40				1	EUR
NAT.	Date of the deposition	No. 0401.574.852	pp.	E.	D.

ANNUAL ACCOUNTS AND OTHER DOCUMENTS TO BE DEPOSITED IN ACCORDANCE WITH THE COMPANIES CODE

IDENTIFICATION									
NAME: UMICORE									
Legal form: PLC									
Address: rue du marais		Nr.: 31							
Postal Code: 1000 Gemeente: Brussel	1								
Country: Belgium									
Register of Legal Persons (RLP) - Office of the commercial court at:	Brussel, Dutch-speaking								
Internet address: 1 www.umicore.com									
	Company number:	0401.574.852							
DATE 26/04/2016 of the deposition of the partnership deed OR of the most recent document mentioning the date of publication of the partnership deed and the act changing the articles of association.									
ANNUAL ACCOUNTS IN EURO (2 decimals)	ANNUAL ACCOUNTS IN EURO (2 decimals) 2								
ANNUAL ACCOUNTS a	pproved by by the General Meeting of	25/04/2017							
concerning the financial year covering the period from 1/01/2016 till 31/12/2016									
Previous period from	1/01/2015 till	31/12/2015							
The amounts of the previous financial year $are / are not 3$ identical to those which have been previously published.									

Total number of pages deposited: **50** Number of the pages of the standard form not deposited for not being of service: 6.1, 6.2.2, 6.2.4, 6.2.5, 6.5.2, 6.17, 6.18.2, 6.19, 7, 8, 9

Signature (name and position) PLATTEEUW Filip Chief Financial Officer Signature (name and position) GRYNBERG Marc Chief Executive Officer

¹ Optional statement.

 $^{^{\}rm 2}\,$ If necessary, adjust the unit and currency in which the amounts are expressed

³ Delete where appropriate. 1/50

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LIST OF DIRECTORS, MANAGERS AND AUDITORS AND DECLARATION ABOUT SUPPLEMENTARY AUDITING OR ADJUSTMENT MISSION

LIST OF DIRECTORS, MANAGERS AND AUDITORS

COMPLETE LIST WITH name, first name, profession, residence-address (address, number, postal code, municipality) and position with the enterprise

PricewaterhouseCoopers Reviseurs d'Entreprises SCCRL CALL 0429.501.944

Woluwedal 18, 1932 Sint-Stevens-Woluwe, Belgium

Title: Auditor, Membership number: B00009

Mandate: 29/04/2014-25/04/2017

Represented by:

1. DAELMAN Marc

Woluwedal 18, 1932 Sint-Stevens-Woluwe, Belgium

AUDITOR, Membership number: A01579

LEYSEN Thomas

ROSIER 21, 2000 Antwerpen, Belgium Title: President of the board of directors Mandate: 28/04/2015- 24/04/2018

OPPENHEIMER Jonathan

Third Avenue 73, 2196 Inanda, South Africa

Title: Director

Mandate: 29/04/2014-25/04/2017

GRYNBERG Marc

AVENUE DE L'AVOCAT 5, 1410 Waterloo, Belgium

Title: Delegated director

Mandate: 28/04/2015-24/04/2018

GALLIENNE Ian

ALLEE DES PEUPLIERS 17, 6280 Gerpinnes, Belgium

Title: Director

Mandate: 28/04/2015-24/04/2018

GARRETT Mark

BÜNDTENWEG 76, 4102 BINNINGEN, Switzerland

Title: Director

Mandate : 28/04/2015- 24/04/2018

KOLMSEE Ines

TRAUBINGER STRASSE 18, 82327 TUTZING, Germany

Title: Director

Mandate: 29/04/2014-25/04/2017

KUX Barbara

GUSTAV-GULL-PLATZ 4, 8004 ZÜRICH, Switzerland

Title: Director

Mandate: 1/01/2014-25/04/2017

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LIST OF DIRECTORS, MANAGERS AND AUDITORS (Continued from previous page)

THOMAES Rudi

AALSCHOLVERLAAN 80, box 102, 2050 Antwerpen 5, Belgium

Title: Director

Mandate: 28/04/2015-24/04/2018

MEURICE Eric

HANGMOOR CALLOW HILL ., GU254LD VIRGINIA WATER, United Kingdom

Title: Director

Mandate: 28/04/2015-24/04/2018

CHOMBAR Françoise

BOEKTLAAN 14, 3550 Heusden-Zolder, Belgium

Title: Director

Mandate: 26/04/2016-30/04/2019

HALL Colin

SELWOODPLACE 14, SW7 3HY LONDON, United Kingdom

Title: Director

Mandate: 26/04/2016-30/04/2019

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DECLARATION ABOUT SUPPLEMENTARY AUDITING OR ADJUSTMENT MISSION

The managing board declares that the assignment neither regarding auditing nor adjusting has been given to a person who was not authorised by law pursuant to art. 34 and 37 of the Law of 22nd April 1999 concerning the auditing and tax professions.

Have the annual accounts been audited or adjusted by an external accountant or auditor who is not an statutory auditor? Yes- / No

If YES, mention here after: name, first names, profession, residence-address of each external accountant or auditor, the number of membership with the professional Institute ad hoc and the nature of this engagement:

- A. Bookkeeping of the undertaking **,
- B. Preparing the annual accounts **,
- C. Auditing the annual accounts and/or
- D. Adjusting the annual accounts.

If the assignment mentioned either under A or B is performed by authorised accountants or authorised accountants-tax consultants, information will be given on: name, first names, profession and residence-address of each authorised accountant or accountant-tax consultant, his number of membership with the Professional Institute of Accountants and Tax consultants and the nature of this engagement.

Name, first name, profession, residence-address	Number of membership	Nature of the engagement (A, B, C and/or D)

^{*} Delete where appropriate.

^{**} Optional disclosure.

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ANNUAL ACCOUNTS

BALANCE SHEET AFTER APPROPRIATION

	Notes	Codes	Period	Previous period
ASSETS				
FORMATION EXPENSES	6.1	20		
FIXED ASSETS		21/28	3.847.718.323,42	3.835.807.711,28
Intangible fixed assets	6.2	21	117.182.996,95	88.286.908,14
Tangible fixed assets	6.3	22/27	365.507.297,66	353.973.712,86
Land and buildings		22	117.211.952,45	125.440.170,60
Plant, machinery and equipment		23	171.751.521,15	165.842.552,92
Furniture and vehicles		24	12.928.530,21	14.450.514,65
Leasing and other rights		25	3.231.250,00	
Other tangible fixed assets		26	325.306,98	337.726,77
Tangible assets under construction and advance payments made		27	60.058.736,87	47.902.747,92
Financial fixed assets	6.4 / 6.5.1	28	3.365.028.028,81	3.393.547.090,28
Affiliated enterprises	6.15	280/1	3.340.964.195,91	3.366.336.947,56
Participating interests		280	3.340.964.195,91	3.366.336.947,56
Amounts receivable		281		
Other enterprises linked by participating interests	6.15	282/3	128.765,19	130.439,19
Participating interests		282	128.765,19	130.439,19
Amounts receivable		283		
Other financial assets		284/8	23.935.067,71	27.079.703,53
Shares		284	23.848.810,93	26.993.446,75
Amounts receivable and cash guarantees		285/8	86.256,78	86.256,78

	Notes	Codes	Period	Previous period
CURRENT ASSETS		29/58	752.879.145,71	684.601.275,95
Amounts receivable after more than one year		29	373.483,03	373.483,03
Trade debtors		290		
Other amounts receivable		291	373.483,03	373.483,03
Stocks and contracts in progress		3	351.863.704,12	343.868.071,29
Stocks		30/36	351.863.704,12	343.868.071,29
Raw materials and consumables		30/31	157.864.974,04	129.402.632,75
Work in progress		32	51.600.774,55	62.636.427,68
Finished goods		33	142.065.094,88	151.581.393,40
Goods purchased for resale		34		
Immovable property intended for sale		35		
Advance payments		36	332.860,65	247.617,46
Contracts in progress		37		
Amounts receivable within one year		40/41	216.041.804,28	163.724.517,19
Trade debtors		40	200.242.555,84	149.442.323,39
Other amounts receivable		41	15.799.248,44	14.282.193,80
Current investments	6.5.1 / 6.6	50/53	164.808.841,14	162.043.282,82
Own shares	0.0	50	89.616.372,65	129.912.779,15
Other investments and deposits		51/53	75.192.468,49	32.130.503,67
Cash at bank and in hand		54/58	1.900.586,33	951.199,49
Deferred charges and accrued income	6.6	490/1	17.890.726,81	13.640.722,13
TOTAL ASSETS		20/58	4.600.597.469,13	4.520.408.987,23

	Notes	Codes	Period	Previous period
EQUITY AND LIABILITIES				
EQUITY		10/15	1.221.977.140,96	1.214.164.162,60
Capital	6.7.1	10	500.000.000,00	500.000.000,00
Issued capital		100	500.000.000,00	500.000.000,00
Uncalled capital 4		101		
Share premium account		11	6.609.765,90	6.609.765,90
Revaluation surpluses		12	90.952,00	90.952,00
Reserves		13	289.770.240,00	330.066.646,50
Legal reserve		130	50.000.000,00	50.000.000,00
Reserves not available		131	89.616.372,65	129.912.779,15
In respect of own shares held		1310	89.616.372,65	129.912.779,15
Others		1311		
Untaxed reserves		132	150.153.867,35	150.153.867,35
Available reserves		133		
Accumulated profits (losses)(+)/(-)		14	418.868.248,80	372.083.323,01
Investment grants		15	6.637.934,26	5.313.475,19
Advance to associates on the sharing out of the assets ⁵		19		
PROVISIONS AND DEFERRED TAXES		16	111.774.628,98	109.685.362,67
Provisions for liabilities and charges		160/5	111.774.628,98	109.685.362,67
Pensions and similar obligations		160	54.258.529,42	46.917.856,41
Taxation		161		
Major repairs and maintenance		162	3.064.143,87	6.691.780,61
Environmental liabilities		163	45.391.957,96	46.676.841,86
Other risks and costs	6.8	164/5	9.059.997,73	9.398.883,79
Deferred taxes		168		

⁴ Amount to be deducted from the issued capital.

⁵ Amount to be deducted from the other components of equity.

	Notes	Codes	Period	Previous period
AMOUNTS PAYABLE		17/49	3.266.845.699,19	3.196.559.461,96
Amounts payable after more than one year	6.9	17	1.981.248.828,40	1.572.000.000,00
Financial debts		170/4	1.981.248.828,40	1.572.000.000,00
Subordinated loans		170		
Unsubordinated debentures		171		
Leasing and other similar obligations		172	3.248.828,40	
Credit institutions		173		
Other loans		174	1.978.000.000,00	1.572.000.000,00
Trade debts		175		
Suppliers		1750		
Bills of exchange payable		1751		
Advances received on contracts in progress		176		
Other amounts payable		178/9		
Amounts payable within one year	6.9	42/48	1.193.796.809,68	1.563.686.552,24
Current portion of amounts payable after more than one year falling due within one year		42	50.000.000,00	560.000.000,00
Financial debts		43	596.640.480,03	468.266.740,14
Credit institutions		430/8		
Other loans		439	596.640.480,03	468.266.740,14
Trade debts		44	410.548.294,71	384.777.214,62
Suppliers		440/4	409.865.028,04	384.276.952,62
Bills of exchange payable		441	683.266,67	500.262,00
Advances received on contracts in progress		46	3.004.681,38	3.864.696,43
Taxes, remuneration and social security	6.9	45	45.390.733,23	62.419.476,90
Taxes		450/3	2.061.560,63	18.584.559,65
Remuneration and social security		454/9	43.329.172,60	43.834.917,25
Other amounts payable		47/48	88.212.620,33	84.358.424,15
Accrued charges and deferred income	6.9	492/3	91.800.061,11	60.872.909,72
TOTAL LIABILITIES		10/49	4.600.597.469,13	4.520.408.987,23

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INCOME STATEMENT

	Notes	Codes	Period	Previous period
Operating income and charges		70/76A	2.415.676.232,67	2.961.093.096,61
Turnover	6.10	70	2.303.762.116,68	2.812.563.739,58
Increase (decrease) in stocks of finished goods, work and contracts in progress(+)/(-)		71	-29.585.519,95	5.176.453,07
Own construction capitalised		72	36.037.167,16	35.900.910,96
Other operating income	6.10	74	105.462.468,78	107.129.503,85
Non-recurring operating income	6.12	76A		322.489,15
Operating charges		60/66A	2.412.639.974,20	2.888.281.277,69
Raw materials, consumables		60	1.882.904.738,23	2.372.637.151,75
Purchases		600/8	1.913.390.891,23	2.348.221.011,13
Decrease (increase) in stocks(+)/(-)		609	-30.486.153,00	24.416.140,62
Services and other goods		61	181.699.950,49	179.026.066,41
Remuneration, social security costs and pensions(+)/(-)	6.10	62	226.520.826,16	237.405.916,91
Depreciation of and amounts written off formation expenses, intangible and tangible fixed assets		630	81.832.709,67	75.485.043,43
Increase, Decrease in amounts written off stocks contracts in progress and trade debtors: Appropriations (write-backs)(+)/(-)		631/4	-5.442.010,54	12.116.059,58
Provisions for risks and charges - Appropriations (uses and write-backs)(+)/(-)	6.10	635/8	2.146.583,27	891.207,46
Other operating charges	6.10	640/8	8.352.355,74	10.719.832,15
Operation charges carried to assets as restructuring costs(-)		649		
Non-recurring operating charges	6.12	66A	34.624.821,18	
Operating profit (loss)(+)/(-)		9901	3.036.258,47	72.811.818,92

	Notes	Codes	Period	Previous period
Financial income		75/76B	258.001.868,23	182.294.698,08
Recurring financial income		75	245.810.842,75	179.178.419,76
Income from financial fixed assets		750	239.746.429,91	175.588.134,40
Income from current assets		751	214.455,81	251.979,77
Other financial income	6.11	752/9	5.849.957,03	3.338.305,59
Non-recurring financial income	6.12	76B	12.191.025,48	3.116.278,32
Financial charges	6.11	65/66B	113.177.856,28	106.570.206,06
Recurring financial charges		65	60.862.215,71	75.985.021,33
Debt charges		650	54.627.078,31	73.805.374,62
Amounts written down on current assets except				
stocks, contracts in progress and trade debtors(+)/(-)		651	-8.484,56	-8.600,94
Other financial charges		652/9	6.243.621,96	2.188.247,65
Non recurring financial charges	6.12	66B	52.315.640,57	30.585.184,73
Profit (loss) for the period before taxes(+)/(-)		9903	147.860.270,42	148.536.310,94
Transfer from postponed taxes		780		
Transfer to postponed taxes		680		
Income taxes(+)/(-)	6.12	67/77	-676.578,87	13.080.290,45
Income taxes		670/3	905.737,07	13.180.077,46
Adjustment of income taxes and write-back of tax provisions		77	1.582.315,94	99.787,01
Profit (loss) for the period(+)/(-)		9904	148.536.849,29	135.456.020,49
Transfer from untaxed reserves		789		
Transfer to untaxed reserves		689		
Profit (loss) for the period available for appropriation(+)/(-)		9905	148.536.849,29	135.456.020,49

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APPROPRIATION ACCOUNT

Profit (loss) to be appropriated(+)/(-)
Gain (loss) to be appropriated(+)/(-)
Profit (loss) to be carried forward(+)/(-)
Transfers from capital and reserves
from capital and share premium account
from reserves
Transfers to capital and reserves
to capital and share premium account
to the legal reserve
to other reserves
Profit (loss) to be carried forward(+)/(-)
Owner's contribution in respect of losses
Profit to be distributed
Dividends
Director's or managers' entitlements
Workers
Other beneficiaries

Codes	Boekjaar	Vorig boekjaar
9906	520.620.172,30	511.064.876,07
(9905)	148.536.849,29	135.456.020,49
14P	372.083.323,01	375.608.855,58
791/2	40.296.406,50	
791		
792	40.296.406,50	
691/2		8.481.541,36
691		
6920		
6921		8.481.541,36
(14)	418.868.248,80	372.083.323,01
794		
694/7	142.048.330,00	130.500.011,70
694	142.048.330,00	130.500.011,70
695		
696		
697		

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STATEMENT OF INTANGIBLE FIXED ASSETS

DEVELOPMENT COSTS		Period	Previous period
Acquisition value at the end of the period	8051P	xxxxxxxxxxxxx	127.268.078,54
Movements during the period			
Acquisitions, including produced fixed assets	8021	20.728.519,05	
Sales and disposals	8031		
Transfers from one heading to another(+)/(-)	8041		
Acquisition value at the end of the period	8051	147.996.597,59	
Depreciation and amounts written down at the end of the period	8121P	xxxxxxxxxxxxx	78.264.621,05
Movements during the period			
Recorded	8071	19.136.825,05	
Written back	8081		
Acquisitions from third parties	8091		
Cancelled owing to sales and disposals	8101		
Transfers from one heading to another(+)/(-)	8111		
Depreciation and amounts written down at the end of the period	8121	97.401.446,10	
NET BOOK VALUE AT THE END OF THE PERIOD	81311	50.595.151,49	

	Codes Period		Previous period
CONCESSIONS, PATENTS, LICENCES, KNOWHOW, BRANDS AND SIMILAR RIGHTS			
Acquisition value at the end of the period	8052P	xxxxxxxxxxxx	116.432.127,38
Movements during the period			
Acquisitions, including produced fixed assets	8022	38.730.417,30	
Sales and disposals	8032	3.920.372,09	
Transfers from one heading to another(+)/(-)	8042		
Acquisition value at the end of the period	8052	151.242.172,59	
Depreciation and amounts written down at the end of the period	8122P	xxxxxxxxxxxx	77.148.676,73
Movements during the period			
Recorded	8072	8.587.213,01	
Written back	8082		
Acquisitions from third parties	8092		
Cancelled owing to sales and disposals	8102	1.081.562,61	
Transfers from one heading to another(+)/(-)	8112		
Depreciation and amounts written down at the end of the period	8122	84.654.327,13	
NET BOOK VALUE AT THE END OF THE PERIOD	211	66.587.845,46	

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STATEMENT OF TANGIBLE FIXED ASSETS

	Codes Period		Previous period
LAND AND BUILDINGS			
Acquisition value at the end of the period	8191P	xxxxxxxxxxxx	329.048.000,74
Movements during the period			
Acquisitions, including produced fixed assets	8161	3.173.127,42	
Sales and disposals	8171	205.157,58	
Transfers from one heading to another(+)/(-)	8181	2.832.326,04	
Acquisition value at the end of the period	8191	334.848.296,62	
Revaluation surpluses at the end of the period	8251P	xxxxxxxxxxxx	7.682.753,26
Movements during the period			
Recorded	8211		
Acquisitions from third parties	8221		
Cancelled	8231		
Transfers from one heading to another(+)/(-)	8241		
Revaluation surpluses at the end of the period	8251	7.682.753,26	
Depreciation and amounts written down at the end of the period	8321P	xxxxxxxxxxxx	211.290.583,40
Movements during the period			
Recorded	8271	14.233.671,61	
Written back	8281		
Acquisitions from third parties	8291		
Cancelled owing to sales and disposals	8301	205.157,58	
Transfers from one heading to another(+)/(-)	8311		
Depreciation and amounts written down at the end of the period	8321	225.319.097,43	
NET BOOK VALUE AT THE END OF THE PERIOD	(22)	117.211.952,45	

	Codes	Period	Previous period
PLANT, MACHINERY AND EQUIPMENT			
Acquisition value at the end of the period	8192P	xxxxxxxxxxxxx	703.640.940,78
Movements during the period			
Acquisitions, including produced fixed assets	8162	16.086.703,04	
Sales and disposals	8172	1.782.417,31	
Transfers from one heading to another(+)/(-)	8182	24.036.516,03	
Acquisition value at the end of the period	8192	741.981.742,54	
Revaluation surpluses at the end of the period	8252P	xxxxxxxxxxxx	
Movements during the period			
Recorded	8212		
Acquisitions from third parties	8222		
Cancelled	8232		
Transfers from one heading to another(+)/(-)	8242		
Revaluation surpluses at the end of the period	8252		
Depreciation and amounts written down at the end of the period	8322P	XXXXXXXXXXXXXX	537.798.387,86
Movements during the period			
Recorded	8272	33.270.718,52	
Written back	8282		
Acquisitions from third parties	8292		
Cancelled owing to sales and disposals	8302	838.884,99	
Transfers from one heading to another(+)/(-)	8312		
Depreciation and amounts written down at the end of the period	8322	570.230.221,39	
NET BOOK VALUE AT THE END OF THE PERIOD	(23)	171.751.521,15	

	Codes	Period	Previous period
FURNITURE AND VEHICLES			
Acquisition value at the end of the period	8193P	xxxxxxxxxxxxx	52.814.370,99
Movements during the period			
Acquisitions, including produced fixed assets	8163	4.486.677,42	
Sales and disposals	8173	3.650.108,64	
Transfers from one heading to another(+)/(-)	8183	617.453,18	
Acquisition value at the end of the period	8193	54.268.392,95	
Revaluation surpluses at the end of the period	8253P	xxxxxxxxxxxxx	
Movements during the period			
Recorded	8213		
Acquisitions from third parties	8223		
Cancelled	8233		
Transfers from one heading to another(+)/(-)	8243		
Revaluation surpluses at the end of the period	8253		
Depreciation and amounts written down at the end of the period	8323P	XXXXXXXXXXXXXX	38.363.856,34
Movements during the period			
Recorded	8273	6.523.111,69	
Written back	8283		
Acquisitions from third parties	8293		
Cancelled owing to sales and disposals	8303	3.547.105,29	
Transfers from one heading to another(+)/(-)	8313		
Depreciation and amounts written down at the end of the period	8323	41.339.862,74	
NET BOOK VALUE AT THE END OF THE PERIOD	(24)	12.928.530,21	

	Codes	Period	Previous period
LEASING AND SIMILAR RIGHTS			
Acquisition value at the end of the period	8194P	xxxxxxxxxxxxx	
Movements during the period			
Acquisitions, including produced fixed assets	8164	3.300.000,00	
Sales and disposals	8174		
Transfers from one heading to another(+)/(-)	8184		
Acquisition value at the end of the period	8194	3.300.000,00	
Revaluation surpluses at the end of the period	8254P	xxxxxxxxxxxx	
Movements during the period			
Recorded	8214		
Acquisitions from third parties	8224		
Cancelled	8234		
Transfers from one heading to another (+)/(-)	8244		
Revaluation surpluses at the end of the period	8254		
Depreciation and amounts written down at the end of the period	8324P	xxxxxxxxxxxxx	
Movements during the period			
Recorded	8274	68.750,00	
Written back	8284		
Acquisitions from third parties	8294		
Cancelled owing to sales and disposals	8304		
Transfers from one heading to another(+)/(-)	8314		
Depreciation and amounts written down at the end of the period	8324	68.750,00	
NET BOOK VALUE AT THE END OF THE PERIOD	(25)	3.231.250,00	
WHEREOF			
Land and buildings	250	3.231.250,00	
Plant, machinery and equipment	251		
Furniture and vehicles	252		

	Codes	Period	Previous period
OTHER TANGIBLE FIXED ASSETS			
Acquisition value at the end of the period	8195P	xxxxxxxxxxxx	12.564.964,33
Movements during the period			
Acquisitions, including produced fixed assets	8165		
Sales and disposals	8175		
Transfers from one heading to another(+)/(-)	8185		
Acquisition value at the end of the period	8195	12.564.964,33	
Revaluation surpluses at the end of the period	8255P	xxxxxxxxxxxx	601.049,73
Movements during the period			
Recorded	8215		
Acquisitions from third parties	8225		
Cancelled	8235		
Transfers from one heading to another (+)/(-)	8245		
Revaluation surpluses at the end of the period	8255	601.049,73	
Depreciation and amounts written down at the end of the period	8325P	xxxxxxxxxxxxx	12.828.287,29
Movements during the period			
Recorded	8275	12.419,79	
Written back	8285		
Acquisitions from third parties	8295		
Cancelled owing to sales and disposals	8305		
Transfers from one heading to another(+)/(-)	8315		
Depreciation and amounts written down at the end of the period	8325	12.840.707,08	
NET BOOK VALUE AT THE END OF THE PERIOD	(26)	325.306,98	

	Codes	Period	Previous period
ASSETS UNDER CONSTRUCTION AND ADVANCED PAYMENTS			
Acquisition value at the end of the period	8196P	xxxxxxxxxxxxx	47.902.747,92
Movements during the period			
Acquisitions, including produced fixed assets	8166	39.563.061,73	
Sales and disposals	8176	1.072,71	
Transfers from one heading to another(+)/(-)	8186	-27.406.000,07	
Acquisition value at the end of the period	8196	60.058.736,87	
Revaluation surpluses at the end of the period	8256P	xxxxxxxxxxxx	
Movements during the period			
Recorded	8216		
Acquisitions from third parties	8226		
Cancelled	8236		
Transfers from one heading to another (+)/(-)	8246		
Revaluation surpluses at the end of the period	8256		
Depreciation and amounts written down at the end of the period	8326P	xxxxxxxxxxxxx	
·	03201	************	
Movements during the period			
Recorded	8276		
Written back	8286		
Acquisitions from third parties	8296		
Cancelled owing to sales and disposals	8306		
Transfers from one heading to another(+)/(-)	8316		
Depreciation and amounts written down at the end of the period	8326		
NET BOOK VALUE AT THE END OF THE PERIOD	(27)	60.058.736,87	
			J

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STATEMENT OF FINANCIAL FIXED ASSETS

	Codes	Period	Previous period
AFFILIATED ENTERPRISES - PARTICIPATING INTERESTS AND SHARES			
Acquisition value at the end of the period	8391P	xxxxxxxxxxxxxx	3.482.820.010,31
Movements during the period			
Acquisitions, including produced fixed assets	8361	42.818.073,66	
Sales and disposals	8371	31.511.650,51	
Transfers from one heading to another(+)/(-)	8381		
Acquisition value at the end of the period	8391	3.494.126.433,46	
Revaluation surpluses at the end of the period	8451P	xxxxxxxxxxxxx	
Movements during the period			
Recorded	8411		
Acquisitions from third parties	8421		
Cancelled	8431		
Transfers from one heading to another(+)/(-)	8441		
Revaluation surpluses at the end of the period	8451		
Amounts written down at the end of the period	8521P	xxxxxxxxxxxx	116.470.562,75
Movements during the period			
Recorded	8471	44.706.232,28	
Written back	8481		
Acquisitions from third parties	8491		
Cancelled owing to sales and disposals	8501	8.027.057,48	
Transfers from one heading to another(+)/(-)	8511		
Amounts written down at the end of the period	8521	153.149.737,55	
Uncalled amounts at the end of the period	8551P	xxxxxxxxxxxxx	12.500,00
Movements during the period(+)/(-)	8541		
Uncalled amounts at the end of the period	8551	12.500,00	
NET BOOK VALUE AT THE END OF THE PERIOD	(280)	3.340.964.195,91	
AFFILIATED ENTERPRISES - AMOUNTS RECEIVABLE			
NET BOOK VALUE AT THE END OF THE PERIOD	281P	xxxxxxxxxxxxx	
Movements during the period			
Additions	8581		
Repayments	8591		
Amounts written down	8601		
Amounts written back	8611		
Exchange differences(+)/(-)	8621		
Other(+)/(-)	8631		
NET BOOK VALUE AT THE END OF THE PERIOD	(281)		
ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8651		

	Codes	Period	Vorig boekjaar
ENTERPRISES LINKED BY A PARTICIPATING INTEREST - PARTICIPATING INTERESTS AND SHARES			
Acquisition value at the end of the period	8392P	xxxxxxxxxxxx	1.633.062,40
Movements during the period			
Acquisitions, including produced fixed assets	8362		
Sales and disposals	8372	1.674,00	
Transfers from one heading to another(+)/(-)	8382		
Acquisition value at the end of the period	8392	1.631.388,40	
Revaluation surpluses at the end of the period	8452P	xxxxxxxxxxxxx	
Movements during the period			
Recorded	8412		
Acquisitions from third parties	8422		
Cancelled	8432		
Transfers from one heading to another(+)/(-)	8442		
Revaluation surpluses at the end of the period	8452		
Amounts written down at the end of the period	8522P	xxxxxxxxxxxx	1.486.370,69
Movements during the period			
Recorded	8472		
Written back	8482		
Acquisitions from third parties	8492		
Cancelled owing to sales and disposals	8502		
Transfers from one heading to another(+)/(-)	8512		
Amounts written down at the end of the period	8522	1.486.370,69	
Uncalled amounts at the end of the period	8552P	xxxxxxxxxxxx	16.252,52
Movements during the period(+)/(-)	8542		
Uncalled amounts at the end of the period	8552	16.252,52	
NET BOOK VALUE AT THE END OF THE PERIOD	(282)	128.765,19	
ENTERPRISES LINKED BY A PARTICIPATING INTEREST - AMOUNTS RECEIVABLE			
NET BOOK VALUE AT THE END OF THE PERIOD	283P	xxxxxxxxxxxxx	
Movements during the period			
Additions	8582		
Repayments	8592		
Amounts written down	8602		
Amounts written back	8612		
Exchange differences(+)/(-)	8622		
Other(+)/(-)	8632		
NET BOOK VALUE AT THE END OF THE PERIOD	(283)		
ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8652		

	Codes Period		Previous period
OTHER ENTERPRISES - PARTICIPATING INTERESTS AND SHARES			
Acquisition value at the end of the period	8393P	xxxxxxxxxxxx	124.065.053,47
Movements during the period			
Acquisitions, including produced fixed assets	8363	8.523.400,38	
Sales and disposals	8373	51.106.869,68	
Transfers from one heading to another(+)/(-)	8383		
Acquisition value at the end of the period	8393	81.481.584,17	
Revaluation surpluses at the end of the period	8453P	xxxxxxxxxxxx	
Movements during the period			
Recorded	8413		
Acquisitions from third parties	8423		
Cancelled	8433		
Transfers from one heading to another (+)/(-)	8443		
Revaluation surpluses at the end of the period	8453		
Amounts written down at the end of the period	8523P	xxxxxxxxxxxx	97.063.199,39
Movements during the period			
Recorded	8473	1.948.779,00	
Written back	8483		
Acquisitions from third parties	8493		
Cancelled owing to sales and disposals	8503	41.387.612,48	
Transfers from one heading to another(+)/(-)	8513		
Amounts written down at the end of the period	8523	57.624.365,91	
Uncalled amounts at the end of the period	8553P	xxxxxxxxxxxx	8.407,33
Movements during the period(+)/(-)	8543		
Uncalled amounts at the end of the period	8553	8.407,33	
NET BOOK VALUE AT THE END OF THE PERIOD	(284)	23.848.810,93	
OTHER ENTERPRISES - AMOUNTS RECEIVABLE			
NET BOOK VALUE AT THE END OF THE PERIOD	285/8P	xxxxxxxxxxxx	86.256,78
Movements during the period			
Additions	8583		
Repayments	8593		
Amounts written down	8603		
Amounts written back	8613		
Exchange differences(+)/(-)	8623		
Other(+)/(-)	8633		
NET BOOK VALUE AT THE END OF THE PERIOD	(285/8)	86.256,78	
ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8653		

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INFORMATION RELATING TO THE SHARE IN THE CAPITAL

SHARE IN THE CAPITAL AND OTHER RIGHTS IN OTHER COMPANIES

List of both enterprises in which the enterprise holds a participating interest (recorded in the headings 280 and 282 of assets) and other enterprises in which the enterprise holds rights (recorded in the headings 284 and 51/53 of assets) in the amount of at least 10% of the capital issued.

Belgian law, the COMPANY NUMBER Nature Mature Mat	NAME, full address of the REGISTERED		Shares held by			Information from the most rece which annual accounts are					
Number % % statement unit (Fr units)			direc	tly				Capital and reserves	Net result		
Les Mercuriales tour du ponant r J Jauries 40 93176 BAGNOLET CEDEX France 10342965001 Umicore Financial Services PLC Rue du Marais / Broekstraat 31 1000 Brussel 1 Belgium 0428.179.081 Umicore MS Lusitana FC Travessa do Padrao Freguessia de Perafita 4455524 Perafita(Concelho de Matosinhos) Portugal 505683155 Umicore Unicore Unicore SA FC Zinc Plant Road 1800 37041 - 1104 Claksvillle-Tennessee United States of America Umicore Building Products Scandinavia FC Lystrohogen 5 Se600 Silkeborg Denmark Umicore MS Taiwan FC Keelung Road Sec 2 -16F-2 189 Taipei Taiwan Umicore Korea Limited FC Chaam-Dong 410 330-200 Cheonan - Ciry Chungnam	Belgian law, the COMPANY NUMBER	Nature	Number	%	%						
Jaures 40 Sarro		Shares	1.520.000	100,00	0,00	31/12/2015	EUR	30.916.210	-743.945		
93176 BAGNOLET CEDEX France 10342965001 10342965001 10342965001 10000 Financial Services PLC 1000 Financial Serv											
France 1034295001											
Umicore Financial Services PLC Rue du Mariais / Broekstraat 31 1,000 1											
Rue du Marais / Broekstraat 31 1000 Brussel 1 1 1 1 1 1 1 1 1	10342965001										
1000 Brussel 1 Belgium 0428.179.081 Umicore MS Lusitana FC Travessa do Padrao Freguessia de Perafitia 4455524 Perafitia(Concelho de Matosinhos) Portugal 505683155 Umicore USA FC Zino Plant Road 1800 37041- 1104 Claksvillle-Tennessee United States of America Shares 483 100.00 0.00 31/12/2015 USD 218.000.065 -6.156 Umicore Building Products Scandinavia FC Lysbrohogen 5 8600 Silkeborg Denmark Shares 1.499 99.93 0.07 31/12/2015 DKK 12.768.570 3.633 Umicore Building Products Scandinavia FC Lysbrohogen 5 8600 Silkeborg Denmark Shares 3.500 100.00 0.00 31/12/2015 PLN 1.996.098 138 Umicore MS Taiwan FC Keelung Road Sec 2 -16F-2 189 Taipei Taiwan Shares 500.000 100.00 0.00 31/12/2015 KRW 89.911.004.183 4.505.481 Umicore Korea Limited FC Chaam-Dong 410 330-200 Cheonan - Ciry Chungnam Shares 5.250.000 100.00 0.00 31/12/2015 KRW 89.911.004.183 4.505.481	Umicore Financial Services PLC	Shares	3	0,00	100,00	31/12/2015	EUR	477.033.317	1.699.965		
Belgium O428.179.081	Rue du Marais / Broekstraat 31										
0428.179.081 Unicore MS Lusitana FC Shares 3.501 1.72 98.28 31/12/2015 EUR 49.525 -85 Travessa do Padrao Freguessia de Perafita (A455524 Perafita(Concelho de Matosinhos)) Matosinhos) 1.72 98.28 31/12/2015 USD 218.000.065 -85 Umicore USA FC Zinc Plant Road 1800 Shares 483 100.00 0.00 31/12/2015 USD 218.000.065 -6.156 United States of America Shares 1.499 99.93 0.07 31/12/2015 DKK 12.786.570 3.633 Umicore Building Products Scandinavia FC Shares 1.499 99.93 0.07 31/12/2015 DKK 12.786.570 3.633 Umicore Building Products Polska FC Shares 3.500 100.00 0.00 31/12/2015 PLN 1.996.098 138 Umicore MS Taiwan FC Shares 500.000 100.00 0.00 31/12/2015 TWD 7.699.232 478 Umicore Korea Limited FC Shares 5.250.000 100.00 0.00											
Umicore MS Lusitana FC Shares 3.501 1.72 98.28 31/12/2015 EUR .49.525 .48.525 Cravessa do Padrao Freguessia de Perafita 4455524 Perafita(Concelho de Matosinhos) 100.00 0.00 31/12/2015 USD 218.000.065 -6.156 Portugal 505683155 Umicore USA FC Shares 483 100.00 0.00 31/12/2015 USD 218.000.065 -6.156 Zinc Plant Road 1800 37041- 1104 Clakswillle-Tennessee 1.499 99.93 0.07 31/12/2015 DKK 12.786.570 3.632 Scandinavia FC Lysbrohogen 5 8600 Silkeborg 500.00 100.00 0.00 31/12/2015 PLN 1.996.098 138 FC Il Ludwiki 4 01-226 Warsaw 500.000 100.00 0.00 31/12/2015 TWD 7.699.232 476 Wellonger MS Taiwan FC Keelung Road Sec 2 -16F-2 189 500.000 100.00 0.00 31/12/2015 TWD 7.699.232 476 Chaam-Dong 410 330-200 Cheonan - Ciry Chungnam 5250.000 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>											
Travessa do Padrao Freguessia de Perafita											
Perafita		Shares	3.501	1,72	98,28	31/12/2015	EUR	-49.525	-89.366		
Matosinhos) Portugal 505683155 Umicore USA FC Shares 483 100,00 31/12/2015 USD 218,000,065 -6.156 Zinc Plant Road 1800 37041 - 1104 Claksvillle-Tennessee United States of America Shares 1.499 99,93 0,07 31/12/2015 DKK 12,786,570 3.832 Umicore Building Products Scandinavia FC Shares 3.500 100,00 0,00 31/12/2015 PLN 1.996,098 138 Wincore Building Products Polska FC Shares 3.500 100,00 0,00 31/12/2015 PLN 1.996,098 138 FC nl Ludwiki 4 01-226 Warsaw Poland Plus 7.699,232 478 Velug Road Sec 2 -16F-2 189 Taipei 180,000 100,00 0,00 31/12/2015 TWD 7.699,232 478 Well ung Road Sec 2 -16F-2 189 Taipei 180,000 100,00 0,00 31/12/2015 KRW 89,911,004,183 4.505,481 Umicore Korea Limited FC Chaam-Dong 410 330-200 Cheonan - Ciry Chungnam 5,250,000	•										
Shares	Matosinhos)										
Umicore USA FC Shares 483 100,00 0,00 31/12/2015 USD 218,000,065 -6,156 Zinc Plant Road 1800 37041-1104 Claksvillle-Tennessee United States of America Shares 1.499 99,93 0,07 31/12/2015 DKK 12,786,570 3,632 Umicore Building Products Scandinavia FC Lysbrohogen 5 8600 Silkeborg Denmark DKK 12,786,570 3,632 Umicore Building Products Polska FC Shares 3,500 100,00 0,00 31/12/2015 PLN 1,996,098 138 FC nl Ludwiki 4 01-226 Warsaw Poland 100,00 0,00 31/12/2015 TWD 7,699,232 478 Keelung Road Sec 2 -16F-2 189 Taipei Taiwan 5,250,000 100,00 0,00 31/12/2015 KRW 89,911,004,183 4,505,481 Umicore Korea Limited FC Chaam-Dong 410 330-200 Cheonan - Ciry Chungnam 5,250,000 100,00 0,00 31/12/2015 KRW 89,911,004,183 4,505,481											
Zinc Plant Road 1800 37041- 1104 Claksvillle-Tennessee United States of America 1.499 99,93 0,07 31/12/2015 DKK 12.786.570 3.632 Scandinavia FC Lysbrohogen 5 8600 Silkeborg Denmark 2.450 2.4											
37041- 1104 Claksvillle-Tennessee United States of America Image: Class of America of Americ		Shares	483	100,00	0,00	31/12/2015	USD	218.000.065	-6.156.403		
United States of America Image: Company of the company o											
Scandinavia FC Lysbrohogen 5 8600 Silkeborg Denmark Shares 3.500 100,00 0,00 31/12/2015 PLN 1.996.098 138 FC ILudwiki 4 01-226 Warsaw Poland Umicore MS Taiwan FC Keelung Road Sec 2 -16F-2 189 Taipei Taiwan Umicore Korea Limited FC Shares 5.250.000 100,00 0,00 31/12/2015 KRW 89.911.004.183 4.505.481 4.505.481 330-200 Cheonan - Ciry Chungnam Ciry Chu											
Scandinavia FC Lysbrohogen 5 8600 Silkeborg Denmark Shares 3.500 100,00 0,00 31/12/2015 PLN 1.996.098 138 FC ILudwiki 4 01-226 Warsaw Poland Umicore MS Taiwan FC Keelung Road Sec 2 -16F-2 189 Taipei Taiwan Umicore Korea Limited FC Shares 5.250.000 100,00 0,00 31/12/2015 KRW 89.911.004.183 4.505.481 4.505.481 330-200 Cheonan - Ciry Chungnam Ciry Chu	Umicore Building Products	Chaves	4 400	00.00	0.07	24/42/2045	DKK	40 700 570	2 622 056		
8600 Silkeborg Denmark Shares 3.500 100,00 0,00 31/12/2015 PLN 1.996.098 138 FC nl Ludwiki 4 01-226 Warsaw Poland Shares 500.000 100,00 0,00 31/12/2015 TWD 7.699.232 478 Keelung Road Sec 2 -16F-2 189 Taipei Taiwan Taipei Taiwan 5.250.000 100,00 0,00 31/12/2015 KRW 89.911.004.183 4.505.481 Umicore Korea Limited FC Chaam-Dong 410 330-200 Cheonan - Ciry Chungnam 5.250.000 100,00 0,00 31/12/2015 KRW 89.911.004.183 4.505.481		Snares	1.499	99,93	0,07	31/12/2015	DKK	12.786.570	3.632.956		
Umicore Building Products Polska FC Shares 3.500 100,00 0,00 31/12/2015 PLN 1.996.098 138 IL udwiki 4 01-226 Warsaw Poland Shares 500.000 100,00 0,00 31/12/2015 TWD 7.699.232 478 Keelung Road Sec 2 -16F-2 189 Taipei Taipei Taipei Taiwan 5.250.000 100,00 0,00 31/12/2015 KRW 89.911.004.183 4.505.481 Umicore Korea Limited FC Chaam-Dong 410 Shares 5.250.000 100,00 0,00 31/12/2015 KRW 89.911.004.183 4.505.481											
FC nl Ludwiki 4 01-226 Warsaw Poland Umicore MS Taiwan FC Keelung Road Sec 2 -16F-2 189 Taipei Taiwan Shares 500.000 100,00 0,00 31/12/2015 TWD 7.699.232 475 475 475 475 475 475 475 475 475 475	_										
01-226 Warsaw Poland Shares 500.000 100,00 0,00 31/12/2015 TWD 7.699.232 475 Umicore MS Taiwan FC Keelung Road Sec 2 -16F-2 189 Taipei Taiwan Shares 500.000 100,00 0,00 31/12/2015 TWD 7.699.232 475 Umicore Korea Limited FC Chaam-Dong 410 330-200 Cheonan - Ciry Chungnam Shares 5.250.000 100,00 0,00 31/12/2015 KRW 89.911.004.183 4.505.481		Shares	3.500	100,00	0,00	31/12/2015	PLN	1.996.098	139.067		
Poland Umicore MS Taiwan FC Shares 500.000 100,00 0,00 31/12/2015 TWD 7.699.232 478 100,00 100,0	nl Ludwiki 4										
Umicore MS Taiwan FC Shares 500.000 100,00 0,00 31/12/2015 TWD 7.699.232 478 Keelung Road Sec 2 -16F-2 189 Taipei Taipei Taiwan 5.250.000 100,00 0,00 31/12/2015 KRW 89.911.004.183 4.505.481 Umicore Korea Limited FC Chaam-Dong 410 Chaam-Dong 410 330-200 Cheonan - Ciry Chungnam 5.250.000 100,00 0,00 31/12/2015 KRW 89.911.004.183 4.505.481	01-226 Warsaw										
Keelung Road Sec 2 -16F-2 189 Taipei Taiwan Umicore Korea Limited FC Chaam-Dong 410 330-200 Cheonan - Ciry Chungnam	Poland										
Chaam-Dong 410 330-200 Cheonan - Ciry Chungnam	Keelung Road Sec 2 -16F-2 189 Taipei	Shares	500.000	100,00	0,00	31/12/2015	TWD	7.699.232	475.922		
Chaam-Dong 410 330-200 Cheonan - Ciry Chungnam											
330-200 Cheonan - Ciry Chungnam		Shares	5.250.000	100,00	0,00	31/12/2015	KRW	89.911.004.183	4.505.481.136		
	_										
	330-200 Cheonan - Ciry Chungnam South Korea										
Umicore Australia FC Shares 10.000 100.00 0.00 31/12/2015 AUD 8.353,736 1.764	Umicore Australia FC	Charac	10.000	100.00	000	21/12/2015	1	0.050.700	4 704 400		
Shares 10.000 100,00 0,00 31/12/2015 AUD 8.353.736 1.764 Somerville Road 414		Silates	10.000	100,00	0,00	31/12/2013	AUD	0.353.736	1.764.132		
3012 Tottenham - Victoria											
Australia	Australia										

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INFORMATION RELATING TO THE SHARE IN THE CAPITAL

SHARE IN THE CAPITAL AND OTHER RIGHTS IN OTHER COMPANIES

NAME, full address of the REGISTERED					Information from the most recent period for which annual accounts are available				
OFFICE and for the enterprise governed by	N	directly		subsi- diaries	Primary		Capital and reserves	Net result	
Belgian law, the COMPANY NUMBER	Nature Number % %		%	financial tary statement unit		(+) c (in u			
Umicore Holdings Philippines FC Sitio malinta Asinan Proper 1044 Subic - Zambales Philippines	Shares	1.536.562	99,99	0,01	31/12/2015	PHP	155.344.254	83.230	
Umicore Building Products Iberica FC calle Juan Gris - Ed. Torres Cerda, 4, box 6C 08014 Barcelona Spain	Shares	320.000	100,00	0,00	31/12/2015	EUR	472.131	100.270	
Umicore Holding 1 Germany Gmbh FC Rodenbacker chaussee 4 63457 Hanau - Wolfgang Germany	Shares	90.025.000	100,00	0,00	31/12/2015	EUR	277.872.849	-543.015	
Umicore Holding 2 Germany Gmbh FC Rodenbacker chaussee 4 63457 Hanau - Wolfgang Germany	Shares	10.025.000	100,00	0,00	31/12/2015	EUR	31.261.002	-68.018	
Umicore International PLC Rue Bommel 5 4940 Bascharage Luxembourg	Shares	23.407.989	100,00	0,00	31/12/2015	EUR	2.764.010.152	137.051.222	
Umicore Building Products CZ FC Pod Visöovkou 1661, box 31 140 00 Prague 4 Czech Republic	Shares	100	100,00	0,00	31/12/2015	CZK	1.038.000	48.000	
Umicore MS Australia PTY LTD FC St Kilda Road Towers-level 5 606 3004 Melbourne - Victoria Australia	Shares	2.000.100	100,00	0,00	31/12/2015	AUD	97.449	-31.685	
Umicore Finance Norway FC Hoffsgate 10 3262 LARVIK Norway	Shares	12.242	100,00	0,00	31/12/2015	NOK	91.580.913	602.176	
Umicore Specialty Materials Brugge PLC Kleine Pathoekeweg 82 8000 Brugge Belgium 0405.150.984	ordinary shares	21.499	99,99	0,01	31/12/2015	EUR	3.216.642	5.694.964	

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INFORMATION RELATING TO THE SHARE IN THE CAPITAL

SHARE IN THE CAPITAL AND OTHER RIGHTS IN OTHER COMPANIES

NAME, full address of the REGISTERED	Shares held by			Information from the most recent period for which annual accounts are available				
OFFICE and for the enterprise governed by	N	directly		subsi- diaries	Primary		Capital and reserves	Net result
Belgian law, the COMPANY NUMBER	Nature	Number	%	%	financial statement	tary unit	(+) of (-) (in units)	
Umicore Argentina FC Avenida Roque Sáenz Pena 651 8° piso Oficina 139, Buenos Aires Argentina 1.603.638	Shares	9.753.768	98,03	1,97	31/12/2015	ARS	102.219.775	-48.181.112
Industrias Electro Quimicas SA FC Avenida Elmer Faucett 1920 Callao 1 Peru	Shares	18.464.806	40,00	0,00	31/12/2015	PEN	121.022.000	2.613.000
UMICORE ELECTRO-OPTIC MATERIALS EUROPE PLC RUE DU MARAIS 31 1000 Brussel 1 Belgium 0631.891.355	Shares	99	99,00	1,00	31/12/2015	EUR	57.634	-3.866
VMZINC BENELUX & UK PLC RUE DU MARAIS 31 1000 Brussel 1 Belgium 0631.891.256	Shares	1.625	99,94	0,06	31/12/2015	EUR	1.008.846	8.846
UMICORE AUTOCAT CANADA CORP. FC MAINWAY DRIVE 4261 L7L5N9 BURLINGTON - ONTARIO Canada	Shares	176.700.00 1	100,00	0,00	31/12/2015	CAD	220.479.093	2.111.599

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OTHER INVESTMENTS AND DEPOSIT, DEFFERED CHARGES AND ACCRUED INCOME (ASSETS)

	Codes	Period	Previous period
INVESTMENTS: OTHER INVESTMENTS AND DEPOSITS			
Shares and current investments other than fixed income investments	51		
Shares - Book value increased with the uncalled amount	8681		
Shares - Uncalled amount	8682		
Precious metals and works of art	8683		
Fixed income securities	52		
Fixed income securities issued by credit institutions	8684		
Fixed term accounts with credit institutions	53	75.192.468,49	32.130.503,67
With residual term or notice of withdrawal			
up to one month	8686	75.192.468,49	32.130.503,67
between one month and one year	8687		
over one year	8688		
Other investments not mentioned above	8689		

DEFFERED CHARGES AND ACCRUED INCOME

Allocation of heading 490/1 of assets if the amount is significant.

GAINS ON MARKING TO MARKET OF CURRENCY COMMITMENSTS PROFIT ON HEDGING FOR METALS OTHER DEFERRED CHARGES

Period	
9.221.414,54	
5.795.724,10	
2.873.588,17	

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STATEMENT OF CAPITAL AND SHAREHOLDING STRUCTURE

STATEMENT OF CAPITAL

Social capital

Issued capital at the end of the period	
Issued capital at the end of the period	

Codes	Period	Previous period
100P	XXXXXXXXXXXXXX	500.000.000,00
(100)	500.000.000,00	

Changes during the period

Structure of the capital Different categories of shares **Ordinary Shares**

Registered shares Shares dematerialized

Codes	Amounts	Number of shares
	500.000.000,00	112.000.000
8702	XXXXXXXXXXXXXX	21.294.861
8703	XXXXXXXXXXXXXX	90.705.139

Capital not paid

Uncalled capital Capital called, but not paid

Shareholders having yet to pay up in full

Codes	Uncalled capital	Capital called, but not paid
(101) 8712	xxxxxxxxxxxx	xxxxxxxxxxxx

	Codes	Period
OWN SHARES		
Held by the company itself		
Amount of capital held	8721	11.933.705,36
Number of shares held	8722	2.673.150
Held by the subsidiaries		
Amount of capital held	8731	
Number of shares held	8732	
Commitments to issue shares		
Owing to the exercise of conversion rights		
Amount of outstanding convertible loans	8740	
Amount of capital to be subscribed	8741	
Corresponding maximum number of shares to be issued	8742	
Owing to the exercise of subscription rights		
Number of outstanding subscription rights	8745	
Amount of capital to be subscribed	8746	
Corresponding maximum number of shares to be issued	8747	
Authorized capital, not issued	8751	50.000.000,00

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	Codes	Period
Shared issued, not representing capital		
Distribution		
Number of shares held	8761	
Number of voting rights attached thereto	8762	
Allocation by shareholder		
Number of shares held by the company itself	8771	
Number of shares held by its subsidairies	8781	

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STRUCTURE OF SHAREHOLDINGS OF THE ENTERPRISE AT YEAR-END CLOSING DATE

as shown by the notifications received by the company in accordance with the Companies Code, Article 631 §2, final paragraph, and Article 632 §2, final paragraph; the act of 2 May 2007 on the disclosure of major holdings, Article 14, paragraph four; and the Royal Decree of 21 August 2008 comprising further rules on certain multilateral trading facilities, Article 5.

SHAREHOLDER BASE	(EUR thousand)	
	% capital	Number of shares
BlackRock Investment Management	5,03%	5.638.752
APG Asset Management	3,00%	3.364.389
Family Trust Desmarais, Albert Frère and Groupe Bruxelles Lambert S.A.	15,00%	16.802.836
Others	74,57%	83.520.873
Own shares held by Umicore	2,39%	2.673.150
	100,00	112.000.000
· · · · · · · · · · · · · · · · · · ·	100.00	112.000.000

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PROVISIONS FOR OTHER LIABILITIES AND CHARGES

ANALYSIS OF THE HEADING 164/5 OF LIABILITIES IF THE AMOUNT IS SIGNIFICANT

SUNDRY LITIGATIONS AND SUNDRY RISKS PREMIUM 25 & 35 YEARS SERVICE

Period

6.909.946,19 2.150.051,54

STATEMENT OF AMOUNTS PAYABLE, ACCRUED CHARGES AND DEFERRED INCOME

INCOME	Codes	Period
BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM		
Current portion of amounts payable after more than one year falling due within one year		
Financial debts	8801	50.000.000,00
Subordinated loans	8811	
Unsubordinated debentures	8821	
Leasing and other similar obligations	8831	
Credit institutions	8841	
Other loans	8851	50.000.000,00
Trade debts	8861	
Suppliers	8871	
Bills of exchange payable	8881	
Advance payments received on contracts in progress	8891	
Other amounts payable	8901	
Total amounts payable after more than one year, not more than one year	(42)	50.000.000,00
Amounts payable after more than one year, between one and five years		
Financial debts	8802	1.981.248.828,40
Subordinated loans	8812	
Unsubordinated debentures	8822	
Leasing and other similar obligations	8832	3.248.828,40
Credit institutions	8842	
Other loans	8852	1.978.000.000,00
Trade debts	8862	
Suppliers	8872	
Bills of exchange payable	8882	
Advance payments received on contracts in progress	8892	
Other amounts payable	8902	
Total amounts payable after more than one year, between one and five years	8912	1.981.248.828,40
Amounts payable after more than one year, over five years		
Financial debts	8803	
Subordinated loans	8813	
Unsubordinated debentures	8823	
Leasing and other similar obligations	8833	
Credit institutions	8843	
Other loans	8853	
Trade debts	8863	
Suppliers	8873	
Bills of exchange payable	8883	
Advance payments received on contracts in progress	8893	
Other amounts payable	8903	
Total amounts payable after more than one year, over five years	8913	

Nr.

	Codes	Period
AMOUNTS PAYABLE GUARANTEED (headings 17 and 42/48 of liabilities)		
Amounts payable guaranteed by Belgian public authorities		
Financial debts	8921	
Subordinated loans	8931	
Unsubordinated debentures	8941	
Leasing and other similar obligations	8951	
Credit institutions	8961	
Other loans	8971	
Trade debts	8981	
Suppliers	8991	
Bills of exchange payable	9001	
Advance payments received on contracts in progress	9011	
Remuneration and social security	9021	
Other amounts payable	9051	
Total amounts payable guaranteed by Belgian public authorities	9061	
Amounts payable guaranteed by real guarantees given or irrevocably promised by the enterprise on its own assets		
Financial debts	8922	
Subordinated loans	8932	
Unsubordinated debentures	8942	
Leasing and other similar obligations	8952	
Credit institutions	8962	
Other loans	8972	
Trade debts	8982	
Suppliers	8992	
Bills of exchange payable	9002	
Advance payments received on contracts in progress	9012	
Taxes, remuneration and social security	9022	
Taxes	9032	
Remuneration and social security	9042	
Other amounts payable	9052	
Total amounts payable guaranteed by real guarantees given or irrevocably promised by the enterprise on its own assets	9062	
	Codes	Period
AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY		
Taxes (headings 450/3 and 178/9 of the labilities)		
Expired taxes payable	9072	
Non expired taxes payable	9073	2.061.560,63
Estimated taxes payable	450	
Remuneration and social security (headings 454/9 and 178/9 of the liabilities)		
Amount due to the National Office of Social Security	9076	

Other amounts payable relating to remuneration and social security

43.329.172,60

9077

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ACCRUED CHARGES AND DEFERRED INCOME

Allocation of heading 492/3 of liabilities if the amount is significant

OTHER ACCRUED CHARGES

TREATMENT CHARGES
DEFERRED INCOME

LOSSES CURRENCY

Period

11.134.401,47 27.451.227,74 43.071.694,60 10.142.737,30 Nr. 0401.574.852 C 6.10

OPERATING RESULTS

	Codes	Period	Previous period
OPERATING INCOME			
Net turnover			
Broken down by categories of activity			
Allocation into geographical markets			
Other operating income			
Operating subsidies and compensatory amounts received from public authorities	740	2.628.704,91	6.058.050,14
OPERATING COSTS			
Employees for whom the company has submitted a DIMONA declaration or are recorded in the general personnel register			
Total number at the closing date	9086	2.744	2.733
Gemiddeld personeelsbestand berekend in voltijdse equivalenten	9087	2.644,1	2.745,2
Number of actual worked hours	9088	4.601.866	4.810.513
Personnel costs			
Remuneration and direct social benefits	620	150.134.965,42	157.138.140,95
Employers' social security contributions	621	52.292.924,69	56.601.915,93
Employers' premiums for extra statutory insurances	622	12.841.648,70	11.971.346,23
Other personnel costs	623	8.826.273,08	9.066.327,28
Old-age and widows' pensions	624	2.425.014,27	2.628.186,52

	Codes	Period	Previous period
Provisions for pensions			
Additions (uses and write-back)(+)/(-)	635	7.340.673,01	-3.554.992,29
, , , , , , , , , , , , , , , , , , , ,	033	7.340.073,01	-3.334.992,29
Amounts written off			
Stocks and contracts in progress			
Recorded	9110	558.494,93	12.423.611,26
Written back	9111	6.142.862,21	304.684,44
Trade debtors			
Recorded	9112	142.356,74	
Written back	9113		2.867,24
Provisions for risks and charges			
Additions	9115	48.065.502,85	41.852.557,10
Uses and write-back	9116	45.918.919,58	40.961.349,64
Other operating charges			
Taxes related to operation	640	5.107.169,62	6.462.362,71
Other charges	641/8	3.245.186,12	4.257.469,44
Hired temporary staff and persons placed at the enterprise's disposal			
Total number at the closing date	9096	22	22
Average number calculated as full-time equivalents	9097	22,2	17,8
Number of actual worked hours	9098	43.960	34.284
Charges to the enterprise	617	1.501.879,37	1.221.519,44

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FINANCIAL RESULTS

	Codes	Period	Previous period
RECURRING FINANCIAL INCOME			
Other financial income			
Subsidies granted by public authorities and recorded as income for the period			
Capital subsidies	9125	2.522.155,65	2.105.936,90
Interest subsidies	9126		
Allocation of other financial income			
Exchange variances and differences		3.130.592,16	1.078.164,03
Sundry financial income		178.481,92	164.600,20
Financ.customers and int. for late payment		19.204,46	1.181,67
RECURRING FINANCIAL CHARGES			
Depreciation of loan issue expenses	6501		
Capitalized Interests	6503		
Amounts written off current assets			
Recorded	6510		
Written back	6511	8.484,56	8.600,94
Other financial charges			
Amount of the discount borne by the enterprise, as a result of negotiating amounts receivable	653	610.192,15	1.312.272,59
Provisions of a financial nature			
Appropriations	6560		
Uses and write-backs	6561		
Allocation of other financial charges			
Exchange variances and differences		3.497.523,82	1.019.665,48
Sundry financial costs		1.849.679,58	553.259,54

INCOME AND CHARGE OF EXCEPTIONAL SIZE OR INCIDENCE

	Codes	Period	Previous period
NON-RECURRING INCOME	76	12.191.025,48	3.438.767,47
Non-recurring operating income	(76A)		322.489,15
Write-back of depreciation and of amounts written off intangible and tangible fixed assets	760		306.981,15
Write-back of provisions for extraordinary operating liabilities and charges	7620		15.508,00
Capital gains on disposal of intangible and tangible fixed asset	7630		
Other non-recurring operating income	764/8		
Non-recurring financial income	(76B)	12.191.025,48	3.116.278,32
Write-back of amounts written down financial fixed assets	761		3.116.278,32
Write-back of provisions for extraordinary financial liabilities and charges	7621		
Capital gains on disposal of financial fixed assets	7631	12.191.024,48	
Other non-recurring financial income	769	1,00	
NON-RECURRING EXPENSES	66	86.940.461,75	30.585.184,73
Non-recurring operating charges	(66A)	34.624.821,18	
Non-recurring depreciation of and amounts written off formation expenses, intangible and tangible fixed assets	660		
Provisions for extraordinary operating liabilities and charges: Appropriations (uses)(+)/(-)	6620		
Capital losses on disposal of intangible and tangible fixed assets	6630	3.321,18	
Other non-recurring operating charges	664/7	34.621.500,00	
Non-recurring operating charges carried to assets as restructuring costs(-)	6690		
Non-recurring financial charges	(66B)	52.315.640,57	30.585.184,73
Amounts written off financial fixed assets	661	46.655.011,28	30.585.184,73
Provisions for extraordinary financial liabilities and charges - Appropriations (uses)(+)/(-)	6621		
Capital losses on disposal of financial fixed assets	6631	5.660.629,29	
Other non-recurring financial charges	668		
Non-recurring financial charges carried to assets as restructuring costs(-)	6691		

INCOME TAXES AND OTHER TAXES

	Codes	Period
INCOME TAXES		
Income taxes on the result of the period	9134	905.737,07
Income taxes paid and withholding taxes due or paid	9135	905.737,07
Excess of income tax prepayments and withholding taxes paid recorded under assets	9136	
Estimated additional taxes	9137	
Income taxes on the result of prior periods	9138	
Additional income taxes due or paid	9139	
Additional income taxes estimated or provided for	9140	
In so far as taxes of the period are materially affected by differences between the profit before taxes as stated in annual accounts and the estimated taxable profit		
TAXABLE PROVISIONS AND HIDDEN RESERVES		2.089.266,31
GAIN & LOSS ON FINANCIAL ASSETS		-12.191.024,48
NON DEDUCTIBLE ITEMS		40.829.158,28
ALREADY TAXED ITEMS		-227.744.514,20
WRITE-OFF ON FINANCIAL ASSETS		52.315.640,57
CAPITAL SUBSIDIES EXEMPT		-530.840,00
REVERSALS OF WRITE DOWNS ON SHARES		
INVESTMENT DEDUCTIONS		-1.577.142,08
	1 1	

Impact of non recurring results on the amount of the income taxes relating to the current period

Period	

Status of deferred taxes
Deferred taxes representing assets
Other deferred taxes representing assets
TAXABLE PROVISIONS AND HIDDEN RESERVES
R&D TAX CREDIT
Passieve latenties
Allocation of deferred taxes representing liabilities
TAXFREE RESERVES

Codes	Period
9141 9142	115.429.884,16
9144	111.774.628,98 3.655.255,18
	150.153.867,35

INCOME TAXES AND OTHER TAXES

For withholding taxes on investment income

Codes	Period	Previous period
9145	154.642.978,64	237.303.847,00
9146	130.493.941,82	225.428.526,00
9147	34.760.788,48	38.108.071,00
9148	24.602.860,48	20.861.499,00

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RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET

	Codes	Period
PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	
Of which		
Bills of exchange in circulation endorsed by the enterprise	9150	
Bills of exchange in circulation drawn or guaranteed by the enterprise	9151	
Maximum amount for which other debts or commitments of third parties are guaranteed by the enterprise	9153	
REAL GUARANTEES		
Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise		
Mortgages		
Book value of the immovable properties mortgaged	9161	
Amount of registration	9171	
Pledging of goodwill - Amount of the registration	9181	
Pledging of other assets - Book value of other assets pledged	9191	
Guarantees provided on future assets - Amount of assets involved	9201	
Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties		
Mortgages		
Book value of the immovable properties mortgaged	9162	
Amount of registration	9172	
Pledging of goodwill - Amount of the registration	9182	
Pledging of other assets - Book value of other assets pledged	9192	
Guarantees provided on future assets - Amount of assets involved	9202	
	Codes	Period
GOODS AND VALUES, NOT DISCLOSED IN THE BALANCE SHEET, HELD BY THIRD PARTIES IN THEIR OWN NAME BUT AT RISK TO AND FOR THE BENEFIT OF THE ENTERPRISE		
SUBSTANTIAL COMMITMENTS TO ACQUIRE FIXED ASSETS		
SUBSTANTIAL COMMITMENTS TO DISPOSE OF FIXED ASSETS		
FORWARD TRANSACTIONS		
Goods purchased (to be received)	9213	96.677.743,00
Goods sold (to be delivered)	9214	179.090.078,00
Currencies purchased (to be received)	9215	1.333.105.559,00
Currencies sold (to be delivered)	9216	1.332.634.404,00

RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET		
		Period
COMMITMENTS RELATING TO TECHNICAL GUARANTEES IN RESPECT OF SALES OR SERVICES		
		Period
AMOUNT, NATURE AND FORM CONCERNING LITIGATION AND OTHER IMPORTANT COMMITMENT	s	
Lease-out metals		139.724.916,00
Metals owned by parties for tolling		317.357.168,00
Lease-in metals		184.499.583,00
Metals owned by Umicore for tolling		121.133.430,00
Bankguarantees		29.290.686,00
Personal guarantees given		84.545.697,00
SUPPLEMENT RETIREMENTS OR SURVIVORS PENSION PLANS IN FLAVOUR OF THE PERSONNEL THE ENTERPRISE	OR THI	E EXECUTIVES OF
Brief description		
Measures taken by the enterprise to cover the resulting charges		
	Code	Period
PENSIONS FUNDED BY THE ENTERPRISE		
Estimated amount of the commitments resulting from past services	9220	
Methods of estimation		
		Period
NATURE AND FINANCIAL IMPACT OF SIGNIFICANT EVENTS AFTER THE CLOSING DATE NOT		
INCLUDED IN THE BALANCE SHEET OR THE INCOME STATEMENT		
	'	
		Period
COMMITMENTS TO PURCHASE OR SALE AVAILABLE TO THE COMPANY AS ISSUER OF OPTIONS SALE OR PURCHASE	FOR	Period
COMMITMENTS TO PURCHASE OR SALE AVAILABLE TO THE COMPANY AS ISSUER OF OPTIONS SALE OR PURCHASE	FOR	Period

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RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET

	Period
NATURE AND COMMERCIAL OBJECTIVE OF TRANSACTIONS NOT REFLECTED IN THE BALANCE SHEET	
Provided that the risks or advantages coming from these transactions are significant and if the disclosure of the risks or advantages is necessary to appreciate the financial situation of the company	
	Period
OTHER RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET (including those which can not be quantified)	

RELATIONSHIPS WITH AFFILIATED ENTERPRISES, ASSOCIATED ENTERPRISES AND OTHERS ENTERPRISES LINKED BY PARTICIPATING INTERESTS

	Codes	Period	Previous period
AFFILIATED ENTERPRISES			
Financial fixed assets	(280/1)	3.340.964.195,91	3.366.336.947,56
Participating interests	(280)	3.340.964.195,91	3.366.336.947,56
Subordinated amounts receivable	9271		
Other amounts receivable	9281		
Amounts receivable	9291	91.625.254,72	74.023.542,67
Over one year	9301	363.483,03	363.483,03
Within one year	9311	91.261.771,69	73.660.059,64
Current investments	9321	75.192.468,49	32.130.503,67
Shares	9331		
Amounts receivable	9341	75.192.468,49	32.130.503,67
Amounts payable	9351	2.684.945.066,38	2.608.269.311,75
Over one year	9361	1.978.000.000,00	1.522.000.000,00
Within one year	9371	706.945.066,38	1.086.269.311,75
Personal and real guarantees			
Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises	9381		
Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise	9391		
Other significant financial commitments	9401		
Financial results			
Income from financial fixed assets	9421	239.731.067,58	175.572.527,38
Income from current assets	9431	214.280,53	82.551,08
Other financial income	9441		
Debt charges	9461	53.082.711,07	72.349.214,50
Other financial charges	9471		
Disposal of fixed assets			
Capital gains obtained	9481		
Capital losses suffered	9491		

RELATIONSHIPS WITH AFFILIATED ENTERPRISES, ASSOCIATED ENTERPRISES AND OTHERS ENTERPRISES LINKED BY PARTICIPATING INTERESTS

	Codes	Period	Previous period
ASSOCIATED ENTERPRISES			
Financial fixed assets	9253		
Participating interests	9263		
Subordinated amounts receivable	9273		
Other amounts receivable	9283		
Amounts receivable	9293		
Over one year	9303		
Within one year	9313		
Amounts payable	9353		
Over one year	9363		
Within one year	9373		
Personal and real guarantees			
Provided or irrevocably promised by the enterprise as security for debts or commitments of associated enterprises	9383		
Provided or irrevocably promised by associated enterprises as security for debts or commitments of the enterprise	9393		
Other significant financial commitments	9403		
OTHER ENTERPRISES LINKED BY PARTICIPATING INTERESTS			
Financial fixed assets	9252	128.765,19	130.439,19
Participating interests	9262	128.765,19	130.439,19
Subordinated amounts receivable	9272		
Other amounts receivable	9282		
Amounts receivable	9292		
Over one year	9302		
Within one year	9312		
Amounts payable	9352		
Over one year	9362		
Within one year	9372		

TRANSACTIONS WITH ENTERPRISES LINKED BY PARTICIPATING INTERESTS OUT OF MARKET CONDITIONS

Mention of these transactions if they are significant, including the amount of the transactions, the nature of the link, and all information about the transactions which should be necessary to get a better understanding of the situation of the company

Period	

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Codes

Period

FINANCIAL RELATIONSHIPS WITH

DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS		
Amounts receivable from these persons	9500	
Conditions on amounts receivable, rate, duration, possibly reimbursed amounts, canceled amounts or renounced amounts		
Guarantees provided in their favour	9501	
Cuarantees provided in their ravour	3301	
Other significant commitments undertaken in their favour	9502	
Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person		
To directors and managers	9503	
To former directors and former managers	9504	

	Codes	Period
AUDITORS OR PEOPLE THEY ARE LINKED TO		
Auditor's fees	9505	493.994,00
Fees for exceptional services or special missions executed in the company by the auditor		
Other attestation missions	95061	395.809,00
Tax consultancy	95062	
Other missions external to the audit	95063	54.653,00
Fees for exceptional services or special missions executed in the company by people they are linked to		
Other attestation missions	95081	
Tax consultancy	95082	97.976,00
Other missions external to the audit	95083	726.290,00

Mentions related to article 133, paragraph 6 from the Companies Code

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INFORMATION RELATING TO CONSOLIDATED ACCOUNTS

INFORMATION TO DISCLOSE BY EACH ENTERPRISE THAT IS SUBJECT TO COMPANY LAW ON THE CONSOLIDATED ACCOUNTS OF ENTERPRISES

The enterprise has drawn up published a consolidated annual statement of accounts and a management report*

The enterprise has not published a consolidated annual statement of accounts and a management report, since it is exempt for this obligation for the following reason*

The enterprise and its subsidiaries on consolidated basis exceed not more than one of limits mentioned in art. 16 of Company Law*

The enterprise only has subsidiaries which, considering the assessment of the consolidated assets, consolidated financial position or consolidated results, individual or together, are of a negligible size* (Art. 110 of Company Law)

The enterprise itself is a subsidiary of an enterprise which does prepare and publish consolidated accounts in which annual accounts of the enterprise are included*

If yes, justification of the compliance with all conditions for exemption set out in art. 113 par. 2 and 3 of Company Law:

Name, full address of registered office and, for an enterprise governed by Belgian Law, the V. A. T. or national number of the parent company preparing and publishing the consolidated accounts required

Name, full address of the registered office and, for an enterprise governed by Belgian Law, the company number of the parent company(ies) and the specification whether the parent company(ies) prepare(s) and publish(es) consolidated annual accounts in which the annual accounts of the enterprise are included**

If the parent company(ies) is (are) (an) enterprise(s) governed by foreign law disclose where the consolidated accounts can be obtained**

^{*} Delete where no appropriate.

^{**} Where the accounts of the enterprise are consolidated at different levels, the information should be given for the consolidated aggregate at the highest level on the one hand and the lowest level on the other hand of which the enterprise is a subsidiary and for which consolidated accounts are prepared and published.

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SOCIAL BALANCE SHEET

Number of joint industrial committee:

STATEMENT OF THE PERSONS EMPLOYED

EMPLOYEES FOR WHOM THE ENTERPRISE SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER

During the current period	Codes	Total	1. Men	2. Women
Average number of employees				
Full-time	1001	2.360,4	2.111,8	248,6
Part-time	1002	369,6	219,4	150,2
Total in full-time equivalents	1003	2.644,1	2.281,3	362,8
Number of hours actually worked				
Full-time	1011	4.111.755	3.643.649	468.106
Part-time	1012	490.111	272.120	217.991
Total	1013	4.601.866	3.915.769	686.097
Personnel costs				
Full-time	1021	203.075.068,53	179.990.422,56	23.084.645,97
Part-time	1022	21.020.743,36	11.855.856,60	9.164.886,76
Total	1023	224.095.811,89	191.846.279,16	32.249.532,73
Advantages in addition to wages	1033			

Average number of employees in FTE
Number of hours actually worked
Personnel costs

Advantages in addition to wages.....

During the preceding period

Codes	P. Total	1P. Men	2P. Women
1003	2.745,2	2.363,5	381,7
1013	4.810.513	4.086.641	723.872
1023	234.777.730,39	201.578.653,84	33.199.076,55
1033			

Nr.

	Codes	1. Full-time	2. Part-time	Total full-time equivalents
At the closing date of the period				940.101.10
Number of employees	105	2.384	360	2.660,7
By nature of the employment contract				
Contract for an indefinite period	110	2.313	360	2.589,7
Contract for a definite period	111	71		71,0
Contract for the execution of a specifically assigned work	112			
Replacement contract	113			
According to gender and study level				
Men	120	2.132	215	2.298,8
primary education	1200	442	68	494,2
secondary education	1201	1.094	111	1.180,5
higher non-university education	1202	270	27	291,0
university education	1203	326	9	333,1
Women	121	252	145	361,9
primary education	1210	7	7	12,2
secondary education	1211	41	29	63,0
higher non-university education	1212	106	79	164,9
university education	1213	98	30	121,8
By professional category				
Management staff	130	390	23	408,4
Employees	134	729	191	874,5
Workers	132	1.265	146	1.377,8
Others	133			

HIRED TEMPORARY STAFF AND PERSONNEL PLACED AT THE ENTERPRISE'S DISPOSAL

During the period	Codes	1. Hired temporary staff	Persons placed at the enterprise's disposal	
Average number of persons employed	150	22,2		
Number of hours actually worked	151	43.960		
Costs for the enterprise	152	1.501.879,37		

LIST OF PERSONNEL MOVEMENTS DURING THE PERIOD

ENTRIES	Codes	1. Full-time	2. Part-time	Total full-time equivalents
Number of employees for whom the entreprise submitted a DIMONA declaration or who have been recorded in the general personnel register during the financial year	205	174	1	174,9
By nature of employment contract				
Contract for an indefinite period	210	167		167,0
Contract for a definite period	211	7	1	7,9
Contract for the execution of a specifically assigned work	212			
Replacement contract	213			

DEPARTURES	Codes	1. Full-time	2. Part-time	Total full-time equivalents	
Number of employees whose contract-termina has been entered in DIMONA declaration or in general personnel register during the financial	the	139	25	157,8	
By nature of employment contract					
Contract for an indefinite period	310	135	25	153,8	
Contract for a definite period	311	4		4,0	
Contract for the execution of a specifically ass	signed work 312				
Replacement contract	313				
By reason of termination of contract					
Retirement	340	18	7	23,0	
Unemployment with extra allowance from enter	erprise 341	26	11	34,5	
Dismissal	342	36	3	38,1	
Other reason	343	59	4	62,2	
Of which the number of persons who continuous services to the enterprise at least a self-employed basis	half-time on				

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INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE PERIOD

Total of initiatives of formal professional training at the expense of the employer	Codes	Men	Codes	Women
Number of employees involved	5801	2.132	5811	345
Number of actual training hours	5802	37.018	5812	6.264
Net costs for the enterprise	5803	4.053.804,39	5813	858.242,72
of which gross costs directly linked to training	58031	4.078.736,69	58131	862.326,38
of which fees paid and paiments to collective funds	58032	117.976,25	58132	19.041,79
of which grants and other financial advantages received (to deduct)	58033	142.908,55	58133	23.125,45
Total of initiatives of less formal or informal professional training at the expense of the employer Number of employees involved	5821 5822 5823	1.413 80.591 3.921.833,33	5831 5832 5833	391 11.658 713.932,54
Total of initiatives of initial professional training at the expense of the employer				
Number of employees involved	5841		5851	
Number of actual training hours	5842		5852	
Net costs for the enterprise	5843		5853	