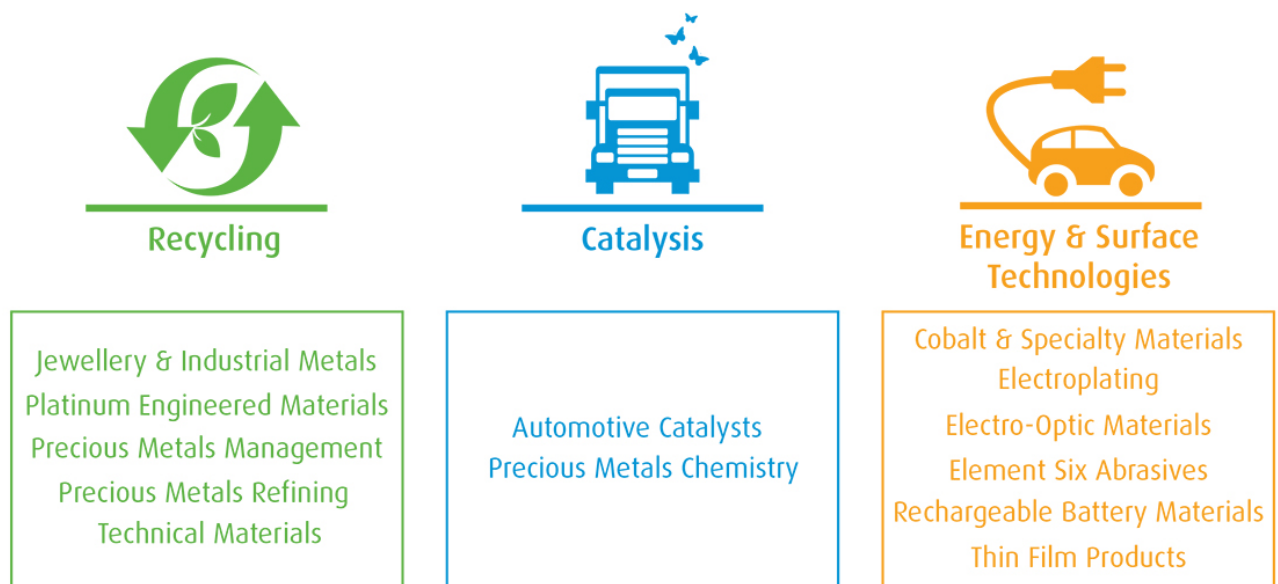


3 June 2015

Umicore announces organizational changes

Umicore today announced a new, simplified reporting structure consisting of three business groups. The clustering is aligned with the strategic priorities of the Group and anticipates the planned divestment of the company's zinc-related activities. The business groups are as follows:



The Building Products and Zinc Chemicals business units will be reported separately until their effective divestment.

Umicore has adapted the Executive Committee responsibilities to reflect the organizational changes and in anticipation of Hugo Morel's planned retirement in September.

Géraldine Nolens will join the Executive Committee. Géraldine will assume oversight of Environment Health & Safety while continuing to serve as Chief Counsel for the Group. Géraldine, who has qualified for the New York State bar, worked at the international law firm Cleary Gottlieb Steen & Hamilton until 2001 when she joined GDF Suez (now Engie) where she was Electrabel's Chief Legal Officer for Southern Europe, France and new European markets. Her career has involved periods working and living in the US, Germany, Italy and Belgium. Géraldine joined Umicore in 2009.

The Recycling business group will be overseen by **Denis Goffaux** and **Stephan Csoma**, each with distinct areas of responsibility.

Denis Goffaux will assume oversight for the Precious Metals Refining activities in addition to his role as Chief Technology Officer.

Stephan Csoma will assume oversight for the other business units in the Recycling business group.

Marc Van Sande will assume responsibility for the Energy & Surface Technologies business group while **Pascal Reymondet** will remain responsible for the Catalysis activities.

The Executive Committee functions of **Marc Grynberg** (CEO) and **Filip Platteeuw** (CFO) are unchanged.

Hugo Morel will remain on the Executive Committee until his retirement in September. Hugo has served Umicore with distinction for over 40 years. He took over the Precious Metals Refining operations in 1998 and ensured the successful deployment of the new recycling technology at the Hoboken site. He joined the Executive Committee in 2002. He has led the outstanding growth and performance of Umicore's Recycling activities in recent years and has ensured that they are all well positioned to move to the next stage of their development.

For more information

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