value at the end of the period</b>                          | 8056  | 56.166.149,53 |
| <b>Amortisations and amounts written down at the end of the period</b>     | 8126  | 56.166.149,53 |
| <b>NET BOOK VALUE AT THE END OF THE PERIOD</b>                             | 81313 |               |

|                                                                           | Codes | Period               | Preceding period |
|---------------------------------------------------------------------------|-------|----------------------|------------------|
| <b>CONCESSIONS, PATENTS LICENSES, KNOW-HOW, BRANDS AND SIMILAR RIGHTS</b> |       |                      |                  |
| <b>Acquisition value at the end of the period</b>                         | 8052P | xxxxxxxxxxxxxxx      | 175.263.427,29   |
| <b>Movements during the period</b>                                        |       |                      |                  |
| Acquisitions, including produced fixed assets                             | 8022  | 24.742.051,44        |                  |
| Sales and disposals                                                       | 8032  | 8.821.097,65         |                  |
| Transfers from one heading to another (+)/(-)                             | 8042  | 3.918.537,20         |                  |
| <b>Acquisition value at the end of the period</b>                         | 8052  | 195.102.918,28       |                  |
| <b>Amortisations and amounts written down at the end of the period</b>    | 8122P | xxxxxxxxxxxxxxx      | 132.880.495,51   |
| <b>Movements during the period</b>                                        |       |                      |                  |
| Recorded                                                                  | 8072  | 9.766.522,67         |                  |
| Written back                                                              | 8082  |                      |                  |
| Acquisitions from third parties                                           | 8092  |                      |                  |
| Cancelled owing to sales and disposals                                    | 8102  | 41.264,95            |                  |
| Transfers from one heading to another (+)/(-)                             | 8112  |                      |                  |
| <b>Amortisations and amounts written down at the end of the period</b>    | 8122  | 142.605.753,23       |                  |
| <b>NET BOOK VALUE AT THE END OF THE PERIOD</b>                            | 211   | <u>52.497.165,05</u> |                  |

**STATEMENT OF TANGIBLE FIXED ASSETS**

|                                                                        | Codes | Period          | Preceding period |
|------------------------------------------------------------------------|-------|-----------------|------------------|
| <b>LAND AND BUILDINGS</b>                                              |       |                 |                  |
| <b>Acquisition value at the end of the period</b>                      | 8191P | xxxxxxxxxxxxxxx | 458.095.540,81   |
| <b>Movements during the period</b>                                     |       |                 |                  |
| Acquisitions, including produced fixed assets                          | 8161  | 6.621.303,52    |                  |
| Sales and disposals                                                    | 8171  | 1.224.747,00    |                  |
| Transfers from one heading to another (+)/(-)                          | 8181  | 7.329.247,88    |                  |
| <b>Acquisition value at the end of the period</b>                      | 8191  | 470.821.345,21  |                  |
| <b>Revaluation surpluses at the end of the period</b>                  | 8251P | xxxxxxxxxxxxxxx | 7.682.753,26     |
| <b>Movements during the period</b>                                     |       |                 |                  |
| Recorded                                                               | 8211  |                 |                  |
| Acquisitions from third parties                                        | 8221  |                 |                  |
| Cancelled                                                              | 8231  |                 |                  |
| Transferred from one heading to another (+)/(-)                        | 8241  |                 |                  |
| <b>Revaluation surpluses at the end of the period</b>                  | 8251  | 7.682.753,26    |                  |
| <b>Amortisations and amounts written down at the end of the period</b> | 8321P | xxxxxxxxxxxxxxx | 289.904.869,35   |
| <b>Movements during the period</b>                                     |       |                 |                  |
| Recorded                                                               | 8271  | 16.746.492,04   |                  |
| Written back                                                           | 8281  |                 |                  |
| Acquisitions from third parties                                        | 8291  |                 |                  |
| Cancelled owing to sales and disposals                                 | 8301  | 1.224.747,00    |                  |
| Transferred from one heading to another (+)/(-)                        | 8311  | 120.407,04      |                  |
| <b>Amortisations and amounts written down at the end of the period</b> | 8321  | 305.547.021,43  |                  |
| <b>NET BOOK VALUE AT THE END OF THE PERIOD</b>                         | (22)  | 172.957.077,04  |                  |



|                                                                        | Codes | Period                | Preceding period |
|------------------------------------------------------------------------|-------|-----------------------|------------------|
| <b>PLANT, MACHINERY AND EQUIPMENT</b>                                  |       |                       |                  |
| <b>Acquisition value at the end of the period</b>                      | 8192P | xxxxxxxxxxxxxxxx      | 1.004.552.973,67 |
| <b>Movements during the period</b>                                     |       |                       |                  |
| Acquisitions, including produced fixed assets                          | 8162  | 13.749.048,78         |                  |
| Sales and disposals                                                    | 8172  | 8.911.930,62          |                  |
| Transfers from one heading to another (+)/(-)                          | 8182  | 20.554.813,64         |                  |
| <b>Acquisition value at the end of the period</b>                      | 8192  | 1.029.944.905,47      |                  |
| <b>Revaluation surpluses at the end of the period</b>                  | 8252P | xxxxxxxxxxxxxxxx      |                  |
| <b>Movements during the period</b>                                     |       |                       |                  |
| Recorded                                                               | 8212  |                       |                  |
| Acquisitions from third parties                                        | 8222  |                       |                  |
| Cancelled                                                              | 8232  |                       |                  |
| Transferred from one heading to another (+)/(-)                        | 8242  |                       |                  |
| <b>Revaluation surpluses at the end of the period</b>                  | 8252  |                       |                  |
| <b>Amortisations and amounts written down at the end of the period</b> | 8322P | xxxxxxxxxxxxxxxx      | 770.303.466,05   |
| <b>Movements during the period</b>                                     |       |                       |                  |
| Recorded                                                               | 8272  | 46.956.691,34         |                  |
| Written back                                                           | 8282  |                       |                  |
| Acquisitions from third parties                                        | 8292  |                       |                  |
| Cancelled owing to sales and disposals                                 | 8302  | 8.935.890,66          |                  |
| Transferred from one heading to another (+)/(-)                        | 8312  | -120.407,04           |                  |
| <b>Amortisations and amounts written down at the end of the period</b> | 8322  | 808.203.859,69        |                  |
| <b>NET BOOK VALUE AT THE END OF THE PERIOD</b>                         | (23)  | <u>221.741.045,78</u> |                  |

|                                                                        | Codes | Period               | Preceding period |
|------------------------------------------------------------------------|-------|----------------------|------------------|
| <b>FURNITURE AND VEHICLES</b>                                          |       |                      |                  |
| <b>Acquisition value at the end of the period</b>                      | 8193P | xxxxxxxxxxxxxxxx     | 68.208.463,93    |
| <b>Movements during the period</b>                                     |       |                      |                  |
| Acquisitions, including produced fixed assets                          | 8163  | 2.840.058,30         |                  |
| Sales and disposals                                                    | 8173  | 4.369.195,77         |                  |
| Transfers from one heading to another (+)/(-)                          | 8183  | 2.405.688,80         |                  |
| <b>Acquisition value at the end of the period</b>                      | 8193  | 69.085.015,26        |                  |
| <b>Revaluation surpluses at the end of the period</b>                  | 8253P | xxxxxxxxxxxxxxxx     |                  |
| <b>Movements during the period</b>                                     |       |                      |                  |
| Recorded                                                               | 8213  |                      |                  |
| Acquisitions from third parties                                        | 8223  |                      |                  |
| Cancelled                                                              | 8233  |                      |                  |
| Transfers from one heading to another (+)/(-)                          | 8243  |                      |                  |
| <b>Revaluation surpluses at the end of the period</b>                  | 8253  |                      |                  |
| <b>Amortisations and amounts written down at the end of the period</b> | 8323P | xxxxxxxxxxxxxxxx     | 51.957.339,48    |
| <b>Movements during the period</b>                                     |       |                      |                  |
| Recorded                                                               | 8273  | 5.788.177,43         |                  |
| Written back                                                           | 8283  |                      |                  |
| Acquisitions from third parties                                        | 8293  |                      |                  |
| Cancelled owing to sales and disposals                                 | 8303  | 4.296.790,16         |                  |
| Transfers from one heading to another (+)/(-)                          | 8313  |                      |                  |
| <b>Amortisations and amounts written down at the end of the period</b> | 8323  | 53.448.726,75        |                  |
| <b>NET BOOK VALUE AT THE END OF THE PERIOD</b>                         | (24)  | <u>15.636.288,51</u> |                  |

|                                                                        | Codes        | Period              | Preceding period |
|------------------------------------------------------------------------|--------------|---------------------|------------------|
| <b>LEASING AND OTHER SIMILAR RIGHTS</b>                                |              |                     |                  |
| <b>Acquisition value at the end of the period</b>                      | 8194P        | xxxxxxxxxxxxxxxx    | 3.300.000,00     |
| <b>Movements during the period</b>                                     |              |                     |                  |
| Acquisitions, including produced fixed assets                          | 8164         |                     |                  |
| Sales and disposals                                                    | 8174         |                     |                  |
| Transfers from one heading to another                                  | (+)/(-) 8184 |                     |                  |
| <b>Acquisition value at the end of the period</b>                      | 8194         | 3.300.000,00        |                  |
| <b>Revaluation surpluses at the end of the period</b>                  | 8254P        | xxxxxxxxxxxxxxxx    |                  |
| <b>Movements during the period</b>                                     |              |                     |                  |
| Recorded                                                               | 8214         |                     |                  |
| Acquisitions from third parties                                        | 8224         |                     |                  |
| Cancelled                                                              | 8234         |                     |                  |
| Transfers from one heading to another                                  | (+)/(-) 8244 |                     |                  |
| <b>Revaluation surpluses at the end of the period</b>                  | 8254         |                     |                  |
| <b>Amortisations and amounts written down at the end of the period</b> | 8324P        | xxxxxxxxxxxxxxxx    | 893.750,00       |
| <b>Movements during the period</b>                                     |              |                     |                  |
| Recorded                                                               | 8274         | 165.000,00          |                  |
| Written back                                                           | 8284         |                     |                  |
| Acquisitions from third parties                                        | 8294         |                     |                  |
| Cancelled owing to sales and disposals                                 | 8304         |                     |                  |
| Transferred from one heading to another                                | (+)/(-) 8314 |                     |                  |
| <b>Amortisations and amounts written down at the end of the period</b> | 8324         | 1.058.750,00        |                  |
| <b>NET BOOK VALUE AT THE END OF THE PERIOD</b>                         | (25)         | <u>2.241.250,00</u> |                  |
| <b>Of which</b>                                                        |              |                     |                  |
| <b>Land and buildings</b>                                              | 250          |                     |                  |
| <b>Plant, machinery and equipment</b>                                  | 251          | 2.241.250,00        |                  |
| <b>Furniture and vehicles</b>                                          | 252          |                     |                  |

|                                                                        | Codes        | Period               | Preceding period |
|------------------------------------------------------------------------|--------------|----------------------|------------------|
| <b>OTHER TANGIBLE FIXED ASSETS</b>                                     |              |                      |                  |
| <b>Acquisition value at the end of the period</b>                      | 8195P        | xxxxxxxxxxxxxxxx     | 36.965.524,50    |
| <b>Movements during the period</b>                                     |              |                      |                  |
| Acquisitions, including produced fixed assets                          | 8165         | 6.091.622,23         |                  |
| Sales and disposals                                                    | 8175         | 605.001,00           |                  |
| Transfers from one heading to another                                  | (+)/(-) 8185 |                      |                  |
| <b>Acquisition value at the end of the period</b>                      | 8195         | 42.452.145,73        |                  |
| <b>Revaluation surpluses at the end of the period</b>                  | 8255P        | xxxxxxxxxxxxxxxx     | 601.049,73       |
| <b>Movements during the period</b>                                     |              |                      |                  |
| Recorded                                                               | 8215         |                      |                  |
| Acquisitions from third parties                                        | 8225         |                      |                  |
| Cancelled                                                              | 8235         |                      |                  |
| Transferred from one heading to another                                | (+)/(-) 8245 |                      |                  |
| <b>Revaluation surpluses at the end of the period</b>                  | 8255         | 601.049,73           |                  |
| <b>Amortisations and amounts written down at the end of the period</b> | 8325P        | xxxxxxxxxxxxxxxx     | 21.270.966,72    |
| <b>Movements during the period</b>                                     |              |                      |                  |
| Recorded                                                               | 8275         | 490.960,46           |                  |
| Written back                                                           | 8285         |                      |                  |
| Acquisitions from third parties                                        | 8295         |                      |                  |
| Cancelled owing to sales and disposals                                 | 8305         | 19.058,18            |                  |
| Transferred from one heading to another                                | (+)/(-) 8315 |                      |                  |
| <b>Amortisations and amounts written down at the end of the period</b> | 8325         | 21.742.869,00        |                  |
| <b>NET BOOK VALUE AT THE END OF THE PERIOD</b>                         | (26)         | <u>21.310.326,46</u> |                  |

|                                                                        | Codes | Period               | Preceding period |
|------------------------------------------------------------------------|-------|----------------------|------------------|
| <b>ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS</b>                  |       |                      |                  |
| <b>Acquisition value at the end of the period</b>                      | 8196P | xxxxxxxxxxxxxxxx     | 15.469.796,01    |
| <b>Movements during the period</b>                                     |       |                      |                  |
| Acquisitions, including produced fixed assets                          | 8166  | 46.369.797,83        |                  |
| Sales and disposals                                                    | 8176  |                      |                  |
| Transfers from one heading to another (+)/(-)                          | 8186  | -34.208.287,52       |                  |
| <b>Acquisition value at the end of the period</b>                      | 8196  | 27.631.306,32        |                  |
| <b>Revaluation surpluses at the end of the period</b>                  | 8256P | xxxxxxxxxxxxxxxx     |                  |
| <b>Movements during the period</b>                                     |       |                      |                  |
| Recorded                                                               | 8216  |                      |                  |
| Acquisitions from third parties                                        | 8226  |                      |                  |
| Cancelled                                                              | 8236  |                      |                  |
| Transferred from one heading to another (+)/(-)                        | 8246  |                      |                  |
| <b>Revaluation surpluses at the end of the period</b>                  | 8256  |                      |                  |
| <b>Amortisations and amounts written down at the end of the period</b> | 8326P | xxxxxxxxxxxxxxxx     |                  |
| <b>Movements during the period</b>                                     |       |                      |                  |
| Recorded                                                               | 8276  |                      |                  |
| Written back                                                           | 8286  |                      |                  |
| Acquisitions from third parties                                        | 8296  |                      |                  |
| Cancelled owing to sales and disposals                                 | 8306  |                      |                  |
| Transferred from one heading to another (+)/(-)                        | 8316  |                      |                  |
| <b>Amortisations and amounts written down at the end of the period</b> | 8326  |                      |                  |
| <b>NET BOOK VALUE AT THE END OF THE PERIOD</b>                         | (27)  | <u>27.631.306,32</u> |                  |



|                                                                                         | Codes        | Period                      | Preceding period |
|-----------------------------------------------------------------------------------------|--------------|-----------------------------|------------------|
| <b>COMPANIES LINKED BY PARTICIPATING INTERESTS - PARTICIPATING INTERESTS AND SHARES</b> |              |                             |                  |
| <b>Acquisition value at the end of the period</b>                                       | 8392P        | xxxxxxxxxxxxxxxx            | 145.017,71       |
| <b>Movements during the period</b>                                                      |              |                             |                  |
| Acquisitions                                                                            | 8362         |                             |                  |
| Sales and disposals                                                                     | 8372         |                             |                  |
| Transfers from one heading to another                                                   | (+)/(-) 8382 |                             |                  |
| <b>Acquisition value at the end of the period</b>                                       | 8392         | 145.017,71                  |                  |
| <b>Revaluation surpluses at the end of the period</b>                                   | 8452P        | xxxxxxxxxxxxxxxx            |                  |
| <b>Movements during the period</b>                                                      |              |                             |                  |
| Recorded                                                                                | 8412         |                             |                  |
| Acquisitions from third parties                                                         | 8422         |                             |                  |
| Cancelled                                                                               | 8432         |                             |                  |
| Transferred from one heading to another                                                 | (+)/(-) 8442 |                             |                  |
| <b>Revaluation surpluses at the end of the period</b>                                   | 8452         |                             |                  |
| <b>Amounts written down at the end of the period</b>                                    | 8522P        | xxxxxxxxxxxxxxxx            |                  |
| <b>Movements during the period</b>                                                      |              |                             |                  |
| Recorded                                                                                | 8472         |                             |                  |
| Written back                                                                            | 8482         |                             |                  |
| Acquisitions from third parties                                                         | 8492         |                             |                  |
| Cancelled owing to sales and disposals                                                  | 8502         |                             |                  |
| Transferred from one heading to another                                                 | (+)/(-) 8512 |                             |                  |
| <b>Amounts written down at the end of the period</b>                                    | 8522         |                             |                  |
| <b>Uncalled amounts at the end of the period</b>                                        | 8552P        | xxxxxxxxxxxxxxxx            | 16.252,52        |
| <b>Movements during the period</b>                                                      | (+)/(-) 8542 |                             |                  |
| <b>Uncalled amounts at the end of the period</b>                                        | 8552         | 16.252,52                   |                  |
| <b>NET BOOK VALUE AT THE END OF THE PERIOD</b>                                          | (282)        | <u>128.765,19</u>           |                  |
| <b>COMPANIES LINKED BY PARTICIPATING INTERESTS - AMOUNTS RECEIVABLE</b>                 |              |                             |                  |
| <b>NET BOOK VALUE AT THE END OF THE PERIOD</b>                                          | 283P         | <u>xxxxxxxxxxxxxxxx</u>     |                  |
| <b>Movements during the period</b>                                                      |              |                             |                  |
| Appropriations                                                                          | 8582         |                             |                  |
| Repayments                                                                              | 8592         |                             |                  |
| Amounts written down                                                                    | 8602         |                             |                  |
| Amounts written back                                                                    | 8612         |                             |                  |
| Exchange differences                                                                    | (+)/(-) 8622 |                             |                  |
| Other movements                                                                         | (+)/(-) 8632 |                             |                  |
| <b>NET BOOK VALUE AT THE END OF THE PERIOD</b>                                          | (283)        | <u>                    </u> |                  |
| <b>ACCUMULATED AMOUNTS WRITTEN DOWN ON AMOUNTS RECEIVABLE AT END OF THE PERIOD</b>      | 8652         | <u>                    </u> |                  |

|                                                                                    | Codes        | Period              | Preceding period |
|------------------------------------------------------------------------------------|--------------|---------------------|------------------|
| <b>OTHER COMPANIES - PARTICIPATING INTERESTS AND SHARES</b>                        |              |                     |                  |
| <b>Acquisition value at the end of the period</b>                                  | 8393P        | xxxxxxxxxxxxxxxx    | 2.368.324,94     |
| <b>Movements during the period</b>                                                 |              |                     |                  |
| Acquisitions                                                                       | 8363         |                     |                  |
| Sales and disposals                                                                | 8373         | 841.608,22          |                  |
| Transfers from one heading to another                                              | (+)/(-) 8383 |                     |                  |
| <b>Acquisition value at the end of the period</b>                                  | 8393         | 1.526.716,72        |                  |
| <b>Revaluation surpluses at the end of the period</b>                              | 8453P        | xxxxxxxxxxxxxxxx    |                  |
| <b>Movements during the period</b>                                                 |              |                     |                  |
| Recorded                                                                           | 8413         |                     |                  |
| Acquisitions from third parties                                                    | 8423         |                     |                  |
| Cancelled                                                                          | 8433         |                     |                  |
| Transferred from one heading to another                                            | (+)/(-) 8443 |                     |                  |
| <b>Revaluation surpluses at the end of the period</b>                              | 8453         |                     |                  |
| <b>Amounts written down at the end of the period</b>                               | 8523P        | xxxxxxxxxxxxxxxx    | 1.017.157,92     |
| <b>Movements during the period</b>                                                 |              |                     |                  |
| Recorded                                                                           | 8473         |                     |                  |
| Written back                                                                       | 8483         |                     |                  |
| Acquisitions from third parties                                                    | 8493         |                     |                  |
| Cancelled owing to sales and disposals                                             | 8503         | 841.608,22          |                  |
| Transferred from one heading to another                                            | (+)/(-) 8513 |                     |                  |
| <b>Amounts written down at the end of the period</b>                               | 8523         | 175.549,70          |                  |
| <b>Uncalled amounts at the end of the period</b>                                   | 8553P        | xxxxxxxxxxxxxxxx    | 1.389,44         |
| <b>Movements during the period</b>                                                 |              |                     |                  |
| Uncalled amounts at the end of the period                                          | (+)/(-) 8543 |                     |                  |
| <b>Uncalled amounts at the end of the period</b>                                   | 8553         | 1.389,44            |                  |
| <b>NET BOOK VALUE AT THE END OF THE PERIOD</b>                                     | (284)        | <u>1.349.777,58</u> |                  |
| <b>OTHER COMPANIES - AMOUNTS RECEIVABLE</b>                                        |              |                     |                  |
| <b>NET BOOK VALUE AT THE END OF THE PERIOD</b>                                     | 285/8P       | xxxxxxxxxxxxxxxx    | <u>13.105,00</u> |
| <b>Movements during the period</b>                                                 |              |                     |                  |
| Appropriations                                                                     | 8583         | 7.500,00            |                  |
| Repayments                                                                         | 8593         |                     |                  |
| Amounts written down                                                               | 8603         |                     |                  |
| Amounts written back                                                               | 8613         |                     |                  |
| Exchange differences                                                               | (+)/(-) 8623 |                     |                  |
| Other movements                                                                    | (+)/(-) 8633 |                     |                  |
| <b>NET BOOK VALUE AT THE END OF THE PERIOD</b>                                     | (285/8)      | <u>20.605,00</u>    |                  |
| <b>ACCUMULATED AMOUNTS WRITTEN DOWN ON AMOUNTS RECEIVABLE AT END OF THE PERIOD</b> | 8653         |                     |                  |



**PARTICIPATING INTERESTS INFORMATION****PARTICIPATING INTERESTS AND OTHER RIGHTS IN OTHER COMPANIES**

The following list mentions the companies in which the company holds a participating interest (recorded in headings 280 and 282 of assets), as well as the companies in which the company holds rights (recorded in headings 284 and 51/53 of assets) for an amount of at least 10% of the capital, the equity or a class of shares of the company.

| NAME, full address of the REGISTERED OFFICE and, for an entity governed by Belgian law, the COMPANY REGISTRATION NUMBER          | Rights held |            |        | Data extracted from the most recent annual accounts |                        |                |                 |                          |
|----------------------------------------------------------------------------------------------------------------------------------|-------------|------------|--------|-----------------------------------------------------|------------------------|----------------|-----------------|--------------------------|
|                                                                                                                                  | Nature      | Directly   |        | Subsidiaries                                        | Annual accounts as per | Cur-rency code | Equity          | Net result               |
|                                                                                                                                  |             | Number     | %      |                                                     |                        |                | %               | (+) or (-)<br>(in units) |
| <b>Umicore France</b><br>Foreign company<br>RUE REAUMUR 9<br>75003 PARIS<br>France<br>10342965001                                | Shares      | 1.520.000  | 100,00 | 0,00                                                | 31/12/2021             | EUR            | 42.094.200      | 814.085                  |
| <b>Umicore USA</b><br>Foreign company<br>Orange Street 1209<br>19801 Wilmington<br>United States of America                      | Shares      | 575        | 100,00 | 0,00                                                | 31/12/2021             | USD            | 399.070.009     | 6.649.841                |
| <b>Umicore MS Taiwan</b><br>Foreign company<br>Keelung Road Sec 2 -16F-2 189<br>Taipei<br>Taiwan                                 | Shares      | 500.000    | 100,00 | 0,00                                                | 31/12/2021             | TWD            | 16.067.507      | 6.945.971                |
| <b>Umicore Korea Limited</b><br>Foreign company<br>Gongdan 2-Ro,Seobuk-Gu 71.3<br>331-200 Cheonan City - chungnam<br>South Korea | Shares      | 17.076.848 | 47,03  | 52,97                                               | 31/12/2021             | KRW            | 507.392.870.477 | -15.891.264.705          |
| <b>Umicore Holdings Philippines</b><br>Foreign company<br>Sitio malinta Asinan Proper<br>1044 Subic - Zambales<br>Philippines    | Shares      | 1.536.562  | 99,99  | 0,01                                                | 31/12/2021             | PHP            | 155.452.648     | 171.731                  |
| <b>Umicore Holding 1 Germany GmbH</b><br>Foreign company<br>Rodenbacker chaussee 4<br>63457 Hanau - Wolfgang<br>Germany          | Shares      | 90.025.000 | 100,00 | 0,00                                                | 31/12/2021             | EUR            | 471.093.958     | 4.221.108                |

**PARTICIPATING INTERESTS INFORMATION****PARTICIPATING INTERESTS AND OTHER RIGHTS IN OTHER COMPANIES**

| NAME, full address of the REGISTERED OFFICE and, for an entity governed by Belgian law, the COMPANY REGISTRATION NUMBER                          | Rights held     |            |        | Data extracted from the most recent annual accounts |                        |                |               |                          |
|--------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|------------|--------|-----------------------------------------------------|------------------------|----------------|---------------|--------------------------|
|                                                                                                                                                  | Nature          | Directly   |        | Subsidiaries                                        | Annual accounts as per | Cur-rency code | Equity        | Net result               |
|                                                                                                                                                  |                 | Number     | %      |                                                     |                        |                | %             | (+) or (-)<br>(in units) |
| <b>Umicore Holding 2 Germany Gmbh</b><br>Foreign company<br>Rodenbacher chaussee 4<br>63457 Hanau - Wolfgang<br>Germany                          | Shares          | 10.025.000 | 100,00 | 0,00                                                | 31/12/2021             | EUR            | 52.620.518    | 359.516                  |
| <b>Umicore International</b><br>Public limited liability company<br>Rue Bommel 5<br>4940 Bascharage<br>Luxembourg                                | Shares          | 11.766.000 | 100,00 | 0,00                                                | 31/12/2021             | EUR            | 2.066.506.930 | 254.319.602              |
| <b>Umicore MS Australia PTY LTD</b><br>Foreign company<br>WALHALLA WAY 10<br>3023 RAVENHALL - VICTORIA<br>Australia                              | Shares          | 5.000.100  | 100,00 | 0,00                                                | 31/12/2021             | AUD            | 3.398.532     | 350.836                  |
| <b>Umicore Specialty Materials Brugge</b><br>Public limited liability company<br>Kleine Pathoekeweg 82<br>8000 Brugge<br>Belgium<br>0405.150.984 | ordinary shares | 21.499     | 99,99  | 0,01                                                | 31/12/2021             | EUR            | 3.165.972     | 4.605.261                |
| <b>Umicore Argentina</b><br>Foreign company<br>Avenida Roque Sáenz Pena 651<br>8° piso Oficina 139, Buenos Aires<br>Argentina<br>1.603.638       | Shares          | 9.788.068  | 98,03  | 1,97                                                | 31/12/2021             | ARS            | 1.281.338.895 | -113.572.918             |
| <b>Industrias Electro Quimicas SA</b><br>Foreign company<br>Avenida Elmer Faucett 1920<br>Callao 1<br>Peru                                       | Shares          | 18.464.806 | 40,00  | 0,00                                                | 31/12/2021             | USD            | 34.892.000    | 1.286.000                |

**PARTICIPATING INTERESTS INFORMATION****PARTICIPATING INTERESTS AND OTHER RIGHTS IN OTHER COMPANIES**

| NAME, full address of the REGISTERED OFFICE and, for an entity governed by Belgian law, the COMPANY REGISTRATION NUMBER                   | Rights held |             |        | Data extracted from the most recent annual accounts |                        |                |               |                          |
|-------------------------------------------------------------------------------------------------------------------------------------------|-------------|-------------|--------|-----------------------------------------------------|------------------------|----------------|---------------|--------------------------|
|                                                                                                                                           | Nature      | Directly    |        | Subsidiaries                                        | Annual accounts as per | Cur-rency code | Equity        | Net result               |
|                                                                                                                                           |             | Number      | %      |                                                     |                        |                | %             | (+) or (-)<br>(in units) |
| <b>UMICORE AUTOCAT CANADA CORP.</b><br>Foreign company<br>MAINWAY DRIVE 4261<br>L7L5N9 BURLINGTON - ONTARIO<br>Canada                     | Shares      | 176.700.001 | 100,00 | 0,00                                                | 31/12/2021             | CAD            | 221.940.667   | 2.416.250                |
| <b>UMICORE POLAND sp zoo</b><br>Foreign company<br>ul Powstancow Slaskich 2-4 , box XI p<br>53-333 Wroclaw<br>Poland                      | Shares      | 27.044.000  | 100,00 | 0,00                                                | 31/12/2021             | PLN            | 1.353.264.327 | 4.303.894                |
| <b>UMICORE HOLDING BELGIUM</b><br>Private limited (liability) company<br>Rue du marais 31<br>1000 Brussel-Stad<br>Belgium<br>0731.571.921 | SHARES      | 100         | 100,00 | 0,00                                                | 31/12/2021             | EUR            | 12.421.856    | -4.225.144               |
| <b>UMICORE MATERIALS POLAND</b><br>Foreign company<br>RADZIKOWICE 1C<br>48-300 RADZIKOWICE<br>Poland                                      | SHARES;     | 400         | 100,00 | 0,00                                                | 31/12/2021             | EUR            | 0             | 0                        |
| <b>UMICORE RBM CANADA</b><br>Foreign company<br>WELLINGTONSTREET WEST 155<br>M5V 3J7 TORONTO - ONTARIO<br>Canada                          | SHARES      | 15.000.001  | 100,00 | 0,00                                                | 31/12/2021             | EUR            | 0             | 0                        |
| <b>BLUE UNITED</b><br>Limited liability company<br>BROEKSTRAAT 31<br>1000 Brussel-Stad<br>Belgium<br>0794.652.011                         | SHARES      | 50.000      | 100,00 | 0,00                                                | 31/12/2021             | EUR            | 0             | 0                        |

**CURRENT INVESTMENTS AND ACCRUALS AND DEFERRED INCOME****CURRENT INVESTMENTS - OTHER INVESTMENTS****Shares and investments other than fixed income investments**

Shares – Book value increased with the uncalled amount

Shares – Uncalled amount

Precious metals and works of art

**Fixed-income securities**

Fixed income securities issued by credit institutions

**Term accounts with credit institutions**

With a remaining term or notice

up to one month

between one month and one year

over one year

**Other investments not mentioned above**

| Codes | Period        | Preceding period |
|-------|---------------|------------------|
| 51    |               |                  |
| 8681  |               |                  |
| 8682  |               |                  |
| 8683  |               |                  |
| 52    |               |                  |
| 8684  |               |                  |
| 53    | 13.510.229,24 |                  |
| 8686  | 13.510.229,24 |                  |
| 8687  |               |                  |
| 8688  |               |                  |
| 8689  |               |                  |

**ACCRUALS AND DEFERRED INCOME****Allocation of account 490/1 of assets if the amount is significant**

GAIN ON MARKING TO MARKET OF CURRENCY COMMITMENTS

PROFIT ON HEDGING FOR METALS

OTHER DEFERRED CHARGES

DEFERRED INTEREST CHARGES

| Period        |
|---------------|
| 36.679.625,34 |
| 22.611.224,27 |
| 8.868.031,69  |
| 3.237.172,50  |

**STATEMENT OF CAPITAL AND SHAREHOLDERS' STRUCTURE****STATEMENT OF CAPITAL****Capital**

Issued capital at the end of the period  
 Issued capital at the end of the period

| Codes | Period           | Preceding period |
|-------|------------------|------------------|
| 100P  | XXXXXXXXXXXXXXXX | 550.000.000,00   |
| (100) | 550.000.000,00   |                  |

Modifications during the period

Composition of the capital  
 Share types

**ORDINARY SHARES**

Registered shares  
 Shares dematerialized

| Codes | Period           | Number of shares |
|-------|------------------|------------------|
|       | 550.000.000,00   | 246.400.000      |
| 8702  | XXXXXXXXXXXXXXXX | 45.645.027       |
| 8703  | XXXXXXXXXXXXXXXX | 200.754.973      |

**Unpaid capital**

Uncalled capital  
 Called up capital, unpaid  
 Shareholders that still need to pay up in full

| Codes | Uncalled amount  | Called up amount, unpaid |
|-------|------------------|--------------------------|
| (101) |                  | XXXXXXXXXXXXXXXX         |
| 8712  | XXXXXXXXXXXXXXXX |                          |

**Own shares**

Held by the company itself  
 Amount of capital held  
 Number of shares  
 Held by a subsidiary  
 Amount of capital held  
 Number of shares

| Codes | Period        |
|-------|---------------|
| 8721  | 13.837.814,73 |
| 8722  | 6.199.341     |
| 8731  |               |
| 8732  |               |
| 8740  |               |
| 8741  |               |
| 8742  |               |
| 8745  |               |
| 8746  |               |
| 8747  |               |
| 8751  |               |

**Commitments to issuing shares**

Owing to the exercise of conversion rights  
 Amount of outstanding convertible loans  
 Amount of capital to be subscribed  
 Corresponding maximum number of shares to be issued  
 Owing to the exercise of subscription rights  
 Number of outstanding subscription rights  
 Amount of capital to be subscribed  
 Corresponding maximum number of shares to be issued

**Authorised capital not issued**

**Shares issued, non-representing capital**

Distribution

Number of shares

Number of voting rights attached thereto

Allocation by shareholder

Number of shares held by the company itself

Number of shares held by its subsidiaries

| Codes | Period |
|-------|--------|
| 8761  |        |
| 8762  |        |
| 8771  |        |
| 8781  |        |

**ADDITIONAL NOTES REGARDING CONTRIBUTIONS (INCLUDING CONTRIBUTIONS IN THE FORM OF SERVICES OR KNOW-HOW)**

| Period |
|--------|
|        |

**SHAREHOLDERS' STRUCTURE OF THE COMPANY AT YEAR-END CLOSING DATE**

As reflected in the notifications received by the company pursuant to article 7:225 of the Belgian Companies and Associations Code, article 14 fourth paragraph of the law of 2 May 2007 on the publication of major holdings and article 5 of the Royal Decree of 21 August 2008 on further rules for certain multilateral trading facilities.

| <b>Shareholder base</b>                                                                | <b>% Capital</b> | <b>Nombre<br/>of Shares</b> |
|----------------------------------------------------------------------------------------|------------------|-----------------------------|
| <b>BlackRock Inc.</b>                                                                  | <b>5,06%</b>     | <b>12.463.608</b>           |
| <b>Baillie Gifford &amp; Co and Baillie Gifford Overseas Ltd.</b>                      | <b>9,91%</b>     | <b>24.420.971</b>           |
| <b>Groupe Bruxelles Lambert, family Trust Desmarais, Albert Frère and LTI Two S.A.</b> | <b>15,98%</b>    | <b>39.363.737</b>           |
| <b>Norges Bank</b>                                                                     | <b>5,30%</b>     | <b>13.054.028</b>           |
| <b>APG Asset Management</b>                                                            | <b>3,00%</b>     | <b>6.728.778</b>            |
| <b>Others</b>                                                                          | <b>58,51%</b>    | <b>144.169.537</b>          |
| <b>Own shares held by Umicore</b>                                                      | <b>2,52%</b>     | <b>6.199.341</b>            |
|                                                                                        |                  | <b>246.400.000</b>          |

**PROVISIONS FOR OTHER LIABILITIES AND CHARGES**

**ALLOCATION OF ACCOUNT 164/5 OF LIABILITIES IF THE AMOUNT IS SIGNIFICANT**

SUNDRY LITIGATIONS AND SUNDRY RISKS  
PREMIUM 25 & 35 YEARS SERVICE

| Period        |
|---------------|
| 12.131.412,99 |
| 2.985.804,28  |



**STATEMENT OF AMOUNTS PAYABLE AND ACCRUALS AND DEFERRED INCOME (LIABILITIES)**

|                                                                                                                       | Codes | Period         |
|-----------------------------------------------------------------------------------------------------------------------|-------|----------------|
| <b>BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL TERM OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL MATURITY</b> |       |                |
| <b>Current portion of amounts payable after more than one year falling due within one year</b>                        |       |                |
| Financial debts                                                                                                       | 8801  | 88.000.000,00  |
| Subordinated loans                                                                                                    | 8811  |                |
| Unsubordinated debentures                                                                                             | 8821  |                |
| Leasing and other similar obligations                                                                                 | 8831  |                |
| Credit institutions                                                                                                   | 8841  | 88.000.000,00  |
| Other loans                                                                                                           | 8851  |                |
| Trade debts                                                                                                           | 8861  |                |
| Suppliers                                                                                                             | 8871  |                |
| Bills of exchange payable                                                                                             | 8881  |                |
| Advance payments on contracts in progress                                                                             | 8891  |                |
| Other amounts payable                                                                                                 | 8901  |                |
| <b>Total current portion of amounts payable after more than one year falling due within one year</b>                  | (42)  | 88.000.000,00  |
| <b>Amounts payable with a remaining term of more than one year, yet less than 5 years</b>                             |       |                |
| Financial debts                                                                                                       | 8802  | 952.788.283,53 |
| Subordinated loans                                                                                                    | 8812  |                |
| Unsubordinated debentures                                                                                             | 8822  |                |
| Leasing and other similar obligations                                                                                 | 8832  | 788.283,53     |
| Credit institutions                                                                                                   | 8842  | 452.000.000,00 |
| Other loans                                                                                                           | 8852  | 500.000.000,00 |
| Trade debts                                                                                                           | 8862  |                |
| Suppliers                                                                                                             | 8872  |                |
| Bills of exchange payable                                                                                             | 8882  |                |
| Advance payments on contracts in progress                                                                             | 8892  |                |
| Other amounts payable                                                                                                 | 8902  |                |
| <b>Total amounts payable with a remaining term of more than one year, yet less than 5 years</b>                       | 8912  | 952.788.283,53 |
| <b>Amounts payable with a remaining term of more than 5 years</b>                                                     |       |                |
| Financial debts                                                                                                       | 8803  | 666.656.217,56 |
| Subordinated loans                                                                                                    | 8813  |                |
| Unsubordinated debentures                                                                                             | 8823  |                |
| Leasing and other similar obligations                                                                                 | 8833  | 1.656.217,56   |
| Credit institutions                                                                                                   | 8843  | 665.000.000,00 |
| Other loans                                                                                                           | 8853  |                |
| Trade debts                                                                                                           | 8863  |                |
| Suppliers                                                                                                             | 8873  |                |
| Bills of exchange payable                                                                                             | 8883  |                |
| Advance payments on contracts in progress                                                                             | 8893  |                |
| Other amounts payable                                                                                                 | 8903  |                |
| <b>Amounts payable with a remaining term of more than 5 years</b>                                                     | 8913  | 666.656.217,56 |

**AMOUNTS PAYABLE GUARANTEED** (included in accounts 17 and 42/48 of liabilities)**Amounts payable guaranteed by the Belgian government agencies**

|                                                                                   | Codes       | Period |
|-----------------------------------------------------------------------------------|-------------|--------|
| Financial debts                                                                   | 8921        |        |
| Subordinated loans                                                                | 8931        |        |
| Unsubordinated debentures                                                         | 8941        |        |
| Leasing and other similar obligations                                             | 8951        |        |
| Credit institutions                                                               | 8961        |        |
| Other loans                                                                       | 8971        |        |
| Trade debts                                                                       | 8981        |        |
| Suppliers                                                                         | 8991        |        |
| Bills of exchange payable                                                         | 9001        |        |
| Advance payments on contracts in progress                                         | 9011        |        |
| Remuneration and social security                                                  | 9021        |        |
| Other amounts payable                                                             | 9051        |        |
| <b>Total of the amounts payable guaranteed by the Belgian government agencies</b> | <b>9061</b> |        |

**Amounts payable guaranteed by real securities given or irrevocably promised by the company on its own assets**

|                                                                                                                           |             |  |
|---------------------------------------------------------------------------------------------------------------------------|-------------|--|
| Financial debts                                                                                                           | 8922        |  |
| Subordinated loans                                                                                                        | 8932        |  |
| Unsubordinated debentures                                                                                                 | 8942        |  |
| Leasing and other similar obligations                                                                                     | 8952        |  |
| Credit institutions                                                                                                       | 8962        |  |
| Other loans                                                                                                               | 8972        |  |
| Trade debts                                                                                                               | 8982        |  |
| Suppliers                                                                                                                 | 8992        |  |
| Bills of exchange payable                                                                                                 | 9002        |  |
| Advance payments on contracts in progress                                                                                 | 9012        |  |
| Taxes, remuneration and social security                                                                                   | 9022        |  |
| Taxes                                                                                                                     | 9032        |  |
| Remuneration and social security                                                                                          | 9042        |  |
| Other amounts payable                                                                                                     | 9052        |  |
| <b>Total amounts payable guaranteed by real securities given or irrevocably promised by the company on its own assets</b> | <b>9062</b> |  |

**TAXES, REMUNERATION AND SOCIAL SECURITY****Taxes** (headings 450/3 and 178/9 of liabilities)

|                                                                                   | Codes | Period        |
|-----------------------------------------------------------------------------------|-------|---------------|
| Outstanding tax debts                                                             | 9072  |               |
| Accruing taxes payable                                                            | 9073  | 10.280.943,18 |
| Estimated taxes payable                                                           | 450   |               |
| <b>Remuneration and social security</b> (headings 454/9 and 178/9 of liabilities) |       |               |
| Amounts due to the National Social Security Office                                | 9076  |               |
| Other amounts payable in respect of remuneration and social security              | 9077  | 85.931.455,87 |

**ACCRUALS AND DEFERRED INCOME**

**Allocation of heading 492/3 of liabilities if the amount is significant**

| Period        |
|---------------|
| 14.277.826,25 |
| 39.867.114,27 |
| 20.149.854,39 |
| 6.423.394,34  |
| 68.250.644,22 |

OTHER ACCRUED CHARGES

LOSS ON MARKING TO MARKET OF CURRENCY & METAL COMMITMENTS

DEFERRED INCOME

ACCRUED INTEREST EXPENSES

ACCRUED CHARGES

**OPERATING RESULTS****OPERATING INCOME****Net turnover**

Allocation by categories of activity

|           |                  |                  |
|-----------|------------------|------------------|
| RECYCLING | 3.949.652.424,85 | 4.480.986.568,01 |
| E & ST    | 2.566.900.811,28 | 1.516.736.879,44 |
| CORPORATE | 8.782.578,88     | 7.916.774,06     |

Allocation by geographical market

|               |                  |                  |
|---------------|------------------|------------------|
| BELGIUM       | 267.193.808,33   | 222.402.121,06   |
| GERMANY       | 2.341.469.493,21 | 2.565.178.217,12 |
| GREAT BRITAIN | 956.986.378,05   | 1.069.819.445,90 |
| USA           | 402.259.072,92   | 469.641.451,52   |
| CHINA         | 715.943.560,11   | 297.553.581,55   |
| FINLAND       | 548.107.022,11   | 398.795.669,20   |
| OTHERS        | 539.768.056,45   | 761.550.663,30   |
| JAPAN         | 214.326.571,57   | 220.699.071,86   |
| SOUTH KOREA   | 539.115.597,20   |                  |

**Other operating income**

Operating subsidies and compensatory amounts received from public authorities

|     |               |              |
|-----|---------------|--------------|
| 740 | 10.957.817,10 | 7.228.253,80 |
|-----|---------------|--------------|

**OPERATING CHARGES****Employees for whom the company submitted a DIMONA declaration or who are recorded in the general personnel register**

|                                                                 |      |           |           |
|-----------------------------------------------------------------|------|-----------|-----------|
| Total number at the closing date                                | 9086 | 3.264     | 3.125     |
| Average number of employees calculated in full-time equivalents | 9087 | 3.077,4   | 3.004,3   |
| Number of actual hours worked                                   | 9088 | 5.292.492 | 5.184.915 |

**Personnel costs**

|                                                   |     |                |                |
|---------------------------------------------------|-----|----------------|----------------|
| Remuneration and direct social benefits           | 620 | 225.564.462,29 | 214.702.164,36 |
| Employers' contribution for social security       | 621 | 72.247.469,93  | 66.237.241,02  |
| Employers' premiums for extra statutory insurance | 622 | 29.695.589,15  | 19.526.498,66  |
| Other personnel costs                             | 623 | 10.360.711,00  | 12.746.649,00  |
| Retirement and survivors' pensions                | 624 | 376.983,96     | 545.814,43     |

|                                                                             |         | Codes | Period         | Preceding period |
|-----------------------------------------------------------------------------|---------|-------|----------------|------------------|
| <b>Provisions for pensions and similar obligations</b>                      |         |       |                |                  |
| Appropriations (uses and write-backs)                                       | (+)/(-) | 635   | -27.733.911,73 | -18.120.830,81   |
| <b>Depreciations</b>                                                        |         |       |                |                  |
| On stock and contracts in progress                                          |         |       |                |                  |
| Recorded                                                                    |         | 9110  | 2.777.429,92   | 1.295.684,35     |
| Written back                                                                |         | 9111  |                | 279.534,21       |
| On trade debtors                                                            |         |       |                |                  |
| Recorded                                                                    |         | 9112  |                |                  |
| Written back                                                                |         | 9113  |                | 669.942,92       |
| <b>Provisions for liabilities and charges</b>                               |         |       |                |                  |
| Appropriations                                                              |         | 9115  | 18.662.349,64  | 15.812.741,28    |
| Uses and write-backs                                                        |         | 9116  | 62.495.836,04  | 78.224.005,05    |
| <b>Other operating charges</b>                                              |         |       |                |                  |
| Taxes related to operation                                                  |         | 640   | 8.977.626,80   | 4.551.619,94     |
| Other                                                                       |         | 641/8 | 25.212.406,68  | 9.941.576,23     |
| <b>Hired temporary staff and personnel placed at the company's disposal</b> |         |       |                |                  |
| Total number at the closing date                                            |         | 9096  | 7              | 9                |
| Average number calculated in full-time equivalents                          |         | 9097  | 9,7            | 4,5              |
| Number of actual hours worked                                               |         | 9098  | 19.082         | 8.792            |
| Costs to the company                                                        |         | 617   | 1.017.800,72   | 403.191,26       |

**FINANCIAL RESULTS****RECURRING FINANCIAL INCOME****Other financial income**

Subsidies paid by public authorities, added to the profit and loss account

Capital subsidies

9125 5.166.553,00 5.309.490,03

Interest subsidies

9126

Allocation of other financial income

Exchange differences realized

754 49.796.900,04 23.700.246,55

Other

Exchange variances and differences

30.105.181,28 33.476.759,75

Sundry financial income

73.579,91 96.773,96

**RECURRING FINANCIAL CHARGES****Depreciation of loan issue expenses**

6501

**Capitalised interests**

6502

**Depreciations on current assets**

Recorded

6510 170.554,75

Written back

6511

**Other financial charges**

Amount of the discount borne by the company, as a result of negotiating amounts receivable

653 120.658,64 185.570,36

**Provisions of a financial nature**

Appropriations

6560 2.236.737,36

Uses and write-backs

6561 2.005.577,70

**Allocation of other financial costs**

Exchange differences realized

654 40.858.488,02 46.095.963,23

Results from the conversion of foreign currencies

655

Other

Sundry financial costs

4.497.298,69 6.237.818,14

Exchange variances and differences

45.468.680,76 14.042.977,04

**INCOME AND CHARGES OF EXCEPTIONAL SIZE OR FREQUENCY**

|                                                                                                                | Codes | Period        | Preceding period |
|----------------------------------------------------------------------------------------------------------------|-------|---------------|------------------|
| <b>NON-RECURRING INCOME</b>                                                                                    | 76    | 61.172.866,04 | 2.642,60         |
| <b>Non-recurring operating income</b>                                                                          | (76A) | 5.110.812,00  |                  |
| Write-back of depreciation and of amounts written off intangible and tangible fixed assets                     | 760   |               |                  |
| Write-back of provisions for extraordinary operating liabilities and charges                                   | 7620  | 5.110.812,00  |                  |
| Capital profits on disposal of intangible and tangible fixed assets                                            | 7630  |               |                  |
| Other non-recurring operating income                                                                           | 764/8 |               |                  |
| <b>Non-recurring financial income</b>                                                                          | (76B) | 56.062.054,04 | 2.642,60         |
| Write-back of amounts written down financial fixed assets                                                      | 761   | 49.712.978,05 | 2.642,60         |
| Write-back of provisions for extraordinary financial liabilities and charges                                   | 7621  |               |                  |
| Capital profits on disposal of financial fixed assets                                                          | 7631  | 6.349.075,99  |                  |
| Other non-recurring financial income                                                                           | 769   |               |                  |
| <b>NON-RECURRING CHARGES</b>                                                                                   | 66    | 42.686.999,70 | 96.994.987,80    |
| <b>Non-recurring operating charges</b>                                                                         | (66A) | 29.144.912,06 | 56.617.265,67    |
| Non-recurring depreciation of and amounts written off formation expenses, intangible and tangible fixed assets | 660   |               |                  |
| Provisions for extraordinary operating liabilities and charges: appropriations (uses) (+)/(-)                  | 6620  | 29.138.907,00 | 56.411.042,75    |
| Capital losses on disposal of intangible and tangible fixed assets                                             | 6630  |               |                  |
| Other non-recurring operating charges                                                                          | 664/7 | 6.005,06      | 206.222,92       |
| Non-recurring operating charges carried to assets as restructuring costs (-)                                   | 6690  |               |                  |
| <b>Non-recurring financial charges</b>                                                                         | (66B) | 13.542.087,64 | 40.377.722,13    |
| Amounts written off financial fixed assets                                                                     | 661   |               | 245,82           |
| Provisions for extraordinary financial liabilities and charges - appropriations (uses) (+)/(-)                 | 6621  |               |                  |
| Capital losses on disposal of financial fixed assets                                                           | 6631  |               |                  |
| Other non-recurring financial charges                                                                          | 668   | 13.542.087,64 | 40.377.476,31    |
| Non-recurring financial charges carried to assets as restructuring costs (-)                                   | 6691  |               |                  |





**TAXES****VALUE-ADDED TAXES AND TAXES BORNE BY THIRD PARTIES****Value-added taxes charged**

To the company (deductible)

By the company

**Amounts withheld on behalf of third party by way of**

Payroll withholding taxes

Withholding taxes on investment income

| Codes | Period         | Preceding period |
|-------|----------------|------------------|
| 9145  | 414.178.131,04 | 286.821.430,06   |
| 9146  | 345.658.529,77 | 253.516.768,53   |
| 9147  | 50.691.106,23  | 45.593.151,25    |
| 9148  | 43.902.121,79  | 42.981.415,59    |

**RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET**

**PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE COMPANY AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES**

**Of which**

Bills of exchange in circulation endorsed by the company

Bills of exchange in circulation drawn or guaranteed by the company

Maximum amount for which other debts or commitments of third parties are guaranteed by the company

**REAL GUARANTEES**

**Real guarantees provided or irrevocably promised by the company on its own assets as security of debts and commitments of the company**

Mortgages

Book value of the immovable properties mortgaged

Amount of registration

For irrevocable mortgage mandates, the amount for which the agent can take registration

Pledging of goodwill

Maximum amount up to which the debt is secured and which is the subject of registration

For irrevocable mandates to pledge goodwill, the amount for which the agent can take the inscription

Pledging of other assets or irrevocable mandates to pledge other assets

Book value of the immovable properties mortgaged

Maximum amount up to which the debt is secured

Guarantees provided or irrevocably promised on future assets

Amount of assets in question

Maximum amount up to which the debt is secured

Vendor's privilege

Book value of sold goods

Amount of the unpaid price

| Codes | Period |
|-------|--------|
| 9149  |        |
| 9150  |        |
| 9151  |        |
| 9153  |        |
| 91611 |        |
| 91621 |        |
| 91631 |        |
| 91711 |        |
| 91721 |        |
| 91811 |        |
| 91821 |        |
| 91911 |        |
| 91921 |        |
| 92011 |        |
| 92021 |        |

**Real guarantees provided or irrevocably promised by the company on its own assets as security of debts and commitments of third parties**

|                                                                                                      | Codes | Period |
|------------------------------------------------------------------------------------------------------|-------|--------|
| <b>Mortgages</b>                                                                                     |       |        |
| Book value of the immovable properties mortgaged                                                     | 91612 |        |
| Amount of registration                                                                               | 91622 |        |
| For irrevocable mortgage mandates, the amount for which the agent can take registration              | 91632 |        |
| <b>Pledging of goodwill</b>                                                                          |       |        |
| Maximum amount up to which the debt is secured and which is the subject of registration              | 91712 |        |
| For irrevocable mandates to pledge goodwill, the amount for which the agent can take the inscription | 91722 |        |
| <b>Pledging of other assets or irrevocable mandates to pledge other assets</b>                       |       |        |
| Book value of the immovable properties mortgaged                                                     | 91812 |        |
| Maximum amount up to which the debt is secured                                                       | 91822 |        |
| <b>Guarantees provided or irrevocably promised on future assets</b>                                  |       |        |
| Amount of assets in question                                                                         | 91912 |        |
| Maximum amount up to which the debt is secured                                                       | 91922 |        |
| <b>Vendor's privilege</b>                                                                            |       |        |
| Book value of sold goods                                                                             | 92012 |        |
| Amount of the unpaid price                                                                           | 92022 |        |

**GOODS AND VALUES, NOT REFLECTED IN THE BALANCE SHEET, HELD BY THIRD PARTIES IN THEIR OWN NAME BUT FOR THE BENEFIT AND AT THE RISK OF THE COMPANY**

**SUBSTANTIAL COMMITMENTS TO ACQUIRE FIXED ASSETS**

**SUBSTANTIAL COMMITMENTS TO DISPOSE OF FIXED ASSETS**

**FORWARD TRANSACTIONS**

|                                              | Codes | Period           |
|----------------------------------------------|-------|------------------|
| <b>Goods purchased (to be received)</b>      | 9213  | 1.157.955.050,00 |
| <b>Goods sold (to be delivered)</b>          | 9214  | 1.371.339.107,00 |
| <b>Currencies purchased (to be received)</b> | 9215  | 4.319.030.615,00 |
| <b>Currencies sold (to be delivered)</b>     | 9216  | 4.306.797.752,00 |

**COMMITMENTS RELATING TO TECHNICAL GUARANTEES IN RESPECT OF SALES OR SERVICES**

| Period |
|--------|
|        |

**AMOUNT, NATURE AND FORM CONCERNING LITIGATION AND OTHER IMPORTANT COMMITMENTS**

| Period |
|--------|
|        |

**SETTLEMENT REGARDING THE COMPLEMENTARY RETIREMENT OR SURVIVORS' PENSION FOR PERSONNEL AND BOARD MEMBERS**

**Brief description**

**Measures taken to cover the related charges**

**PENSIONS FUNDED BY THE COMPANY ITSELF**

**Estimated amount of the commitments resulting from past services**

Methods of estimation

| Code | Period |
|------|--------|
| 9220 |        |

**NATURE AND FINANCIAL IMPACT OF SIGNIFICANT EVENTS AFTER THE CLOSING DATE not reflected in the balance sheet or income statement**

LEASE-OUT METALS

448.806.822,69

METALS OWNED BY PARTIES FOR TOLLING

2.539.058.548,00

LEASE-IN METALS

541.513.316,77

METALS OWNED BY UMICORE FOR TOLLING

1.434.453.794,00

BANK GUARANTEES

35.025.295,00

PERSONAL GUARANTEES GIVEN

14.127.923,00

| Period           |
|------------------|
| 448.806.822,69   |
| 2.539.058.548,00 |
| 541.513.316,77   |
| 1.434.453.794,00 |
| 35.025.295,00    |
| 14.127.923,00    |

**COMMITMENTS TO PURCHASE OR SALE AVAILABLE TO THE COMPANY AS ISSUER OF OPTIONS FOR SALE OR PURCHASE**

| Period |
|--------|
|        |

**NATURE, COMMERCIAL OBJECTIVE AND FINANCIAL CONSEQUENCES OF TRANSACTIONS NOT REFLECTED IN THE BALANCE SHEET**

If the risks and benefits resulting from such transactions are of any meaning and if publishing such risks and benefits is necessary to appreciate the financial situation of the company

| Period |
|--------|
|        |

**OTHER RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET (including those that cannot be calculated)**

| Period |
|--------|
|        |

**RELATIONSHIPS WITH AFFILIATED COMPANIES, ASSOCIATED COMPANIES AND OTHER COMPANIES LINKED BY PARTICIPATING INTERESTS**

|                                                                                                              | Codes   | Period           | Preceding period |
|--------------------------------------------------------------------------------------------------------------|---------|------------------|------------------|
| <b>AFFILIATED COMPANIES</b>                                                                                  |         |                  |                  |
| <b>Financial fixed assets</b>                                                                                | (280/1) | 2.959.521.827,50 | 2.724.897.582,19 |
| Participating interests                                                                                      | (280)   | 2.959.521.827,50 | 2.724.897.582,19 |
| Subordinated amounts receivable                                                                              | 9271    |                  |                  |
| Other amounts receivable                                                                                     | 9281    |                  |                  |
| <b>Amounts receivable</b>                                                                                    | 9291    | 1.482.529.763,38 | 1.340.402.736,71 |
| Over one year                                                                                                | 9301    | 435.441.977,22   | 584.997.593,06   |
| Within one year                                                                                              | 9311    | 1.047.087.786,16 | 755.405.143,65   |
| <b>Current investments</b>                                                                                   | 9321    |                  |                  |
| Shares                                                                                                       | 9331    |                  |                  |
| Amounts receivable                                                                                           | 9341    |                  |                  |
| <b>Amounts payable</b>                                                                                       | 9351    | 820.203.750,83   | 292.633.990,65   |
| Over one year                                                                                                | 9361    |                  |                  |
| Within one year                                                                                              | 9371    | 820.203.750,83   | 292.633.990,65   |
| <b>Personal and real guarantees</b>                                                                          |         |                  |                  |
| Provided or irrevocably promised by the company as security for debts or commitments of affiliated companies | 9381    |                  |                  |
| Provided or irrevocably promised by affiliated companies as security for debts or commitments of the company | 9391    |                  |                  |
| <b>Other significant financial commitments</b>                                                               | 9401    |                  |                  |
| <b>Financial results</b>                                                                                     |         |                  |                  |
| Income from financial fixed assets                                                                           | 9421    | 134.803.833,41   | 134.254.298,17   |
| Income from current assets                                                                                   | 9431    | 15.978.582,29    | 16.828.150,90    |
| Other financial income                                                                                       | 9441    |                  |                  |
| Debt charges                                                                                                 | 9461    | 14.150.175,23    | 6.218.772,10     |
| Other financial charges                                                                                      | 9471    |                  |                  |
| <b>Disposal of fixed assets</b>                                                                              |         |                  |                  |
| Capital profits realised                                                                                     | 9481    |                  |                  |
| Capital losses realised                                                                                      | 9491    |                  |                  |

**RELATIONSHIPS WITH AFFILIATED COMPANIES, ASSOCIATED COMPANIES AND OTHER COMPANIES LINKED BY PARTICIPATING INTERESTS**

|                                                                                                              | Codes | Period     | Preceding period |
|--------------------------------------------------------------------------------------------------------------|-------|------------|------------------|
| <b>ASSOCIATED COMPANIES</b>                                                                                  |       |            |                  |
| <b>Financial fixed assets</b>                                                                                | 9253  |            |                  |
| Participating interests                                                                                      | 9263  |            |                  |
| Subordinated amounts receivable                                                                              | 9273  |            |                  |
| Other amounts receivable                                                                                     | 9283  |            |                  |
| <b>Amounts receivable</b>                                                                                    | 9293  |            |                  |
| Over one year                                                                                                | 9303  |            |                  |
| Within one year                                                                                              | 9313  |            |                  |
| <b>Amounts payable</b>                                                                                       | 9353  |            |                  |
| Over one year                                                                                                | 9363  |            |                  |
| Within one year                                                                                              | 9373  |            |                  |
| <b>Personal and real guarantees</b>                                                                          |       |            |                  |
| Provided or irrevocably promised by the company as security for debts or commitments of affiliated companies | 9383  |            |                  |
| Provided or irrevocably promised by affiliated companies as security for debts or commitments of the company | 9393  |            |                  |
| <b>Other significant financial commitments</b>                                                               | 9403  |            |                  |
| <b>COMPANIES LINKED BY PARTICIPATING INTERESTS</b>                                                           |       |            |                  |
| <b>Financial fixed assets</b>                                                                                | 9252  | 128.765,19 | 128.765,19       |
| Participating interests                                                                                      | 9262  | 128.765,19 | 128.765,19       |
| Subordinated amounts receivable                                                                              | 9272  |            |                  |
| Other amounts receivable                                                                                     | 9282  |            |                  |
| <b>Amounts receivable</b>                                                                                    | 9292  |            |                  |
| Over one year                                                                                                | 9302  |            |                  |
| Within one year                                                                                              | 9312  |            |                  |
| <b>Amounts payable</b>                                                                                       | 9352  |            |                  |
| Over one year                                                                                                | 9362  |            |                  |
| Within one year                                                                                              | 9372  |            |                  |

**RELATIONSHIPS WITH AFFILIATED COMPANIES, ASSOCIATED COMPANIES AND OTHER COMPANIES LINKED BY PARTICIPATING INTERESTS**

**TRANSACTIONS WITH AFFILIATED PARTIES BEYOND NORMAL MARKET CONDITIONS**

**Mention of these transactions if they are significant, including the amount of the transactions, the nature of the link, and all information about the transactions that should be necessary to get a better understanding of the financial situation of the company**

In the absence of legal criteria allowing to summarize related party transactions outside normal market conditions, no information could be included in VOL-kap 6.15

| Period |
|--------|
|        |

**FINANCIAL RELATIONSHIPS WITH****DIRECTORS AND MANAGERS, INDIVIDUALS OR LEGAL PERSONS WHO CONTROL THE COMPANY DIRECTLY OR INDIRECTLY WITHOUT BEING ASSOCIATED THEREWITH, OR OTHER COMPANIES CONTROLLED DIRECTLY OR INDIRECTLY BY THESE PERSONS****Amounts receivable from these persons**

Principal conditions regarding amounts receivable, rate of interest, duration, any amounts repaid, cancelled or written off

**Guarantees provided in their favour****Other significant commitments undertaken in their favour****Amount of direct and indirect remunerations and pensions, reflected in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person**

To directors and managers

To former directors and former managers

| Codes | Period |
|-------|--------|
| 9500  |        |
| 9501  |        |
| 9502  |        |
| 9503  |        |
| 9504  |        |

**THE AUDITOR(S) AND THE PERSONS WHOM HE (THEY) IS (ARE) COLLABORATING WITH****Auditors' fees****Fees for exceptional services or special assignments executed within the company by the auditor**

Other audit assignments

Tax consultancy assignments

Other assignments beyond the audit

**Fees for exceptional services or special assignments executed within the company by people the auditor(s) is (are) collaborating with**

Other audit assignments

Tax consultancy assignments

Other assignments beyond the audit

| Codes | Period     |
|-------|------------|
| 9505  | 577.491,00 |
| 95061 | 6.625,00   |
| 95062 |            |
| 95063 | 308.328,00 |
| 95081 |            |
| 95082 | 63.374,00  |
| 95083 |            |

Mentions related to article 3:64, § 2 and § 4 of the Belgian Companies and Associations Code



**DERIVATIVE FINANCIAL INSTRUMENTS THAT ARE NOT VALUED BASED UPON THE REAL VALUE**

**FOR EACH CATEGORY OF DERIVATIVE FINANCIAL INSTRUMENTS THAT ARE NOT VALUED BASED UPON THE REAL VALUE**

| Category of derivative financial instruments | Hedged risk                                           | Speculation/coverage | Size          | Period        |                | Preceding period |               |
|----------------------------------------------|-------------------------------------------------------|----------------------|---------------|---------------|----------------|------------------|---------------|
|                                              |                                                       |                      |               | Book value    | Real value     | Book value       | Real value    |
| FX forwards                                  | Fluctuations in currency rates - strategic hedges     | Dekking              | 549.628.228   | 0,00          | -20.771.632,00 | 0,00             | -1.689.028,00 |
| Commodities                                  | Fluctuations in metal prices - strategic hedges       | Dekking              | 57.548.583    | 0,00          | -11.098.374,00 | -916.591,00      | 17.093.651,00 |
| Commodities                                  | Fluctuations in energy prices - strategic hedges      | Dekking              | 89.600.458    | 0,00          | 25.388.249,00  | 0,00             | 42.169.672,00 |
| FX forwards/swaps                            | Fluctuations in currency rates - transactional hedges | Dekking              | 3.769.402.387 | 6.819.621,00  | 6.819.621,00   | 7.867.679,00     | 7.867.679,00  |
| Commodities                                  | Fluctuations in metal prices - transactional hedges   | Dekking              | 1.921.564.918 | 21.067.849,00 | 21.067.849,00  | -6.664.194,00    | -6.664.194,00 |

**FINANCIAL FIXED ASSETS RECORDED AT AN AMOUNT HIGHER THAN THE REAL VALUE**

**Amount of separate assets or of its appropriate groups**

**Reasons why the book value has not decreased**

**Elements that lead to assume that it will be possible to realise the book value**

| Book value | Real value |
|------------|------------|
|            |            |

**DECLARATION WITH REGARD TO THE CONSOLIDATED ANNUAL ACCOUNTS****INFORMATION TO DISCLOSE BY EACH COMPANY GOVERNED BY THE BELGIAN COMPANIES AND ASSOCIATIONS CODE ON THE CONSOLIDATED ANNUAL ACCOUNTS**

The company has prepared and published consolidated annual accounts and a consolidated annual report\*

~~The company has not prepared consolidated annual accounts and a consolidated annual report, because of an exemption for the following reason(s)\*~~

~~The company and its subsidiaries exceed, on a consolidated basis, not more than one of the criteria mentioned in article 1:26 of the Belgian Companies and Associations Code\*~~

~~The company only has subsidiaries that, considering the evaluation of the consolidated capital, the consolidated financial position or the consolidated result, individually or together, are of negligible interestError! Bookmark not defined. (article 3:23 of the Belgian Companies and Associations Code)~~

~~The company itself is a subsidiary of a parent company that prepares and publishes consolidated annual accounts, in which the annual accounts are integrated by consolidation\*\*~~

Name, full address of the registered office and, if it concerns companies under Belgian law, the company registration number of the parent company(ies) and the indication if this (these) parent company(ies) prepares (prepare) and publishes (publish) consolidated annual accounts, in which the annual accounts are included by means of consolidation\*\*:

If the parent company(ies) is (are) (a) company(ies) governed by foreign law, the location where the abovementioned annual accounts are available\*\*:

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\* Strike out what does not apply.

\*\* Where the annual accounts of the company are consolidated at different levels, the information should be given, on the one hand at the highest and on the other at the lowest level of companies of which the company is a subsidiary and for which consolidated accounts are prepared and published.

**SOCIAL BALANCE SHEET**

Numbers of the joint industrial committees competent for the company: 105

224

**STATEMENT OF THE PERSONS EMPLOYED****EMPLOYEES FOR WHOM THE COMPANY SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER**

| During the period                    | Codes | Total          | 1. Men         | 2. Women      |
|--------------------------------------|-------|----------------|----------------|---------------|
| <b>Average number of employees</b>   |       |                |                |               |
| Full-time                            | 1001  | 2.742,0        | 2.349,8        | 392,2         |
| Part-time                            | 1002  | 427,8          | 267,3          | 160,5         |
| Total in full-time equivalents (FTE) | 1003  | 3.077,4        | 2.561,0        | 516,4         |
| <b>Number of actual hours worked</b> |       |                |                |               |
| Full-time                            | 1011  | 4.720.233      | 3.965.762      | 754.471       |
| Part-time                            | 1012  | 572.259        | 335.368        | 236.891       |
| Total                                | 1013  | 5.292.492      | 4.301.130      | 991.362       |
| <b>Personnel costs</b>               |       |                |                |               |
| Full-time                            | 1021  | 303.737.727,29 | 255.522.353,00 | 48.215.374,29 |
| Part-time                            | 1022  | 34.130.505,08  | 20.982.644,93  | 13.147.860,15 |
| Total                                | 1023  | 337.868.232,37 | 276.504.997,93 | 61.363.234,44 |
| <b>Benefits in addition to wages</b> | 1033  |                |                |               |

| During the preceding period        | Codes | P. Total       | 1P. Men        | 2P. Women     |
|------------------------------------|-------|----------------|----------------|---------------|
| Average number of employees in FTE | 1003  | 3.004,3        | 2.526,7        | 477,6         |
| Number of actual hours worked      | 1013  | 5.184.915      | 4.268.643      | 916.272       |
| Personnel costs                    | 1023  | 313.212.553,04 | 259.415.188,92 | 53.797.364,12 |
| Benefits in addition to wages      | 1033  |                |                |               |

**EMPLOYEES FOR WHOM THE COMPANY SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER (continuation)**

|                                                            | Codes | 1. Full-time | 2. Part-time | 3. Total in full-time equivalents |
|------------------------------------------------------------|-------|--------------|--------------|-----------------------------------|
| <b>At the closing date of the period</b>                   |       |              |              |                                   |
| <b>Number of employees</b>                                 | 105   | 2.848        | 416          | 3.172,9                           |
| <b>By nature of the employment contract</b>                |       |              |              |                                   |
| Contract for an indefinite period                          | 110   | 2.839        | 416          | 3.163,9                           |
| Contract for a definite period                             | 111   | 9            |              | 9,0                               |
| Contract for the execution of a specifically assigned work | 112   |              |              |                                   |
| Replacement contract                                       | 113   |              |              |                                   |
| <b>According to gender and study level</b>                 |       |              |              |                                   |
| Men                                                        | 120   | 2.424        | 255          | 2.624,6                           |
| primary education                                          | 1200  | 331          | 45           | 366,6                             |
| secondary education                                        | 1201  | 1.351        | 148          | 1.467,3                           |
| higher non-university education                            | 1202  | 274          | 41           | 305,5                             |
| university education                                       | 1203  | 468          | 21           | 485,2                             |
| Women                                                      | 121   | 424          | 161          | 548,3                             |
| primary education                                          | 1210  | 2            | 4            | 4,9                               |
| secondary education                                        | 1211  | 54           | 28           | 76,2                              |
| higher non-university education                            | 1212  | 137          | 91           | 206,2                             |
| university education                                       | 1213  | 231          | 38           | 261,0                             |
| <b>By professional category</b>                            |       |              |              |                                   |
| Management staff                                           | 130   | 607          | 45           | 643,6                             |
| Salaried employees                                         | 134   | 905          | 230          | 1.081,8                           |
| Hourly employees                                           | 132   | 1.336        | 141          | 1.447,5                           |
| Other                                                      | 133   |              |              |                                   |

**HIRED TEMPORARY STAFF AND PERSONNEL PLACED AT THE DISPOSAL OF THE COMPANY**

| <b>During the period</b>           | Codes | 1. Hired temporary staff | 2. Hired temporary staff and personnel placed at the company's disposal |
|------------------------------------|-------|--------------------------|-------------------------------------------------------------------------|
| Average number of persons employed | 150   | 9,7                      |                                                                         |
| Number of actual hours worked      | 151   | 19.082                   |                                                                         |
| Costs to the company               | 152   | 1.017.800,72             |                                                                         |

**LIST OF PERSONNEL MOVEMENTS DURING THE PERIOD****ENTRIES**

**Number of employees for whom the company submitted a DIMONA declaration or who have been recorded in the general personnel register during the period**

**By nature of the employment contract**

Contract for an indefinite period

Contract for a definite period

Contract for the execution of a specifically assigned work

Replacement contract

| Codes | 1. Full-time | 2. Part-time | 3. Total in full-time equivalents |
|-------|--------------|--------------|-----------------------------------|
| 205   | 414          | 7            | 419,6                             |
| 210   | 407          | 7            | 412,6                             |
| 211   | 7            |              | 7,0                               |
| 212   |              |              |                                   |
| 213   |              |              |                                   |

**DEPARTURES**

**Number of employees whose contract-termination date has been included in the DIMONA declaration or in the general personnel register during the period**

**By nature of the employment contract**

Contract for an indefinite period

Contract for a definite period

Contract for the execution of a specifically assigned work

Replacement contract

**By reason of termination of contract**

Retirement

Unemployment with extra allowance from enterprise

Dismissal

Other reason

Of which: the number of persons who continue to render services to the company at least half-time on a self-employment basis

| Codes | 1. Full-time | 2. Part-time | 3. Total in full-time equivalents |
|-------|--------------|--------------|-----------------------------------|
| 305   | 235          | 47           | 271,7                             |
| 310   | 229          | 47           | 265,7                             |
| 311   | 5            |              | 5,0                               |
| 312   |              |              |                                   |
| 313   | 1            |              | 1,0                               |
| 340   | 58           | 18           | 71,8                              |
| 341   | 22           | 12           | 31,4                              |
| 342   | 24           | 3            | 26,5                              |
| 343   | 131          | 14           | 142,0                             |
| 350   |              |              |                                   |

**INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE PERIOD**

|                                                                                                             | Codes | Men          | Codes | Women        |
|-------------------------------------------------------------------------------------------------------------|-------|--------------|-------|--------------|
| <b>Total of initiatives of formal professional training at the expense of the employer</b>                  |       |              |       |              |
| Number of employees involved                                                                                | 5801  | 2.362        | 5811  | 498          |
| Number of actual training hours                                                                             | 5802  | 48.934       | 5812  | 10.380       |
| Net costs for the company                                                                                   | 5803  | 6.558.340,65 | 5813  | 1.378.814,48 |
| of which gross costs directly linked to training                                                            | 58031 | 6.507.443,93 | 58131 | 1.380.391,48 |
| of which contributions paid and payments to collective funds                                                | 58032 | 163.450,69   | 58132 | 33.548,62    |
| of which grants and other financial advantages received (to deduct)                                         | 58033 | 112.553,97   | 58133 | 35.125,62    |
| <b>Total of initiatives of less formal or informal professional training at the expense of the employer</b> |       |              |       |              |
| Number of employees involved                                                                                | 5821  | 1.564        | 5831  | 596          |
| Number of actual training hours                                                                             | 5822  | 71.428       | 5832  | 27.182       |
| Net costs for the company                                                                                   | 5823  | 3.258.447,28 | 5833  | 1.240.015,58 |
| <b>Total of initial initiatives of professional training at the expense of the employer</b>                 |       |              |       |              |
| Number of employees involved                                                                                | 5841  |              | 5851  |              |
| Number of actual training hours                                                                             | 5842  |              | 5852  |              |
| Net costs for the company                                                                                   | 5843  |              | 5853  |              |