Ordinary and special shareholders’ meetings

27 April 2023
Agenda

01  FY 2022 | Resilient business performance in a volatile market
02  Progress in sustainability roadmap
03  Governance
04  Remuneration
05  Q1 2023 | Business update
06  2023 | Outlook
07  Q&A
08  Voting
FY 2022 | Resilient business performance in a volatile market

2022 Shareholders’ meeting
2030 RISE Strategy
Umicore to be a net beneficiary of a changing world

Megatrends
Supporting our business model

Portfolio
Synergetic, coherent, competitive

Purpose
Sustainability at the core

Writing the next chapter of Umicore as the circular materials technology company
Milestones
Key milestones 2022

Strong progress in executing 2030 RISE

Customers & Contracts

- Strategic supply agreement with ACC on 46 GWh High Nickel CAM
- JV with VW PowerCo on 164 GWh CAM in Europe
- MoU with VW PowerCo for 40 GWh in North America
- Mercedes-Benz honors Umicore AC with Supplier Award 2022

Technology & Innovation

- JDA with Idemitsu Kosan Co for Solid State Battery Catholyte
- JDA with Nano One on advanced CAM manufacturing
- Strong IP creation
- Start of industrialization of HLM technology
Key milestones 2022
Strong progress in executing 2030 RISE

Regional Value Chains & Manufacturing Footprint

- Production start of Europe’s first CAM Gigafactory in Nysa (Poland)
- Construction of Fuel Cell Catalyst plant in Changshu (China)
- LT supply agreement with Terrafame for European low-carbon Nickel
- MoU with Canadian Government to build CAM Gigafactory in Ontario

Clean Mobility Ecosystem

- Partnership with ACC on Umicore’s new generation Li-ion battery recycling technologies
- Proof of concept Battery Passport

ESG Roadmap

- Sustainability-linked debt instruments for a total amount of €1,091 million
- SBTi validation of Umicore’s 2030 Scope 1/2/3 targets
Financial achievements
Key figures 2022
Resilient business performance in a volatile market

- **Revenues**: €4.2 bn (+10% yoy)
- **Adj. EBITDA**: €1.2 bn (-8% yoy)
- **Adj. Net profit, Group share**: €593 m (-11% yoy)
- **Adj. EBITDA margin**: 27.3%
- **ROCE**: 19.2%
- **Leverage**: 0.96x

**Adjusted EBITDA bridge (€ m)**
- FY 21: 1,251
- Business performance: +12%
- FY 22 Sub-total: 1,405
- Cost inflation: -184
- PM impact: -70
- FY 22: 1,151

**Cash flow**
- **Cash flow from operations after changes in working capital at €835 million**, driven by higher working capital requirements in E&ST on the back of increased battery metal prices
- **Free cash flow from operations of €344 million**
- **Continued capex discipline for expansion programs**

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Revenue: all revenue elements less the value of the following purchased metals: Au, Ag, Pt, Pd, Rh, Co, Ni, Pb, Cu, Ge, incl. Li, Mn as of 2021.
Cost inflation = excluding pass-through to customers.
Catalysis
Another year of high performance and market share gains
Catalysis 2022 | Performance
Revenues up 5%, adj. EBITDA margin at 23.6%

Automotive Catalysts
- Outperformed global car market, significant market share gains especially in China
- Strong operational performance, efficiency gains countering inflation
- Passing through inflation, supporting margins

Precious Metals Chemistry
- Revenues increased vs 2021
- Strong demand, especially for inorganic chemicals in automotive
- Operational excellence and favorable PGM prices

Fuel Cell & Stationary Catalysts
- Revenues flat vs 2021, impacted by H1 COVID-19 lockdowns in China
- Investing in fuel cell catalyst plant in China to capture future growth

Record performance, margins well above historical levels

Catalysis revenues (€ m)

Adjusted EBITDA (€ m) & EBIT(DA) margin
E&ST
On track preparing growth and executing 2030 RISE
E&ST 2022 | Market context

Lithium price blasts mid-2021

Average 2021: 14 €/kg
Average 2022: 68 €/kg
30/12/2022 spot price: 75 €/kg

Weighting battery powder in Olen, Process competence center
E&ST 2022 | Market context

- **Mobility transformation** – rapid acceleration continues
  - Regulatory push:
    - EU zero-CO₂ target in 2035 – NZIA – CRMA
    - US Inflation Reduction Act
  - Higher customer demand for EVs
  - Car OEMs commit to significant investments to roll out new EV models

- **Energy crisis** – a strong catalyst for renewable energy investments in EU

- Shift to e-mobility to increase **Umicore’s addressable CAM market** by x6-7 until 2030

- **Structural undersupply of CAM in Europe and North America** expected until 2030, accelerated by push to regional supply chains

Umicore welcomes the EU’s CRMA and NZIA but urges speed and scale

**Strong 2030 benchmark**
- 15% of strategic raw materials produced from recycling within the EU
- EU production of at least 40% of all strategic raw materials

**Strategic project and permitting**
- Fast-track and one-stop-shop permitting
- 12-month time limit for permit applications

**Funding**
- Temporary Crisis and Transition Framework (TCTF) state aid measures to accelerate investments, matching clause
- Awaiting concrete proposals for the EU Sovereignty Fund (ESF)

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 EV = Full Electric Vehicle
Source: Umicore and third-party consultant analysis
CAM Capacity Development

Structural CAM undersupply

- 2022 - 2030 – NMC pCAM and CAM manufacturing capacity in EU & N-A insufficient to cover local demand
- Supply gap to be only temporarily bridged from Asia BUT
  - Local content requirements and geopolitical independency for regional subsidy schemes (US IRA, EU NZIA)
  - OEM CO₂ reduction targets (scope 3)
  - Need for robust and reliable supply-chains close to customers

In this context, Umicore’s fully integrated supply chain and existing / planned CAM manufacturing footprint in EU and N-A America to play important role in supporting regional demand of battery and car OEMs

Source: Umicore and third-party consultant analysis
E&ST 2022 | Performance
Revenues +28%, adj. EBITDA margin at 22.3%

Higher revenues and earnings in RBM and CSM

Rechargeable Battery Materials
- As anticipated, sales volumes of legacy CAM contracts subdued
- Revenues and earnings well up, incl. favorable exposure to increase in lithium price
- Preparations for 2024 ramp-up on track, with good customer traction in 2022
- Grouping of RBM activities within one legal entity within Umicore

Cobalt & Specialty Materials
- Revenues substantially higher
- Exceptionally strong demand and a supportive cobalt and nickel environment and related distribution activities in H1
- As anticipated, normalization of performance in H2

Metal Deposition Solutions & Electro-Optic Materials
- Stable revenues with good operational performance

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(1) Li and Mn pass through excluded from revenues as of 2021
Recycling
Another excellent operational performance in 2022
Recycling 2022 | Performance
Stable revenues, adj. EBITDA margin at 48.1%

Excellent operational performance, tempered by inflation headwinds and a less favorable precious metal price environment

Precious Metals Refining
- Revenues close to 2021 levels with solid volumes
- Earnings affected by cost inflation, partially offset through efficiencies
- Limited inflation pass-through options due to global market dynamics
- Pb in blood and emission values end 2022 at lowest average level ever achieved

Battery Recycling Solutions
- Successful implementation of high efficiency flow sheet and high recovery yields
- Good traction: > 5 additional agreements with battery and car OEMs
- Preparations for 150kt battery recycling plant in EU well on track

Jewelry & Industrial Metals
- Revenues up, with strong performance across most product lines

Precious Metals Management
- Earnings slightly below exceptional 2021 level, reflecting less favorable trading conditions, in particular for rhodium

Umicore shareholders’ meetings 27 April 2023
Progress in sustainability roadmap

2022 Shareholders’ meeting
Let's Go for Zero
The ambitions

Net Zero
GHG emissions by 2035

Zero harm
Zero inequality
Net zero GHG by 2035
Our ambitious decarbonization commitments

Net zero GHG scope 1 & 2 emissions by 2035 &
New scope 3 target of -42% tons of CO$_2$e/ton purchased materials by 2030

Scope 1+2
792 000 tons CO$_2$e baseline
2019

Scope 3
7.1 tons CO$_2$e/ton purchased materials intensity baseline
2019

-20%
2025

-50%
2030

-42%
-100%
2035

Scope 1+2 GHG

Net Zero scope 1+2 GHG

Since 5 April 2023
35% of global electricity needs from renewables in 2022 - up from 17% in 2021 - and 55% of European electricity needs from renewables

Renewable electricity is key:
2025 target: 60% of global electricity needs from renewables and 100% for Europe

-13% scope 1+2 market-based emissions compared to 2019 baseline

Nitric acid plant in Hoboken operational in Q4 2022, leading to a 20% decrease in nitrous oxide emissions in 2022 vs. 2021, significant decrease in process emissions in 2023
Managing our impact with care
Continue our commitment to significantly reduce our emissions

-25% diffuse emissions by 2025 (vs 2020)

Umicore Water Stewardship Program rolled-out

2022 performance

-45% diffuse emissions in Hoboken compared to 2020 baseline

-15% Group metal emissions to water compared to 2021

Umicore shareholders’ meetings 27 April 2023
Caring for safety and wellbeing at work

Increased disclosure

Safety 2022 performance*:

Coaching for Safety kickoff,
- Key driver for achieving a true caring safety culture
- Will reach all people leaders in 2 years

Risk assessment for high priority industrial processes
- Solid implementation of risk reduction measures
- Strengthening process safety performance

*Risk assessment for high priority industrial processes

In March 2023, an accident took place at the Hoboken site in Belgium, which resulted in serious injuries to a contractor. Unfortunately, the injured person succumbed to the injuries, passing away on March 23rd. Together with the contracting company, a thorough investigation into the cause of the accident is currently ongoing so that we can fully understand what happened and do everything possible to avoid this occurring in the future. Any satisfaction that Umicore might have derived from progress made in implementing our safety projects has been completely overshadowed by this tragic event.

TRIR\(^1\) performance metric introduced

- Encompasses lost-time accidents and cases resulting in adapted work or simple medical treatment
- -10% vs 2021\(^2\) to 9.0, in line with target

Health & Mental Wellbeing 2022 performance:

- Roll-out of ‘leadership for mental wellbeing’ workshop
- Implementation of industrial hygiene standard
- Offering preventative general health examination to all employees

\(^{1}\) TRIR – Total Recordable Injury Rate
\(^{2}\) 2021e – Estimated figures based on real data collected using this new metric.
Zero harm in our supply chain
Over 15 years of responsible sourcing

April 2023 marks the launch of our new sustainable procurement frameworks for Nickel and Lithium

Built on a long-standing foundation of experience and knowledge gained from thorough due diligence on cobalt sourcing

2022 performance:

- Implementation of Global Sustainable Sourcing policy
- Full scope 3 GHG inventory and defined target for purchased goods
- Umicore’s electric mobility products and recycling services avoided 9.2 million tons of GHG emissions in 2022

Co-founding member of the Global Battery Alliance

Successfully launched the proof of concept for Battery Passport
Zero Inequality
Diversity and inclusion

**WE GO FOR**

**Gender parity in management**
as soon as possible with 35% women in management by 2030

26.1% Women in management

31% of managers recruited in 2022 were women

**Increased cultural diversity**
in management teams by 2025

20.8% Non-Europeans in senior management

80 different nationalities

Measuring and disclosing Pay Equality

Adjusted pay gap well under 5% for managers in Belgium

11,565 Group employees in 2022
Governance

2022 Shareholders’ meeting
Supervisory Board

- 8 regular Supervisory Board meetings in 2022
- 99% attendance for regular Board meetings
- 94% attendance for NRC
- 100% attendance for AC

Key Supervisory Board meeting topics in 2022

- Group and strategy governance including Umicore’s 2030 RISE Strategy
- 2022 Capital Markets Day storyline and content
- Financial performance of the Umicore Group
- Environmental, social and sustainability governance (ESG) related topics, including but not limited to safety, climate action, risk and resilience, water and biodiversity, diversity, transparency and disclosures
- Business and technology reviews and market updates
- Joint venture and partnership projects and updates
- Investment and divestment projects as well as funding
- Audit Committee reports
- HR strategy
Proposed changes to Supervisory Board member

Proposed

Marc Grynberg

Stepping down

Ines Kolmsee

Eric Meurice
Establishment of two additional SB Committees

Composition as at the closing of the AGM (27 April 2023), subject to the appointment of Marc Grynberg as member of the Supervisory Board by the Annual General Meeting.
Management Board variable remuneration plan 2022

With respect to the Group's financial performance, it was decided by the Supervisory Board on 15 February 2023 to use as company growth metric in the remuneration the "Actual adjusted EBITDA versus the targeted adjusted EBITDA". This new metric, which replaces the previously communicated metric "Actual adjusted EBITDA versus targeted adjusted EBITDA at like-for-like precious metal prices", provides an equally accurate, yet less complex indication of the Group's growth.

<table>
<thead>
<tr>
<th>Topic</th>
<th>2022 Performance objectives</th>
<th>Weight</th>
<th>Award rate</th>
<th>Threshold</th>
<th>Maximum</th>
<th>Award</th>
</tr>
</thead>
<tbody>
<tr>
<td>Financial</td>
<td>ROCE</td>
<td>15%</td>
<td>6-159%</td>
<td>MIN 7.5%</td>
<td>12.5%</td>
<td>2023 MAX 19.2%</td>
</tr>
<tr>
<td>Financial</td>
<td>Adjusted EBITDA</td>
<td>15%</td>
<td>6-159%</td>
<td>95% of target</td>
<td>As defined by the Supervisory Board</td>
<td>2022 MAX 105%</td>
</tr>
<tr>
<td>Safety</td>
<td>Process Safety Event Frequency Rate: Reduction of 10% (vs 2021) + the absence of process safety events with material ens. or health impact</td>
<td>5%</td>
<td>0-100%</td>
<td>MIN -9%</td>
<td>2022 TARGET MAX 100%</td>
<td>100%</td>
</tr>
<tr>
<td>Safety</td>
<td>Total Recordable Injury Rate (TRIR): Reduction of 5% (vs 2021)</td>
<td>10%</td>
<td>0-100%</td>
<td>MIN -4.5%</td>
<td>2022 TARGET MAX 5%</td>
<td>100%</td>
</tr>
<tr>
<td>Diversity &amp; Inclusion</td>
<td>Recruitment of women managers: 35% in 2022</td>
<td>5%</td>
<td>0-100%</td>
<td>MIN 30%</td>
<td>35.0%</td>
<td>2022 MAX 35%</td>
</tr>
<tr>
<td>Group</td>
<td>Total Group performance</td>
<td>50%</td>
<td>0-100%</td>
<td>MIN 33.05%</td>
<td>35%</td>
<td>2022 MAX 35%</td>
</tr>
<tr>
<td>Individual</td>
<td>Individual Performance - CEO</td>
<td>50%</td>
<td>0-129%</td>
<td>MIN 33%</td>
<td>35%</td>
<td>Defined yearly</td>
</tr>
<tr>
<td>Individual</td>
<td>Individual Performance - EVP (average)</td>
<td>50%</td>
<td>0-129%</td>
<td>MIN 33%</td>
<td>35%</td>
<td>Defined yearly</td>
</tr>
</tbody>
</table>

1 With respect to the Group’s financial performance, it was decided by the Supervisory Board on 15 February 2023 to use as company growth metric in the remuneration the “Actual adjusted EBITDA versus the targeted adjusted EBITDA”. This new metric, which replaces the previously communicated metric “Actual adjusted EBITDA versus targeted adjusted EBITDA at like-for-like precious metal prices”, provides an equally accurate, yet less complex indication of the Group’s growth.
Remuneration for Management Board serving in 2022

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Mandate Start date</th>
<th>Fixed Compensation</th>
<th>Short-term Variable</th>
<th>Long-term Variable</th>
<th>Shares</th>
<th>Stock Options</th>
<th>Pension Plans</th>
<th>Other</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Miedreich M.</td>
<td>CEO</td>
<td>1/10/2021</td>
<td>1,000,000</td>
<td>627,600</td>
<td>0</td>
<td>65,380</td>
<td>600,003</td>
<td>208,800</td>
<td>55,732</td>
<td>2,557,515</td>
</tr>
<tr>
<td>Dausenbach D.</td>
<td>EVP</td>
<td>6/12/2021</td>
<td>550,000</td>
<td>339,950</td>
<td>0</td>
<td>65,380</td>
<td>192,900</td>
<td>114,840</td>
<td>13,662</td>
<td>1,276,732</td>
</tr>
<tr>
<td>Goffaux D.</td>
<td>EVP</td>
<td>01/07/2010</td>
<td>550,000</td>
<td>315,575</td>
<td>264,100</td>
<td>65,380</td>
<td>192,900</td>
<td>134,161</td>
<td>38,828</td>
<td>1,560,945</td>
</tr>
<tr>
<td>Kiesling R.</td>
<td>EVP</td>
<td>01/02/2019</td>
<td>550,000</td>
<td>364,325</td>
<td>264,100</td>
<td>63,371</td>
<td>192,900</td>
<td>114,840</td>
<td>85,775</td>
<td>1,635,311</td>
</tr>
<tr>
<td>Nolens G.</td>
<td>EVP</td>
<td>01/07/2015</td>
<td>550,000</td>
<td>339,950</td>
<td>264,100</td>
<td>65,380</td>
<td>192,900</td>
<td>144,193</td>
<td>20,874</td>
<td>1,577,396</td>
</tr>
<tr>
<td>Pereroen W.</td>
<td>CFO</td>
<td>01/10/2022</td>
<td>137,500</td>
<td>84,988</td>
<td>0</td>
<td>16,345</td>
<td>0</td>
<td>28,710</td>
<td>3,946</td>
<td>271,489</td>
</tr>
<tr>
<td>Platteeuw F.</td>
<td>CFO</td>
<td>01/11/2012</td>
<td>412,500</td>
<td>218,400</td>
<td>264,100</td>
<td>49,035</td>
<td>192,900</td>
<td>105,930</td>
<td>24,420</td>
<td>1,267,285</td>
</tr>
<tr>
<td>Sap B.</td>
<td>EVP</td>
<td>07/09/2022</td>
<td>550,000</td>
<td>372,450</td>
<td>0</td>
<td>65,380</td>
<td>192,900</td>
<td>114,840</td>
<td>13,818</td>
<td>1,309,388</td>
</tr>
</tbody>
</table>

Complete remuneration table and further details on Management Board remuneration is available under the Remuneration report section of the 2022 Annual report.

Management Board Remuneration policy (as of 2022):

- Strong links between sustainability, strategy and pay
- Increased disclosure
- Clear positioning vs European peers
- Strong attraction for executive talent

Shares held by the serving members of the Management Board at end 2022

202,831 shares
Supervisory Board

Remuneration Policy

▪ Fixed fee reflecting the level of responsibility
▪ Attendance fee
▪ Share-based compensation

Changes as of 2022

▪ Supervisory Board members:
  ▪ Annual fixed fee and attendance fee increased
▪ Nomination & Remuneration Committee:
  ▪ Introduction of an annual fixed fee

Shares held by the serving members of the Supervisory Board at end 2022

909,707 shares
Catalysis Q1 2023

Strong performance in Q1 2023, above the level of the previous year

Strong performance in **Automotive Catalysts**

- LDV performance in line with global car market, volumes and revenues reflecting the market trends in key regions
- Significant outperformance of Europe and North-America driven by strong position in gasoline catalysts and favorable platform mix
- Majority of Euro 7 gasoline platforms awarded
- HDD performance driven by strong demand in Europe and a gradual recovery in Chinese HDD production

**Solid start of the year in Precious Metals Chemistry and Fuel Cell & Stationary Catalysts**

**LD ICE market:**
Global LD car production in Q1 2023 in line with Q1 2022, masking contrasting evolutions:

- YoY increase in car production in Europe and North-America driven by gradual recovery of the global supply chains
- Offset by substantial YoY decline in China

**HD diesel market:**
Gradual recovery of HDD production in China; flat YoY production in Europe
Rechargeable Battery Materials

• Performance broadly in line with Q1 2022
• Reduced sensitivity to Li price via hedging mechanisms\(^1\)
• Further important progress in the ramp-up of high-nickel CAM volumes towards end 2023, with significant growth in volumes expected as of 2024
  • New agreement with a Chinese battery OEM: annual commitment of 20,000 tons of high-nickel NMC CAM for China

Cobalt & Specialty Materials

• Normalized performance, below the exceptional profitability in Q1 22

Stable YoY performance of Metal Deposition Solutions and Electro-Optic Materials

\(^1\)As lithium and manganese are increasingly valuable and volatile components in rechargeable battery materials, it was decided to no longer treat them as consumables but as hedged metals. Please refer to the Full Year 2022 press release published on February 16, 2023 for more information.
Recycling Q1 2023

Solid operational performance in Q1 2023

**Precious Metals Refining**
- Solid input of complex PGM-rich industrial by-products; reduced availability of PGM-rich recyclables in low precious metals price context
- Demolition works to create green buffer zone to start in May and expected to be finalized by end 2024

**Battery Recycling Solutions**
- Continued strong & increasing customer interest

**Jewelry & Industrial Metals**
- Lower YoY performance reflecting decreased demand for gold and silver investment products and impact of lower PGM prices in recycling

**Precious Metals Management**
- Slightly higher contribution driven by favorable trading conditions

Volatile PGM prices (€ M/kg)
2022 Shareholders’ meeting
Guidance for full year 2023

**CATALYSIS**
Adj. EBIT/EBITDA expected somewhat above 2022 record levels, slightly above current market expectations

- Automotive Catalysts to continue to benefit from strong market position in gasoline catalyst applications and a further recovery of the supply chain and the Chinese HDD market.

**E&ST**
Adj. EBIT/EBITDA anticipated somewhat below 2022 level, slightly above current market expectations

- Rechargeable Battery Materials’ earnings expected in line with 2022 level
- Normalization of Cobalt & Specialty Materials performance in 2023 compared to exceptional 2022 profitability

**RECYCLING**
Adj. EBIT/EBITDA expected to be in the lower range of current market expectations

- Impacted by lower PGM prices and related, less supportive, supply environment for PGM-rich recyclables
- Taking into account the current outstanding strategic metal hedges

Based on current metal price levels and assuming present market and macroeconomic conditions continue to prevail.
Disclaimer

This presentation is provided solely for general information purposes about Umicore and its activities. This presentation is incomplete without reference to its oral introduction and the related press release. This presentation should be evaluated only in conjunction with them.

This presentation contains forward-looking information that involves risks and uncertainties, including statements about Umicore’s plans, objectives, expectations and intentions.

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2022 Shareholders’ meeting
Shareholders’ meeting - procedures

• Convening – supporting documents
• Attendance
• Conduct of the meetings - voting procedures
Agenda

Ordinary shareholders’ meeting

1. Annual report of the supervisory board and report of the statutory auditor on the statutory annual accounts for the financial year ended on 31 December 2022.

2. Approval of the remuneration report

3. Approval of the statutory annual accounts for the financial year ended on 31 December 2022 including the proposed allocation of the result.
4. Communication of the consolidated annual accounts as well as the supervisory board report and the auditor's report on those consolidated annual accounts

5. Discharge to the members of the supervisory board

6. Discharge to the statutory auditor
7. Supervisory board composition
   • Re-electing Mr Mario Armero as member of the supervisory board for a period of 3 years expiring at the end of the 2026 ordinary shareholders’ meeting
   • Electing Mr Marc Grynberg as new member of the supervisory board for a period of 3 years expiring at the end of the 2026 ordinary shareholders’ meeting

8. Remuneration of the supervisory board
   • Approving the board members’ remuneration proposed for the financial year 2023
Agenda

Special shareholders’ meeting

Approval of change of control provisions
First resolution
Approval of the remuneration report

Première résolution
Approbation du rapport de rémunération

Eerste besluit
Goedkeuring van het remuneratieverslag
Second resolution

Approval of the statutory annual accounts of the company for the financial year ended on 31 December 2022 including the proposed allocation of the result

Deuxième résolution

Approbation des comptes statutaires de la société relatifs à l’exercice social clôturé le 31 décembre 2022 y compris la proposition d’affectation du résultat

Tweede besluit

Goedkeuring van de enkelvoudige jaarrekening van de vennootschap voor het boekjaar afgesloten op 31 december 2022 met inbegrip van de voorgestelde resultaatsbestemming
Third resolution
Discharge to the members of the supervisory board

Troisième résolution
Décharge aux membres du conseil de surveillance

Derde besluit
Kwijting aan de leden van de raad van toezicht
Fourth resolution
Discharge to the statutory auditor
Fifth resolution
Re-electing Mr Mario Armero as member of the supervisory board for a period of three years

Cinquième résolution
Réélection en qualité de membre du conseil de surveillance de Monsieur Mario Armero pour un terme de trois ans

Vijfde besluit
Herbenoeming van de heer Mario Armero tot lid van de raad van toezicht voor een periode van drie jaar
Sixth resolution

Electing Mr Marc Grynberg as member of the supervisory board for a period of three years

Sixième résolution

Election en qualité de membre du conseil de surveillance de Monsieur Marc Grynberg pour un terme de trois ans

Zesde besluit

Benoeming van de heer Marc Grynberg tot lid van de raad van toezicht voor een periode van drie jaar
Seventh resolution
Approving the supervisory board members’ remuneration

Septième résolution
Approbation des émoluments des membres du conseil de surveillance

Zevende besluit
Goedkeuring van de voorgestelde vergoeding van de leden van de raad van toezicht
Sole resolution

Approval of change of control provisions, in accordance with Article 7:151 of the Code of companies and associations (joint venture agreement Umicore-PowerCo + sustainability-linked US private placement)

Seule résolution

Approbation d’une clause de changement de contrôle, comme requis sous l’article 7:151 du Code des sociétés et des associations (contrat de joint venture Umicore-PowerCo + placement privé obligataire US durable)

Enig besluit

Goedkeuring van een bepaling inzake controlewijziging, zoals vereist onder artikel 7:151 van het Wetboek van vennootschappen en verenigingen (joint venture overeenkomst Umicore-PowerCo + duurzame US private placement)
materials for a better life