Ordinary, special and extraordinary shareholders' meetings
Agenda

1. Review of 2021: Record results and cash flows
2. Launch of our ‘Let’s go for Zero’ ESG strategy
3. Q1 2022 business update
4. Outlook 2022
5. Shaping of Umicore’s future strategy and Capital Markets Day
6. Governance
7. Remuneration
8. Q&A
9. Voting
Umicore is uniquely positioned to provide tomorrow’s sustainable solutions for clean mobility and recycling, and I am proud to lead a company with such a strong sense of purpose and deeply rooted technology focus.

I am very impressed by the talented teams I have met, the industry-leading product and process know-how and promising innovation pipeline in the Group. I am excited to build further on these strong fundamentals to bring Umicore to its next stage of development and to capture the tremendous growth potential that will be brought on by the clean mobility transition.

I am looking forward to providing more insight in our ambitions at our 2022 Capital Markets Day.

Mathias Miedreich,
CEO UMICORE
Overview of 2021

All-time record results and cash flows

Umicore unveils bold sustainability ambitions, committing to carbon neutrality by 2035

Creation of Joint Venture with Volkswagen AG for battery materials in Europe

Commissioning of Umicore’s new cathode materials plant in Nysa, Poland

But also...

Umicore and ENGIE sign a long-term PPA to supply renewable electricity to Umicore’s cathode materials plant in Poland

Umicore and Anglo American to develop PGM-based technology to simplify hydrogen storage and use in fuel cell electric vehicles

Umicore announces CEO succession

Umicore’s sustainable cobalt procurement externally validated for the 6th year in a row

New business incubator as part of umicore’s innovation strategy

Umicore appoints Frank Daufenbach as Chief Strategy Officer

Umicore joins the Belgian Alliance for Climate Action
Review of 2021:
Record results and cash flows
Record results

Strong operational performance across business groups, further boosted by metal prices

Revenue and earnings growth across business groups

- **Strong** and resilient operational performance in all business units
- Outperformance of automotive market in **Catalysis**
- Recovery of demand in key end-markets and higher EV cathode materials volumes in **E&ST**
- Optimized intake complex PGM-rich materials in **Recycling**
- Additional boost of € 270 million versus 2020 from exceptional precious metals price environment

Note: All references to revenues in this document refer to revenues excluding metals (all revenue elements – value of purchased metals)
Free operating cash flow at record level
High cash conversion, lower working capital and stable capex

Cash flow from operations after changes in working capital more than doubled to a record €1,405 million

Close to €1 billion free cash flow from operations

*Free cashflow from operations = cashflow generated from operations – capex & capitalized development expenses
Substantial outperformance of the automotive market and high operational efficiency in Catalysis
Catalysis FY 2021 performance

Revenues +24% and adj. EBIT +112%

Strong performance across business units further supported by favorable PGM price environment

**Automotive Catalysts**
Strongly outperforming car market in key regions: further market share gains and favorable platform mix in LDV, esp. in Europe and China, strong demand for China V HDD catalysts in H1
Earnings supported by structural improvements in fixed cost base through production footprint- and process- optimization

**Precious Metals Chemistry**
High demand for homogenous catalysts

**Fuel Cell & Stationary Catalysts**
Growing contribution to business group’s earnings. Doubling of PEM fuel cell catalysts sales volumes, achieving 40% market share in mobility applications, reflecting strong demand from existing customers and new customer wins in China
Sharp demand recovery in key end-markets and higher sales volumes of EV cathode materials in E&ST
E&ST FY 2021 performance

*Revenues +12% and adj. EBIT +85%, reflecting outstanding CSM contribution*

**Rechargeable Battery Materials**
EV NMC cathode materials **volumes well up**

**Strong growth in EU** sales volumes in line with market growth

**Below market** growth in China due to unfavorable customer and platform mix as well as the chemistry mix (LFP)

**Cobalt & Specialty Materials biggest uplift to earnings growth**
Very **strong demand** after severe COVID-19 slump in 2020

Particularly for **cobalt** and **nickel chemicals** and tool materials

**Overall recovery** and strong price environment

**Metal Deposition Solutions and Electro-Optic Materials**
Higher revenues driven by strong demand
Global cathode materials capacity

Targeting to almost double capacity towards 2024

2021
65 GWh

2024
120 GWh

Growing portion of high nickel sales volumes
- Well-advanced qualifications for high nickel platforms with European and Asian cell and car OEMs
- First sizeable portion of high nickel cathode materials in second half of 2023 and growing to 75% of anticipated sales volumes in 2024

Flexible production capacity across NMC grades
- Adjustment of existing production lines for high nickel applications in line with expected high nickel sales volumes
- EU volumes (Nysa) to start immediately with high nickel production lines mid-2022

Umicore production target capacity of 120 GWh in 2024.
- This excludes the capacity investments in scope of intended JV with Volkswagen AG
- North America capacity expansion under review, not included in 2024 target
Battery Materials JV with Volkswagen AG
Securing significant cathode materials volumes in Europe

JV Principles
1. JV providing secured access to significant part of the European EV market resulting in substantial economies of scale for Umicore

2. Valorizing Umicore’s long-standing technological innovation and industrial know-how while protecting critical IP and know-how

3. Umicore’s upstream know-how in combination with both partners’ sourcing needs will create significant opportunities on raw material supply

4. Investment needs are shared between both partners and are agreed to be value creative for both JV partners

5. Partnership investigating closed loop Battery Recycling as next step

JV Dimensions
Annual production of 20 GWh from 2025 with target to increase to 160 GWh by 2030
Robust operational performance, strong contribution from trading and exceptional precious metals price environment in Recycling
Recycling FY 2021 performance
Revenues +33% and adj. EBIT +58%

Precious Metals Refining

Extraordinary metal price environment, with average price levels of most precious metals well above previous year

Robust operational performance: volumes in line with high levels of 2020 and leveraging unique recycling technology to maximize input of complex precious metals containing feed

Excellent supply conditions

Jewelry & Industrial Metals

High order levels for investment products and strong recovery in demand for jewelry products and platinum engineered materials

Precious Metals Management

Strong earnings contribution, in line with previous year, due to favorable trading conditions
Launch of our
‘Let’s go for Zero’ ESG strategy
We continue to be a leader in sustainability
Broader, bolder, faster, better
Net zero GHG by 2035
Our ambitious commitment: Net zero GHG scope 1 & 2 emissions by 2035

Baseline

Scope 3 GHG emissions reduction target in 2022 for SBTi validation of our Net Zero GHG ambitions
Levers to achieve Net zero GHG emissions by 2035

- Innovation & strategic collaboration
- Renewable electricity
- Energy and process efficiency
- Carbon Neutral growth
Net zero GHG: performance 2021

Decrease in GHG intensity and increase in renewable energy

Although total emissions increased 16% in 2021, reflecting increase in activity in Recycling and Energy & Surface Technology, our commitment to process efficiency is reflected in a decrease in the GHG intensity in 2021 compared to 2020.

Preliminary study on upstream scope 3 footprint carried out, scope 3 target to be announced by mid-2022.

Increase portion renewable energy in purchased electricity from 15% to 17%.

Clear inroads made on tackling scope 2 emissions with green PPA for cathode materials plant in Poland, which will use 100% green power as of start of production. Early 2022, additional PPAs covering most of the Belgian footprint.

New on-site renewables installations completed in Brazil, China and Belgium.
Zero harm
Managing our impact with care
Continue our commitment to significantly reduce our emissions

-25% diffuse emissions by 2025 (vs 2020)
Continuous improvement on metal emissions

2021 performance

Relative impact of diffuse emissions (Pb, As and Cd), averaged over 3 measuring posts and over full year
Caring for safety and wellbeing at work

2021 performance:
Roll-out of programs aimed at creating a more prominent safety culture

Reinforcing critical processes and safety standards

Physical health programs for all employees

Wellbeing training for all managers and supervisors, e.g., burnout prevention
Pioneering approach
Over 15 years of sustainable & ethical sourcing

Umicore was the first company ever to receive third-party validation for its cobalt due diligence practices

Co-founding member of the Global Battery Alliance

2021 performance:
Platinum Ecovadis Sustainability Rating – Top 1%

Updated Global Sustainable Sourcing policy to mitigate supply chain risks, through both direct and indirect procurement

In terms of avoided emissions (scope 4), Umicore’s electric mobility products and recycling services avoided an estimated 35 million tonnes CO2 equivalent from 2016 through 2020
Zero Inequality
Diversity of thought to keep us ahead

**WE GO FOR**

**Gender parity** in management as soon as possible with 35% women in management by 2030

**Increased non-European representation** in management teams by 2025

**Measuring and disclosing Pay Equality**

**WHERE WE ARE 2021**

11,050 Group employees

25% Women in management

21.6% Non-Europeans in senior management

75 Nationalities

Launch of Engage@Work strategy:

- Diversity & Inclusion - the way we think
- Agile way of working - the way we lead
- Learning & Growth - the way we learn
- Wellbeing - the way we care
Assembling a smart index to assess Diversity of Thought amongst Umicore’s senior management population

<table>
<thead>
<tr>
<th>Components</th>
<th>Purpose</th>
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<tbody>
<tr>
<td>% Women in senior management</td>
<td>A Diversity of Thought Index has been designed at the level of senior management and focuses on how Umicore is moving the needle in terms of demographic and cognitive diversity through 3 pillars, gender diversity, international diversity and diversity of experience.</td>
</tr>
<tr>
<td>% International Leadership in senior management</td>
<td></td>
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<tr>
<td>% Senior managers having a diverse work experience in aspects such as job function, work location etc.</td>
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Best in class
Governance
## Best in class Governance

### Supporting our ambitions and increasing disclosure

<table>
<thead>
<tr>
<th>1</th>
<th>INCREASED TRANSPARENCY</th>
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<tbody>
<tr>
<td></td>
<td>ESG governance</td>
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<td></td>
<td>Sustainability-linked remuneration</td>
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<th>FULL DISCLOSURE ON IMPACT</th>
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<tbody>
<tr>
<td></td>
<td>Including on Scope 1, 2, 3 emissions and water use</td>
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<td></td>
<td>Materiality</td>
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<td></td>
<td>Expanding use of frameworks in reporting beyond GRI, including EU taxonomy</td>
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<tr>
<th>3</th>
<th>ESG RISKS</th>
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<tbody>
<tr>
<td></td>
<td>Pursuing SBTi validation of our Net Zero approach</td>
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<td></td>
<td>Support TCFD and begin working on an alignment for Umicore</td>
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<tr>
<td></td>
<td>Defining ambitions and targets on water use and Scope 3 emissions reductions in 2022</td>
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<table>
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<tr>
<th>4</th>
<th>SUSTAINABILITY-LINKED FUNDING</th>
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<tbody>
<tr>
<td></td>
<td>Favoring sustainable instruments</td>
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</tbody>
</table>
Governance: performance 2021

Becoming ‘best in class’

- Implementation of new ESG governance allowing to steer progress in ESG targets
- Increased disclosure (e.g., emissions, water) in the 2021 Annual Report providing additional visibility and clarity on the impact and value Umicore contributes to society
- Expanded reporting framework use (GRI, SASB index and WEF index) and reporting using recommendation of the TCFD (Task Force on Climate-related Financial Disclosures).
- Inaugural € 500 million Sustainability Linked Loan linked to Umicore’s decarbonization and diversity targets

Proposal for executive remuneration policy, tied to the sustainable ‘Let’s go for Zero’ strategy, submitted at this 2022 AGM
Q1 2022 business update
Strong Q1 performance across business groups
In a volatile market and despite rising cost inflation

**CATALYSIS**

Due to its strong position and customer mix in gasoline applications Umicore outperformed the car market which was impacted by the semi-conductor shortage, conflict in Ukraine and COVID-restrictions in China

Slowdown in HDD volumes in China after strong China V activity last year

Solid start in FCSC and PMC

High PGM prices further contributed to the performance

**ENERGY & SURFACE TECHNOLOGIES**

In line with expectations, higher sales volumes of EV NMC cathode materials in Europe and lower volumes in China due to unfavorable platform & customer mix

Strategic partnership with ACC for supply of next generation high-nickel cathode materials in Europe

Very strong start in CSM: high activity levels and inventory build-up in context of rising Co/Ni prices

As anticipated, performance somewhat below PY in MDS and stable in EOM

**RECYCLING**

High precious metal prices impact in Q1 2022, however below PY also considering strategic metal hedges

Less favorable supply of PGM-rich materials in PMR, in current volatile environment

Strong start of JIM driven by good demand, slower start of PMM from less favorable price environment

Creation of Battery Recycling Solutions business unit, testimony of growing customer demand and Umicore’s close loop commitment
2022 outlook
Umicore confirms strong performance in 2022

Based on the first-quarter performance and current metal prices, Umicore confirms its outlook for another strong performance in 2022, somewhat above current consensus expectations. This outlook includes a cost inflation headwind which is currently estimated at approximately € 150 million for the full year, excluding offsetting measures such as pricing. If current precious metal prices were to prevail for the remainder of the year, 2022 earnings (including the effect of strategic hedging) are expected to include an approximate € 270 million precious metal price uplift versus 2020, similar to the uplift in 2021.

**CATALYSIS**

Adjusted EBIT for 2022 expected to be somewhat below the record levels of 2021 through the absence of tailwinds that benefited the business in H1 21.

- Limited visibility due to supply chain disruptions in the automotive industry
- Continued benefit expected from strong market position in gasoline applications as well as the further ramp-up of fuel cell activity

**ENERGY & SURFACE TECHNOLOGIES**

Adjusted EBIT for 2022 now expected to show a slightly higher YoY uplift in 2022 versus what was anticipated at the publication time of FY 21 results.

- Stronger than anticipated performance in CSM, with Co/Ni chemicals and distribution activities further benefiting from strong demand at favorable conditions
- Revenues and earnings growth in RBM versus 2021

**RECYCLING**

Assuming current metal prices prevail, another strong performance expected in 2022, albeit not at the record level achieved in 2021.

- Tightness in PGM-rich supply expected to ease in coming months, which should allow PMR to benefit again from a supportive supply mix and robust volumes

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1. Vara Research consensus adjusted EBIT for Umicore Group in 2022 amounted to € 818 million at the time of this publication.
2. Catalysis adjusted EBIT for the FY 2021 amounted to € 326 million
3. Energy & Surface Technologies adjusted EBIT for FY 2021 amounted to € 139 million. At the time of the publication of its 2021 FY results, Umicore anticipated a slight uplift in 2022 adjusted EBIT versus 2021 adjusted EBIT.
4. Recycling adjusted EBIT for the FY 2021 amounted to € 573 million.
Shaping of Umicore’s future strategy and Capital Markets Day
Imagine our journey towards 2030…
Capital Markets Day - 22 June 2022 in London

Umicore is setting out its strategic roadmap to further build on its leadership positions in clean mobility materials and recycling and its pioneering approach to sustainability.

On June 22nd, the Management Board will share how we want to lead the transformation to cleaner mobility and the circular economy.

The event will take place in London and will also be accessible virtually via webcast. More information available soon on: https://capitalmarketsday.umicore.com
Governance
Supervisory board

10 regular board meetings in 2021 (mostly videoconferences)

99% attendance for regular board meetings

100% attendance for all committees

Key supervisory board meeting topics in 2021

- Financial performance of the Umicore group,
- Environmental, social and sustainability governance (ESG) related topics, including but not limited to climate action, risk and resilience, diversity, transparency and disclosures, safety and more,
- Investment and divestment projects as well as funding,
- Strategic opportunities and operational challenges,
- Business and technology reviews and market updates,
- Mergers & acquisitions projects and updates,
- Succession planning at the level of the supervisory board and the management board.
Proposed supervisory board member

Alison Henwood
Remuneration
Management board: current remuneration policy

Current remuneration policy:

• Very much geared towards medium- and long-term **shareholder value creation** – lots of “skin in the game”

• Also driven by **Belgian taxation regime**:
  - Approx. 50% income tax on salary, STI, LTI and also upfront on share grants
  - Approx. 5% upfront tax on stock options
  - Zero taxation on capital gains on shares and options

Advantages

• Very strong alignment of long-term interests of shareholders and Umicore executives

• Simple, straight forward

Concerns

• No explicit link to ESG performance

• Holistic performance assessment not transparent

• Few numeric targets (only ROCE, EBIT & share price)

• Not sufficiently attractive for recruiting external talent (too little upfront, too much delayed gratification)

→ Increasing misalignment with institutional investor requirements and European directives

Decision to revise the management board’s Remuneration Policy **following** stakeholder engagement, recruitment of new CEO and adoption of Let’s go for Zero sustainability targets.
A new remuneration policy that is fit for purpose

- Reduced number of fixed shares as of 2022 (2023 grant) and redistributed over increased variable remuneration and fixed annual fee
  → pay mix with a higher portion of variable remuneration and reduced unconditional equity awards
- Replacement of current deferred cash compensation plan with a Performance Share Unit plan for the long-term variable remuneration
- Reduced number of unconditional stock options for the CEO
- Increased timescale of shareholding buildup from 3 to 5 years
- Possibility to grant a sign-on fee when recruiting to cover the loss of unvested variable remuneration and equity awards

Stronger links between sustainability, strategy and pay

Increased disclosure

Clearer positioning vs European peers

Stronger attraction for executive talent

Umicore shareholders’ meetings 28 April 2022
Key changes

Short-term incentives: new annual variable compensation plan

Through 2021

STI (annual)
cash or in shares

100% individual performance based on business & values
Pay 0% - 100%

50 % Individual Performance
Financial performance
Business strategy progress
Sustainability strategy progress
Umicore values
Pay 0% - 120%

2022

30% Financial Performance
ROCE
adjusted EBITDA
Pay 0% - 150%

20% Sustainability Performance
Process Safety Event Frequency Rate
TRIR
Recruitment of women managers
Pay 0% - 100%

Group financial performance objectives are split evenly between the quality of the financial results (ROCE) and company growth (Actual adjusted EBITDA vs. targeted adjusted EBITDA at like-for-like precious metal prices).

Group sustainability performance objectives are split between diversity (zero inequality), health and safety (zero harm), in line with Umicore’s “Let’s go for zero” strategy.

Individual performance objectives are based on financial performance (including ROCE, adjusted EBIT and EBITDA, with budget and year-on-year progress being used as reference), progress against business and sustainability strategic objectives (tied to economic performance, value chain and ESG goals) and adherence to the Umicore values.
Long-term incentives: new multi-year Performance Share Unit plan

Performance share units (PSU) are conditionally granted to the members of the Management Board. The PSUs vest after 3 years from the date of grant, depending on the achievement of performance goals and provided continued service on the date of vesting*.

**Group financial performance objectives** are split evenly between average **ROCE** and **Total Shareholder Return** vs. a peer group. The peer group is composed of Air Liquide, Albemarle, Aurubis, BASF, Boliden, Clariant, Croda, Johnson Matthey, LG Batteries, Linde, Samsung SDI, Solvay. The Supervisory Board will review the peer group from time to time to ensure it is as relevant as possible.

**Group sustainability performance objectives** are in line with Umicore’s “Let’s go for zero” strategy and related to **climate** (25% of PSU plan), **health & safety** (12.5% of PSU plan) and **diversity** (12.5% of PSU plan).

* The service condition is not applicable for Members of the Management Board appointed before 1 April 2021, nor in the event of disability or death.
## Remuneration Management Board 2021

in (€)

<table>
<thead>
<tr>
<th>Name</th>
<th>Fixed Compensation</th>
<th>Undeferred Variable 50%</th>
<th>Deferred Variable 50%</th>
<th>Shares</th>
<th>Stock Options</th>
<th>Pension Plans</th>
<th>Other</th>
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<td>1,853,020</td>
<td>4,348,792</td>
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<td>45,000</td>
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<td>12,733</td>
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<td>-</td>
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</tbody>
</table>

(1) End mandate 31/10/2021
(2) Start mandate: 01/10/2021
(3) End mandate: 31/03/2021
(4) Start mandate: 06/12/2021
(5) Start mandate: 01/03/2021
(6) End mandate: 30/09/2021
(7) End mandate: 31/01/2019

Shares held by the serving members of the management board at end 2021

212,747 shares
Supervisory Board

Remuneration Policy

- Fixed fee reflecting the level of responsibility
- Attendance fee
- Share-based compensation

Changes as of 2022

- Supervisory board members:
  - Increase annual fixed fee: 30k € (previously 27k €)
  - Increase attendance fee/meeting: 3k/4k € (previously 2.5k/3.5k €)
- Nomination & Remuneration Committee:
  - Introduction of an annual fixed fee (Chairman: 10k € - members: 5k €)

Shares held by the serving members of the supervisory board at end 2021

859,373 shares
Q&A
Procedures - voting
Shareholders’ meeting - procedures

• Convening – supporting documents
• Attendance
• Conduct of the meetings - voting procedures
Agenda

Ordinary shareholders’ meeting

1. Annual report of the supervisory board and report of the statutory auditor on the statutory annual accounts 2021

2. Approval of the remuneration report

3. Approval of a new remuneration policy

4. Approval of the statutory annual accounts 2021 including the proposed allocation of the result
5. Communication of the consolidated annual accounts as well as the supervisory board report and the auditor's report on those consolidated annual accounts

6. Discharge to the members of the supervisory board

7. Discharge to the statutory auditor
8. Supervisory board composition
   • Re-electing Ms Françoise Chombar as independent member of the supervisory board for a period of 3 years
   • Re-electing Mr Laurent Raets as member of the supervisory board for a period of 3 years
   • Electing Ms Alison Henwood as new, independent member of the supervisory board for a period of 3 years with effective date 1 September 2022

9. Supervisory board remuneration
   • Approving the board members’ remuneration proposed for the financial year 2021
Agenda

Special shareholders’ meeting

Approval of a change of control provision
Agenda

Extraordinary shareholders’ meeting

1. Renewal of the authorization to acquire own shares

2. Renewal of the powers granted to the supervisory board in the framework of the authorized capital
First resolution

Approval of the remuneration report

Première résolution

Approbation du rapport de rémunération

Eerste besluit

Goedkeuring van het remuneratieverslag
Second resolution

Approval of a new remuneration policy

Deuxième résolution

Approbation d’une nouvelle politique de rémunération

Tweede besluit

Goedkeuring van een nieuwe remuneratiebeleid
Third resolution

Approval of the statutory annual accounts of the company for the financial year ended on 31 December 2021 including the proposed allocation of the result

Troisième résolution

Approbation des comptes statutaires de la société relatifs à l’exercice social clos le 31 décembre 2021 y compris la proposition d’affectation du résultat

Derde besluit

Goedkeuring van de enkelvoudige jaarrekening van de vennootschap voor het boekjaar afgesloten op 31 december 2021 met inbegrip van de voorgestelde resultaatsbestemming
Fourth resolution
Discharge to the members of the supervisory board

Quatrième résolution
Décharge aux membres du conseil de surveillance

Vierde besluit
Kwijting aan de leden van de raad van toezicht
Fifth resolution
Discharge to the statutory auditor

Cinquième résolution
Décharge au commissaire

Vijfde besluit
Kwijting aan de commissaris
Sixth resolution

Re-electing Ms Françoise Chombar as independent member of the supervisory board for a period of three years

Sixième résolution

Réélection en qualité de membre indépendant du conseil de surveillance de Madame Françoise Chombar pour un terme de trois ans

Zesde besluit

Herbenoeming van mevrouw Françoise Chombar tot onafhankelijk lid van de raad van toezicht voor een periode van drie jaar
Seventh resolution

Re-electing Mr Laurent Raets as member of the supervisory board for a period of three years

Septième résolution

Réélection en qualité de membre du conseil de surveillance de Monsieur Laurent Raets pour un terme de trois ans

Zevende besluit

Herbenoeming van de heer Laurent Raets tot lid van de raad van toezicht voor een periode van drie jaar
Eighth resolution

Electing Ms Alison Henwood as independent member of the supervisory board for a period of three years with effective date 1 September 2022

Huitième résolution

Election en qualité de membre indépendant du conseil de surveillance de Madame Alison Henwood pour un terme de trois ans à compter du 1er septembre 2022

Achtste besluit

Benoeming van mevrouw Alison Henwood tot onafhankelijk lid van de raad van toezicht voor een periode van drie jaar met ingang van 1 september 2022
Ninth resolution
Approving the supervisory board members’ remuneration

Neuvième résolution
Approbation des émoluments des membres du conseil de surveillance

Negende besluit
Goedkeuring van de voorgestelde vergoeding van de leden van de raad van toezicht
First resolution

Approval of a change of control provision, in accordance with Article 7:151 of the Code of companies and associations (sustainability linked revolving facility)

Première résolution

Approbation d’une clause de changement de contrôle, comme requis sous l’article 7:151 du Code des sociétés et des associations (prêt durable)

Eerste besluit

Goedkeuring van een bepaling inzake controlewijziging, zoals vereist onder artikel 7:151 van het Wetboek van vennootschappen en verenigingen (duurzaamheidlening)
Extraordinary general meeting
Assemblée générale extraordinaire
Buitengewone algemene vergadering

First resolution

Authorising the Company and it direct subsidiaries to acquire own shares in the Company on a regulated market, until 30 June 2026 within a limit of 10% of the subscribed capital

Première résolution

Autorisation donnée à la Société et ses filiales jusqu’au 30 juin 2026 inclus, d’acquérir sur un marché réglementé des actions de la Société dans les limites de 10% du capital

Eerste besluit

Machtiging aan de Vennootschap en haar dochterondernemingen om tot en met 30 juni 2026, op een gereglementeerde markt eigen aandelen te verwerven binnen de grens van 10% van het kapitaal
Extraordinary general meeting
Assemblée générale extraordinaire
Buitengewone algemene vergadering

Second resolution

Grant a new authorization to the supervisory board to increase the capital of the Company in one or more times by a maximum amount of EUR 55,000,000 for a duration of five years.

Deuxième résolution

Conférer de nouveaux pouvoirs au conseil de surveillance aux fins d’augmenter le capital de la Société en une ou plusieurs fois d’un montant maximum d’EUR 55.000.000 pour une durée de cinq ans.

Tweede besluit

Verlenen van een nieuwe machtiging aan de raad van toezicht om het kapitaal van de Vennootschap in één of meer malen te verhogen met een maximum bedrag van EUR 55.000.000 voor een termijn van vijf jaar.
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